

**Annual Report 2023-24**  
**Internal Complaints Committee, Lakshmibai College, University of Delhi**  
**Prof. Anita Malhotra, Dr. Pramila, Dr. Vandana Gambhir**

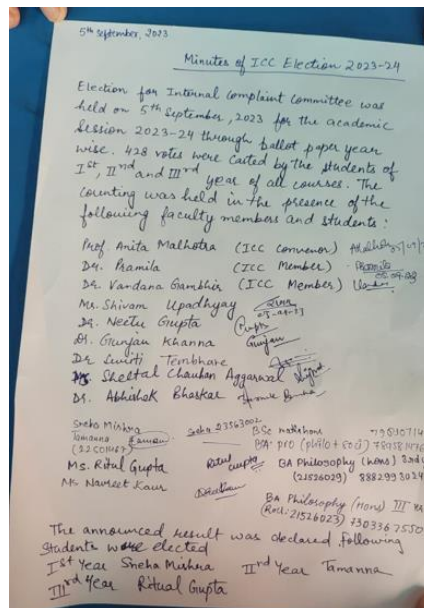
**1. Elections:**

In the academic year 2023-24, the Internal Complaints Committee (ICC) of Lakshmibai College conducted transparent and democratic elections. The elections aimed to ensure representation from diverse sections of the college community, fostering an inclusive and accountable committee.



**2. Members Elected:**


Following the elections, dedicated individuals were elected to serve on the ICC. The committee members, comprising faculty, staff, and student representatives, collectively worked towards fostering a safe and respectful environment within the college premises. The information about ICC is prominently displayed on the college website and in the campus.



### 3. Display of Constitution:

In adherence to the guidelines for preventing sexual harassment, the ICC ensured on the college website and in the campus the prominent display of the constitution related to the prevention of sexual harassment across key areas within Lakshmibai College. This initiative aimed to educate and remind all stakeholders of the college's commitment to maintaining a harassment-free environment.



## Internal Complaints Committee

**Lakshmibai College, University of Delhi**

*Organises*

Training on

### PREVENTION OF SEXUAL HARASSMENT (POSH) ACT 2013

*Resource Person*



 13 March 2024  
 11:40 AM  
 LT 1

**Ms. Namita Malik**

Joint Director (Behavioral Training)  
Department of Personnel & Training (DoPT)  
Institute of Secretariat Training & Management (ISTM)

Principal	Teacher Co-ordinators	Student Co-ordinators
<b>Prof. (Dr.) Pratyush Vatsala</b>	<b>Prof. Anita Malhotra</b> <b>Dr. Pramila</b> <b>Dr. Vandana Gambhir</b>	<b>Ritul Gupta</b> <b>Tamanna</b> <b>Sneha</b>

For more details- ☎ 8882993024

#### 4. Student Meetings and Awareness Sessions:

The ICC organized students meeting to address concerns, collect feedback, and disseminate information on the prevention of sexual harassment. Additionally, an awareness session and campaign was conducted to educate students about their rights, the complaint redressal process, and the importance of fostering a safe and respectful college community. A talk on POSH (Prevention of Sexual Harassment ) by Ms Namita Malik, Joint Director, Personnel and Training , DoPT is planned for 13th March 2024.

The Internal Complaints Committee of Lakshmibai College remains committed to its role in creating a secure and inclusive academic environment. The collaborative efforts of elected members, engaging events, and educational initiatives aim to reinforce the college's dedication to preventing and addressing sexual harassment issues effectively. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The institution actively promotes awareness and underscores a policy of zero tolerance towards harassment and ragging. Through organization-wide campaigns and undertakings, we strive to create an environment where all members of the institution understand and uphold the principles of respect, dignity, and inclusivity.