

Evaluative Report of Commerce Department 2021-2022

- Name of the Department:** Commerce
- Year of Establishment:** 1977
- Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.):** B.Com. (Hons), B.Com. (Programme), B.A. (H) Business Economics (All Undergraduate Courses).
- Names of Interdisciplinary courses and the departments/units involved:** The department offers the following interdisciplinary papers as 'Generic Elective' under the Choice based credit system to students of other Departments: **2021-2022**

Semester	Name of the Course	Departments Involved
I	Business Organization management	Commerce to Mathematics, Economics and BBE
	Digital Marketing	BBE to Commerce, Economics and Mathematics
II	Entrepreneurship	Commerce to Mathematics, Economics and BBE
III	Investing in stock markets	Commerce to Mathematics, Economics and BBE
IV	Insurance and risk management	Commerce to Mathematics, Economics and BBE
	Fundamentals of Finance and its Applications	BBE to Mathematics, Economics and Commerce
V	Modern Business Organization	Commerce to B.A(Prog)
VI	Business Management	Commerce to B.A(Prog)

5. Annual/ Semester/Choice based credit system (Programme wise): 2021-22

S. No.	Name of the Course	System (CBCS/Semester)
1	B.Com. (Hons.) I, II and III Year	CBCS
2	B.Com. (Prog.) I, II and III Year	CBCS
3	B.A. (Hons.) Business Economics I, II and III Year	CBCS
4	B.A(Prog) Commerce Discipline I, II and III Year	CBCS

6. Faculty profile with name, qualification, designation, specialization, (D.Sc./ D.Litt./ Ph.D./ M.Phil. etc.):

S. No.	Name	Qualifications	Designation	Specialization	No. of Years of Experience	No. of PhD Students guided for past 4 years
1.	Dr. Raj Nangia (Retired in March 2021).	M.Com, M. Phil, Ph.D.	Associate Professor	Accounting & Finance	43 years	-
2.	Dr. Anita Goel	B.Com, M.com, M.Phil, Ph.D.	Associate Professor	Law and Taxation	43 years	-
3.	Prof. Lata Sharma	B.Com(Hons) M.Com, M.Phil, Ph.D	Professor	Accounting and Finance	40 years	-
4.	Dr. Madhu Aggarwal	B.Com(H), M.Com, M.Phil, Ph.D.	Associate Professor	Finance	40 years	-
5.	Dr. Neeta Bareja	B.Com(Hons) M.Com, M.Phil., Ph.D	Associate Professor	Finance, Taxation & Law	38 years	-
6.	Prof. Alka Harneja	B.Com(H), M.Com, Ph.D.	Professor	Accounting and Finance	37 years	-

7.	Dr. Vanita Agarwal	B.A. Eco.(H) M.A. (Eco.); Ph.D	Associate Professor	Macro Economics	39 years	-
8.	Dr. Poornima Sunil Talwar	B.Com(H), M.Com, M.Phil, Ph.D.	Associate Professor	Human Resource Management	40 years	-
9.	Prof. Gayatri	B.Com (H), M.Com, M.Phil, Ph.D., NET & JRF	Professor	Marketing	33 years	1
10.	Dr. Sushma Aggarwal	B.Com(H), M.Com, M.Phil, Ph.D.	Associate Professor	Rural Banking	41 years	-
11.	Mrs. Sarika Bhatnagar	B.Com(H), M.Com, M.Phil	Associate Professor	Financial management, Fundamentals of Investment, Financial Accounting	21 years	-
12.	Dr. Vibha Gupta	B.Com(H), M.Com, M.Sc., M.Phil., Ph.D.	Associate Professor	Finance and Computers	21 years	1
13.	Dr. T.K. Janaki	M.Com, Ph.D, NET	Associate Professor	Finance and Accounting	17 years	-
14.	Mrs. Ruchi Ahuja	M.Com , M.Phil, SLET	Associate Professor	Finance and Law	20 years	-
15.	Dr. A. Porchelvi	M.Com. M.Phil., B.Ed., PGDCA, Ph.D. NET	Associate Professor	Financial & Cost Accounting.	16 years	-
16.	Dr. Sucheta Gauba	M. Com, PGDBA, M. Phil, Ph. D, NET	Associate Professor	Accounting, Finance and Management	15 years	-
17.	Mrs Hemlata	B.Com (H), M.Com, M.Phil., NET	Assistant Professor	Business Statistics	14 years	-
18.	Mrs Tejwinder Kaur	M.Com, MBA	Assistant Professor	Finance and Marketing	(On leave)	-
19.	Mrs Ankita Bhatia	M.Com.,M.Phil., NET.	Assistant Professor	-	(On leave)	-
20.	Mrs Amita Malhotra	B.Com(H), M.com, M.Phil, NET	Assistant Professor	Finance, Law, International Business	13 years	-

21.	Dr. Meenu	B.Com (H), M.Com, NET, M.Phil., Ph.D.	Associate Professor	Finance, Law, Organizational Behaviour	20 years	-
22.	Mrs Neelu Manocha	M.Com, UGC- NET(JRF), Ph.D. (Pursuing)	Assistant Professor (Ad-hoc)	Finance	13 years	-
23.	Dr. Gunjan Khanna	B.Com(H), M.Com, A.C.S, JRF & NET, Ph.D.	Assistant Professor (Ad-hoc)	Finance, Law, Corporate Governance, Corporate Social Responsibility, Business Ethics and Organization Behaviour.	12 years	-
24.	Dr. Neelam Kapoor	B.Sc., M.B.A., NET, Ph.D	Assistant Professor (Ad-hoc)	Finance and Marketing	9 years	-
25.	Dr. Neha Kashyap	M.Com , J.R.F/ N.E.T, Ph.D.	Assistant Professor (Ad-hoc)	Human Resource Management	8years	-
26.	Mr. Krishan Kant	B.Com (H), M.com, JRF & NET	Assistant Professor (Ad-hoc)	Finance and Taxation	8 years	-
27.	Mr. Praveen Sewta	B.Com (H), M.com, NET	Assistant Professor (Ad-hoc)	Finance, Taxation and Business Mathematics	8 years	-
28.	Mr. Mohammad Shamim Ahmad Ansari	M.Com, J.R.F/ NET	Assistant Professor (Ad-hoc)	Accounting	6 years	-
29.	Ms. Rati Dhillon	B.Com(Hons), M.Com, M.Phil, JRF/NET, Ph.D (Pursuing)	Assistant Professor (Ad-Hoc)	Cost Accounting, Management Accounting, E Commerce, Marketing (Consumer Behaviour)	13 Years	-
30.	Dr. Geeta Chauhan	B.Com (Hons), M.Com, M. Phil, NET, Ph.D	Assistant Professor (Ad-Hoc)	Finance and Taxation	10 Years	-
31.	Ms. Parthivi Khurana	B.Com (Hons), M.Com, NET,	Assistant Professor (Ad-Hoc)	Finance	2 Years 7 Months	-

32.	Ms. Pooja Kansal	B.Com (Hons), M.Com, NET/JRF, PhD (Pursuing)	Assistant Professor (Ad-Hoc)	Finance and Law	5 Months	-
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7. Number of academic support staff (technical) and administrative staff; sanctioned & filled:

S. No.	Sub Department	Count
1.	Academic Support Staff (Technical Computer Lab)	NA
2.	Administrative Staff	NA

8. Qualifications of teaching faculty with D.Sc. / D.Litt. / Ph.D. / M.Phil. / PG.:

S. No.	Qualification	Count
1.	D.Sc.	NA
2.	D. Litt.	Nil
3.	Ph.D.	18 (12 with M.Phil.)
4.	M. Phil.	6
5.	P.G.	5
6.	NET/SLET/JRF	19

9. Departmental projects funded by DST- FIST; UGC, DBT, ICSSR, etc. and total grants received: Nil

10. Ph.D. Supervisor/ Research Guides recognized by the University:

Prof. Lata Sharma
 Prof. Alka Harneja
 Prof. Gayatri
 Dr. Vibha Gupta
 Dr. Sucheta Gauba

11. Publications:

a. Publication per Faculty

S. No.	Name
1	<p>Dr. Neeta Bareja Publication in international journal</p> <ul style="list-style-type: none"> Published a research paper titled “GAAR – A Tool to Safeguard India's Tax Base” in Peer Reviewed International Research Journal of Commerce, Arts and Science, e-ISSN: 2319-9202 Volume 12 Issue 12 Page No: 97-100 IF: 6.2311 Published a research paper titled “The Indian Farm Laws of 2020” in Peer Reviewed International Journal of Enhanced Research in Educational Development, ISSN: 2320-8708 Volume 10 Issue 1 Page No: 40-42 IF: 7.326
2	<p>Prof. (Dr.) Alka Harneja Publication in international journal</p> <ul style="list-style-type: none"> Published a research paper titled “Corporate Social Responsibility: A Need for Holistic Approach by Indian Companies” in International Journal of Management, IT & Engineering, Volume 11 Issue 06 Page No: 20-29

3	<p>Dr. Gunjan Khanna</p> <p>Papers published in peer reviewed journals (national/international): 2</p> <ul style="list-style-type: none"> Paper titled "Cyber Security in India in the Post-Pandemic Era" published in Chartered Secretary, Volume 51, Issue 9 pp. 105-110
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12. Faculty as members in:

- a. **National Committees: 15**
- b. **International Committees: 1**
- c. **Editorial Boards: 1**

a. Students placed for projects in organizations outside the Institution i.e.in Research laboratories/Industry/ other agencies:

13. Awards/ Recognitions received by faculty and students:

a. Faculty Members: 2

Name	Award/Recognition	Institute & Year
Prof. (Dr.) Alka Harneja	Certificate of External member of "Review Committee" of the One day Online International Conference on "HUMAN RESOURCE MANAGEMENT: PARADIGM SHIFT AND INNOVATIVE PRACTICES"	eGalactic on 4th March 2022.

b. Students:

B.Com (H) Prize winners			
S. No	Name	Highest Marks in	Name of the Prize/Award
1	Batch 19-22 Bhavika Rathi Aashruti Riya Rani Kiran Bhatt Muskan Gera Sakshi Garima Anjali Chauhan Deepika Shefali Pujara Aakrity Maggo Rishika Jain Tamanna Kashish Arora Roshni Soni Priyanka Singh Vanshika Mangal Juhi Saini Rashika Anshu Goel Kritika Kashish Shourya Sharma Saugaat Anjali Nisha Kritika Soni Ritika Khatri	Corporate Accounting	Sh. V.S Bhatnagar Memorial Prize

2	Batch 18-21 Deepali Yadav Ayushi Sharma	Income tax	
3	Vanshika Mangal, Batch-2019-2022	Topper in First year	Topper in First year
4	Anushka Gupta, Batch-2018-2021	Topper in second year	Topper in second year
6	Suwena Sharma, Batch-2017-2020	Topper in third year	Topper in third year

S.NO.	BCOM Prize winners		
1	Jaishree, Batch - 2019-2022	Topper in First year	Topper award
2	Anushka Jaiswal, Batch-2018-2021	Topper in second year	Topper award
3	Suwena Sharma	Topper in Third Year	Topper award

14. List of eminent academicians and scientists /visitors to the department:

Name	Affiliation
DR.S. B. RATHORE	Former Associate Professor, DU
MR. MANOHAR PURANIK	Financial Education Counsellor, ICICI Foundation
MS. KOMAL MISHRA	Certified Counselling psychologist, Bakshi's Healthcare
MS. BERNALI BANERJEE	Market research Analyst Intern, Incisive and Paragon Researcher Australia
MRS. MANJU SONI	Project Analyst, Department of Social Services, Australian Government

15. Seminars/ Conferences/Workshops organized & the source of funding: Source of Funding is Lakshmi Bai College

1. Prof. Lata Sharma

Organized as IQAC Director:

- Webinar on OBE Evaluation Quality Initiatives on June 29th, 2021, 5 PM to 6.30 pm. Speaker Dr. Ruchika Ramakrishnan OBE Evaluation Coordinator, University of Delhi.
- On 22nd July'21, IQAC hosted a webinar on “**Transforming India through Education Policy**”. Dr. Leena Chandran Wadia, NEP 2019, Member of the drafting committee of the policy was the speaker of the session.
- IQAC and AEPIC organized an Online Interactive Session with Prof. Dinesh Singh, Chancellor, K.R. Mangalam University, Gurugram on the topic “**The New Educational Policy and Institutional Development Plan**” on 6th August'21.
- On 18TH October'21, IQAC in collaboration with IPloea organized a webinar on “**Innovative Ideas Are Worth Millions, Only If They Are Patent Protected**”, which was led by Ms. Latika Khanduja, Founder of IPLOEA, Expert IPR & Patent Firm.
- On 10TH December'21, IQAC organized “**Masti Ki Pathshala for Fresher's**” in which College Tour, Sports Event and Book Fair, Open Mic, Skit and many more activities were conducted.
- On 25th December'21, IQAC, NCC and NSS celebrated **Pandit Madan Mohan Malviya Jayanti**. Prof. Ranjan Tripathi, Joint Dean of Colleges University of Delhi, Prof. Rupam Kapoor, University Representative on GB Lakshmi Bai College, Dr. Rajesh Singh, University Librarian & Head DULS University of Delhi, Prof. Anjoo Wali Tikoo, University Representative on GB Lakshmi Bai College were the Esteemed Guests.
- Six- Day Faculty Development Program (14th – 19th February'22) was organized on **Mentoring for Institution Social Responsibility and Facilitation for Community Engagement** in collaboration with Mahatma Gandhi National Council of Rural Education (MGNCRE), Department of Higher Education, Ministry of Education.
- 5 days **Debate Workshop** was organized in collaboration with IQAC from 22nd Feb-26th Feb'22. Ms. Jyotika Kalra, member National Human Rights Commission was the Chief Guest for the workshop and was an Inaugural Speaker followed by Dr. Prabhanshu Ojha, Asst Prof., Hansraj College and Ratnakar Kumar, Asst. Prof., Lakshmi Bai College.

- IQAC organized a **Women's Carnival** on 8th March'22 and the chief guest for the event was Mrs. Durga Shakti Nagpal, IAS, UP Cadre, Presided by Mrs. Shilpa Goyal, Chairperson, and Governing Body of Lakshmibai College.
- IQAC in collaboration with NSS, NCC and Sports held a virtual talk on **International Women's Day: Solidarity with Equality** for all on 8th March'22 with Dr. Amna Mirza, Assistant Professor, Dept. of Political Science, SPM College.
- In continuation with International Women's Day celebrations, IQAC in collaboration with Ambition Learning Solutions, Mumbai SEBI Mandate to Stock Exchange & AMFI- Financial Education organized a national webinar on "**Wealth Management & Tax Planning**" on 9th March 2022. Mr. Raghunandan Pattnaik, National Trainer-BFSI Resource Person & Financial Wizard was invited as the speaker for the webinar.
- Online workshop on Rural Management and Entrepreneurship in collaboration with Mahatma Gandhi National Council of Rural Education (MGNCRE), Department of Higher Education, Ministry of Education, was organized on 22nd March 2022. The keynote speaker was Prof. Chethan Chittalkar, Director, MGNCRE.
- Talk on NEP 2020, Aatmanirbahr Bharat and Multidisciplinary Research on 12th November 2021. The Speaker of the session was Prof. Niranjan Kumar, Dept. of Hindi, Faculty of Arts, University of Delhi.
- Webinar on Vernacularisation of Indian Knowledge in Modern India on 3rd January'22 which was led by Prof. Kapil Kapoor, Former Pro-Vice-Chancellor, JNU.
- Webinar on Meaningful Life, Fine Arts, and Indian Knowledge Tradition on 9th February'22. Speaker for the session was Padmashri Dr. Shovana Narayan, renowned Kathak Guru and Maestro.
- Webinar on "Impact of Social Values and Virtues in Social Reform Era and Post-Independence Period" on 25th February'22. The Speaker for the session was Prof. Durg Singh Chauhan, Pro Chancellor GLA university, Mathura, Former President, Association of Indian Universities.
- Webinar on "Narivad ki Bhartiya Avdharana" on 3rd March'22, which was led by Prof. Chandrakala Padia, Former Vice Chancellor, Maharaja Ganga Singh University, Bikaner.
- National Youth Day was celebrated by Bhartiya Bhasha Mandal (BBM) in collaboration with IQAC on 12th January'22. All the Faculty members and students at Lakshmibai College, DHSK College, Dibrugarh (Assam) and Patkai Christian College, Dimapur (Nagaland) were cordially invited.
- On February 21st, 2022, BBM celebrated International Language Day in collaboration with SGRR P G College, which was led by Professor Jaiwanti Dimri, Former Head Dept. of English, HPU, Shimla.
- Under the aegis of Knowledge Ecosystem, Bhartiya Bhasha Kendra (BBK) launched add on courses on Eight Regional Languages of India (Assamese, Bangla, Urdu, Sanskrit, Odia, Marathi, Punjabi, and Tamil) on 10th March'22. The Chief Guest for the event was Prof. Girishwar Mishra, Former Vice Chancellor, Mahatma Gandhi, Antarrashtriya Hindi Vishwavidyalaya, Wardha.

2. Dr. Neeta Bareja

- **Webinar on** "Introduction to Data Analysis and Visualization course" on 1st Dec 2021 in LakshmiBai College, University of Delhi.

3. Dr. Alka Harneja

- **Webinar on** "Cyber Crime awareness and Prevention Ensuring Safe Cyber Space for Youth" on 29th Oct 2021 in LakshmiBai College, University of Delhi.
- **Webinar on** "Capacity Building Workshop Series 1, An Insight into Vedic Maths & its applications" on 1st Nov 2021 in LakshmiBai College, University of Delhi.
- Organised online **Training of Underprivileged Students** on "Inauguration of Centre for Women Empowerment by ICT & Marico for training of students" on 20th Dec 2021 in LakshmiBai College
- **Webinar on** "Introduction to Securities Market" on 12th January 2022 in LakshmiBai College, University of Delhi.
- **Webinar By NW DSLA** on "Introduction to Constitution of India and Role of Youth in Nation Building" on 12th Jan 2022 in LakshmiBai College, University of Delhi.
- **Organised Six Day Workshop** on "Cyber Security Essentials" from 31st Jan to 5th Feb 2022 in LakshmiBai College, University of Delhi.
- **Organised Skill Development Program by ICFAI** on "Effective Communication Skills to Prepare for Job interview" on 28th Jan 2022 in LakshmiBai College, University of Delhi.
- **Webinar** on "Prioritizing Mental Health During Omicron Surge by Manodarpan" on 15th Jan 2022 in LakshmiBai College, University of Delhi.
- **Webinar** on "Building Resilience in Uncertain Times by Manodarpan" on 5th Feb 2022 in LakshmiBai College, University of Delhi.

4. Dr. Sucheta Gauba

- **Webinar** on "An online interactive session on The New Educational Policy and Institutional Development Plan" on 6th Aug 2021.

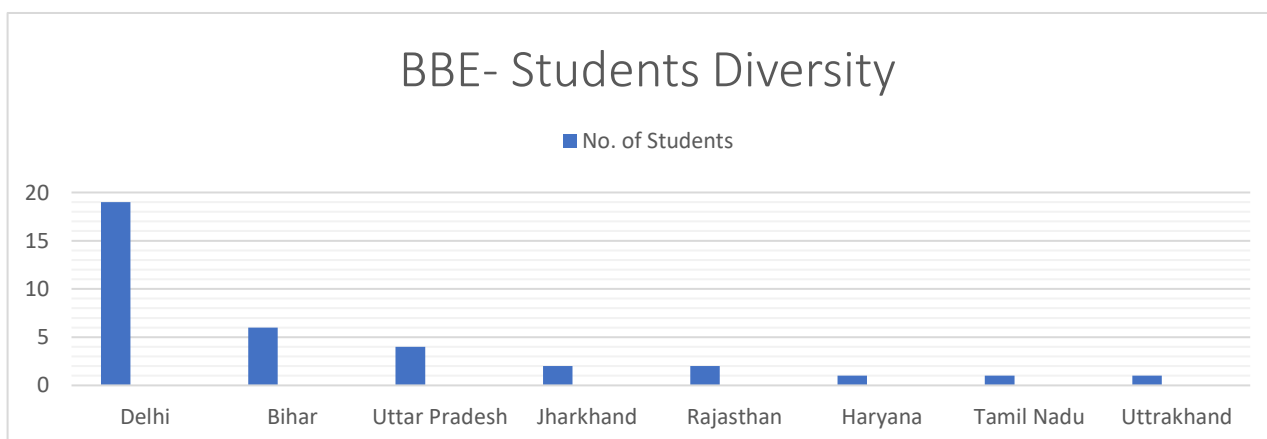
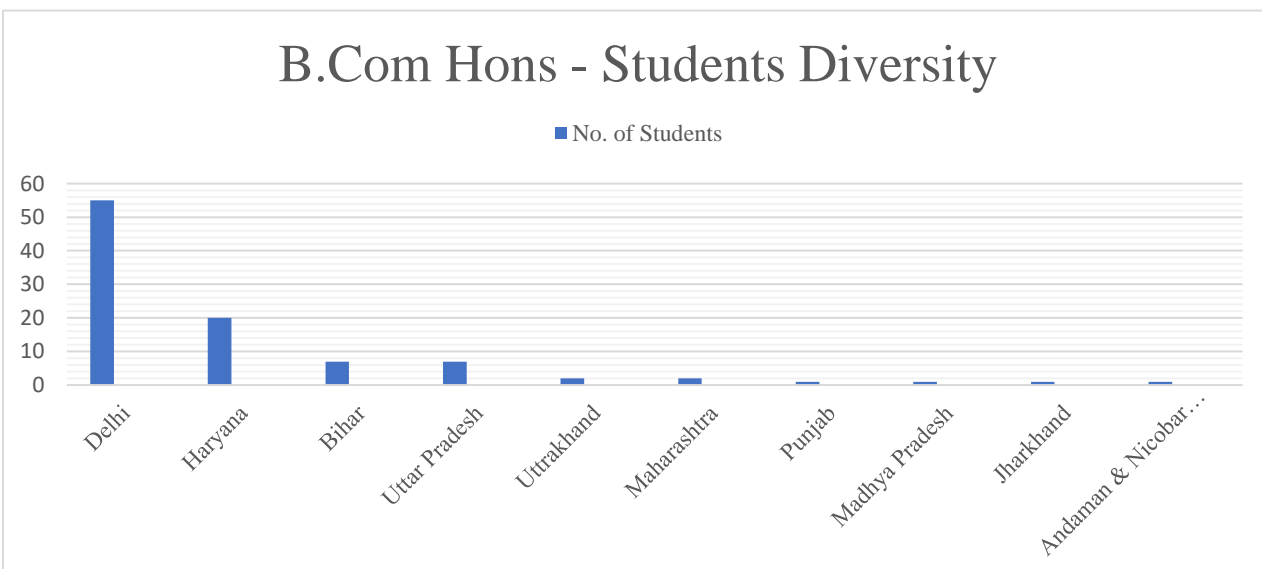
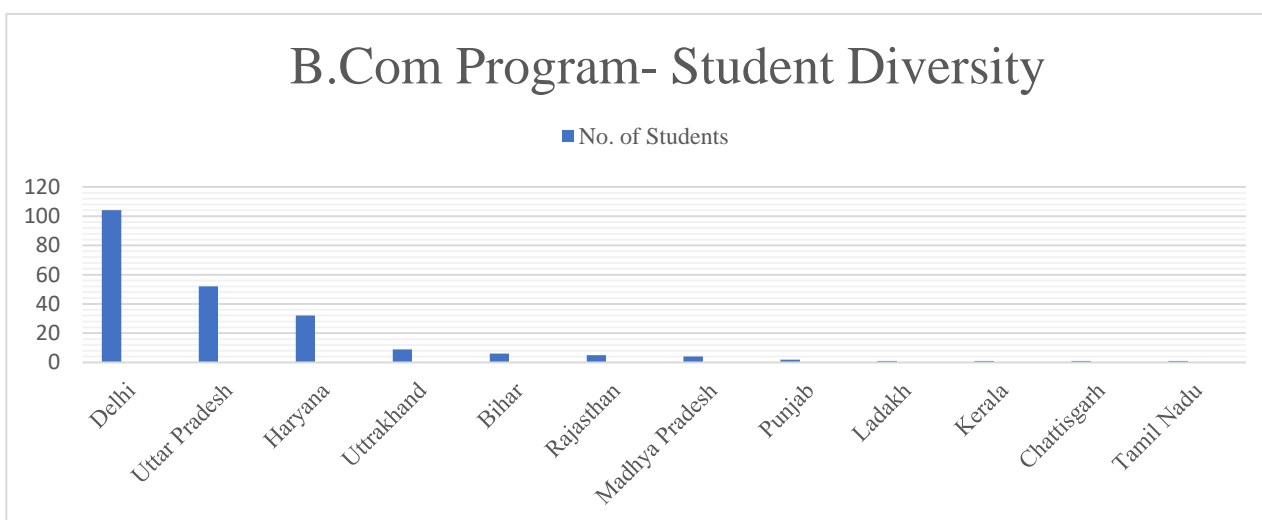
- **Webinar** on “Tax Evasion to Tax Avoidance – The Changing Perspective -By Dr. S.B. Rathore” on 20th Oct 2021.
- **Webinar** on First ever 3-Day freshers Orientation Program including “Symphony: The Jam Session”, “Kinship: Building a community” and “Knowing Your Department” from 17th Nov-19th Nov 2021.
- **Webinar** on “LinkedIn profile building by Ms Rishika Inamdar” on 13th Dec 2021.
- **Webinar** on “Financial Literacy by Manohar Puranik explaining the Importance of Saving and Investment” on 4th Jan 2022.
- Launched first ever peer-to-peer learning program at departmental level, Compeer- A Weekend training program “Excel in Excel” on 15th-16th Jan 2022.
- **Webinar** on “Empowering Growth Mindset by Komal Mishra, a Certified Counselling Psychologist working with Kaleidoscope, a unit of Dr. Bakshi's Healthcare.” On 19th Jan 2022.
- "Initiated “First ever Alumni Connect Series” with Ms. Aakashya Rath and Ms. Vernika Tanwani” on 22nd Jan 2022.
- **Webinar** on “Create your own Opportunities Ms. Bernali Banerjee” on 4th Feb 2022.
- **Webinar** on “Compeer- Nutrifly me, “Nutrition for good hair, nail, and skin” by Gargi Singhal” on 5th Feb 2022.
- **Webinar** on “Alumni Connect Session 2 with Naina Grover “Working in Industry vs Academia” on 13th Feb 2022.
- **Webinar** on ‘How to boost productivity and manage stress through meditation’ by Mrs.Manju Soni on 19th Feb 2022.

5. Ms. Sarika Bhatnagar

- **Webinar** on “Tax Evasion to Tax Avoidance – The Changing Perspective -By Dr. S.B. Rathore” on 20th Oct 2021.
- **Webinar** on “Cybersecurity” on 26th Oct 2021.
- **Organised** First ever 3-Day freshers Orientation Program including “Symphony: The Jam Session”, “Kinship: Building a community” and “Knowing Your Department” on 17th-19th Nov 2021.
- **Webinar** on “LinkedIn profile building by Ms Rishika Inamdar” on 13th Dec 2021.
- **Webinar** on “E-safai initiative” on 30th Dec 2021.
- **Webinar** on “Financial Literacy by Manohar Puranik explaining the Importance of Saving and Investment” on 4th Jan 2022.
- Launched first ever peer-to-peer learning program at departmental level, Compeer- A Weekend training program “Excel in Excel” on 15th-16th Jan 2022.
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- Workshop on “Cybersecurity essentials” on 31st Jan-6th Feb 2022.
- Webinar on “Create your own Opportunities Ms. Bernali Banerjee” on 4th Feb 2022.
- **Webinar** on “Compeer- Nutrifly me, “Nutrition for good hair, nail, and skin” by Gargi Singhal” on 5th Feb 2022.
- **Webinar** on “Alumni Connect Session 2 with Naina Grover “Working in Industry vs Academia” on 13th Feb 2022.
- **Webinar** on “How to boost productivity and manage stress through meditation’ by Mrs.Manju Soni” on 19th Feb 2022.

16. Diversity of Students: For admissions of 2021-22.

Course	% Of students from Delhi	% Of outstation students	% Of international students
B.Com. (Honours)	55%	42%	3%
B.Com. (Programme)	46.6%	51.11%	2.24%
B.A. (Honours) Business Economics	52.7%	47.2%	Nil
Total	44	55.66	0.67



17. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defence services, etc.: Detailed data not available.

S. No.	Competitive Examinations	No. of students
1.	NET	27*
2.	CAT	1*
3.	Postgraduate (M.Com, M.Sc. & MBA)	84 (53 +3+28)
4.	M.Phil. & Ph.D.	5 (2+3**)
5.	CA, CS	23
6.	Teaching and Corporate jobs	45

*This data is Informal

** 1 Student is doing Ph.D. from IIT, Delhi.

Details of Commerce Students progression:

S.N	Name	Course	College/University/Institution	Year
1.	SAKSHI KUKREJA	Ph.D.	Delhi Technological University.	2015-16.
2.	HEENA VERMA	MBA (Finance)	BVIMR	2015-16
3.	DAMINI KUMARI	M.Com	University Of Delhi	2015-16
4.	SAKSHI AGGARWAL	Fashion Designing	Pearl Academy of Fashion Designing	2016-17
5.	KRITIKA KANOJIA	MBA(IB)	Indra Prastha University	2016-17
6.	SHIVANGI	M.COM	Kurukshetra University	2016-17
7.	GARIMA	MBA	Tecnia Institute of Advanced Studies	2017-18
8.	TANIYA TIBERWAL	CA	KPMG (Article ship)	2017-18
9.	SAKSHI JINDAL	M.Com	University of Delhi	2018-19
10.	RADHIKA	M.Com	University of Delhi	2018-19
11.	JUHI KUMAR	M.Com	IGNOU	2018-19
12.	KANCHAN MATHPAL	M.Com	IGNOU	2018-19
13.	RINKI	M.Com	IGNOU	2018-19
14.	ANUBHUTI	MBA	BVIMR	2018-19
15.	KAREENA SAINI	M.Com	SOL	2018-19
16.	SHALU GARG	M.Com, NET/JRF	University of Delhi	2018-19
17.	NISHA RANA	M.Com	IGNOU	2018-19
18.	NEHA SINGH	M.Com	SOL	2018-19
19.	PRIYA	M.Com	University of Delhi	2019-20
20.	MANIKA SHARMA	M.Com	Central University of Rajasthan	2019-20
21.	SONITRAPTI	MBA	Rajasthan Technical University	2019-20
22.	CHHATHU SHAH	M.Com	SOL	2019-20
23.	SONI RAI	NET	UGC	2019-20
24.	MANAVI SHARMA	Ph.D.	IIT, Delhi	2019-20
25.	NANDANI	M.Com	IGNOU	2019-20
26.	NIKITA YADAV	M.Com	Kurukshetra University	2019-20

27.	PRACHI SINGH GAHLOT	CAT	CAT	2019-20
28	KAJALKUSHWAHA	MBA	BVIMR	2019-20
29	AYUSHI BANSAL	M.Com	SOL	2019-20
30	HEENA SHAKYA	CA	ICAI	2019-20
31	REETU AGGARWAL	M.com	IGNOU	2019-20
32	SOMYA VERMA	MBA	KSOM	2019-20
33	SUWENA SHARMA	M. com	Delhi School of Economics, DU.	2019-20
34	NAINSHREE RATHOD	M.com	Delhi School of Economics, DU.	2019-20
35	PRIYA	MBA	MDU	2019-20
36	RUPALI MAHAJAN	CA	ICAI	2019-20
37	AYUSHI GUPTA	M.com	Delhi School of Economics, DU	2019-20
38	LEKHIKA ARYA	UPSC	Preparing	2019-20
39	CHEITNA JAIN	M.com	IGNOU	2019-20
40	SHIVANGI CHHARIA	Law	Faculty of Law, DU.	2019-20
41	RASHMI RATTAN	PGDIB	IGNOU & Spanish translation intern(working)	2019-20
42	SAKSHI	M.com	GJUS& T	2019-20
43	SHRUTI GUPTA	MBA	NDIM	2019-20
44	PRIYANKA RASTOGI	MBA	AKTU	2019-20
45	TANVI GUPTA	M.com	Delhi School of Economics, DU.	2019-20
46	VANSHIKA	M.com	IGNOU	2019-20
47	JASPREET KAUR	MBA	Planning to join a university in Abroad	2019-20
48	GARIMA CHUGH	M.Com	Delhi school of Economics, DU.	2019-20
49	NEETU	CA	ICAI	2019-20
50	CHHAVI DUGGAL	PGDM	Fore School management, Delhi.	2019-20
51	MANOTI	MCOM	RAJDHANI COLLEGE-DU	2021-22
52	TANVI NANDWANI	B. ED	GVM College of Education, Sonipat	2021-22
53	SHIVANGI MITTAL	B. ED	Gita Rattan Institute of Advanced Studies and Training, Rohini	2021-22
54	RITU VERMA	B. ED	Maharishi Dayanand University, Rohtak	2021-22
55	CHANCHAL MAURYA	MCom	IGNOU	2021-22
56	NISHI MAURYA	MBA	IBS Admissions	2021-22
57	ANUSHKA JAISWAL	UPSC	UPSC	2021-22
58	REEMA KUMARI	MCom	SOL	2021-22
59	SHALINI	MCom	SOL	2021-22
60	KAJAL MAURYA	MCom	UP Rajarshi Tandon Open University, Prayagraj	2021-22
61	R SINGH	M SC(HRM)	University of Birmingham	2021-22
62	ANCHAL	CA	ICAI	2021-22

18. Student Progression: Detailed information is not available at the departmental level; an increasing number of students are engaged in PG studies from universities in and outside India. Our several graduated students are now teaching in Delhi University, and many are employed in various Banking Institutions (including Gramin

Banks), BPOs, MNCs and other reputed organizations. Our Student Naina from batch of 2013 got meritorious student scholarship from Delhi Government and she is currently pursuing PhD from FMS. Chetali Sundriyal from batch of 2015 got placed in Tata Power through CPC, Harsha Shah from batch of 2011 works at N.C. Jindal Public School, Delhi. Priyal Maheshwari from batch of 2011 works at Zomato as Senior Sales Associate. AAYUSHI BHATJIWALE of 2016 batch working for Tech for India. Our Student Vartisha Lalwani of B.Com (H) 2019 batch has started her own business start-up with the name CAKE-A-BON. Many other students are also placed with various other organizations

Student Progression	Against Percentage Enrolled
U.G. to P.G.	Students have pursued PG from Delhi School of Economics, Madras University, School of Open Learning (University of Delhi), IGNOU and other reputed universities
P.G. to Ph.D.	3
Employed <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	Working at various reputed organizations such as BT Global Business Services Pvt Ltd. ('Company') and other organizations
Entrepreneurship/ Self employment	2

STUDENT GRADUATED IN 2021-22 GOT FOLLOWING POST IN ORGANISATIONS

S.NO.	NAME	POST	ORGANISATION	YEAR
1	VANSHIKA GOYAL	Audit Associate	KPMG Global Services	2021-2022
2	BHAVYA SEHGAL	Officer	ICICI Bank	2021-2022
3	TANVI SHARMA	HR Consultant	Recruiting Monk	2021-2022
4	DEEPALI YADAV	Trainee BPS	TATA Consultant Services	2021-2022
5	NISHTHA CHOPRA	Executive - Account Manager	OnGrid , Gurgaon	2021-2022
6	VIBHUTI	Junior Specialist- Knowledge Support Services	Boston Consultancy Group	2021-2022
7	MANVI SAINI	Associate – Pre Sales	UpGrad	2021-2022

19. Details of infrastructural facilities:

- a. Library: The College has E-Library and books library having rich collection of text- books, reference books and magazines.
- b. Internet facilities for Staff & Students: Wi-Fi is available for all (Staff & Students)
- c. Classrooms with ICT facility: Projectors are fitted in some classrooms to aid in teaching learning process
- d. Laboratories: None
- e. Computer Labs: 3

20. Number of students receiving financial assistance from College, University, Government, or other agencies:

YEAR	STUDENT NAME	COURSE	STUDENT ID	SCHOLARSHIP
2021-22	ISHA RAJ	BCOM(H)	2021277081	PMSSS
2021-22	HARSIMERAN KOUR	BCOM(H)	2021278432	PMSSS

2021-22	SAMRATA SINGH	BCOM	2021278397	PMSSS
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21. Details on student enrichment programs (special lectures/ workshops/ seminar) with external experts:

Various seminars, workshops, talks by eminent experts are organized from time to time for students on various topics. Entire faculty and students of Commerce Department are actively involved in the departmental activities. In sync with the motto of our college, focus of the department has been to enhance skills of students by giving those hands-on experience with organization and entrepreneurial skills. Continuing with the legacy of being forward looking and focusing on contemporary issues-

- Conducted a webinar on 20th October 2021 on Tax Evasion to Tax Avoidance – The Changing Perspective via Google Meet -By Dr. S.B. Rathore, Former associate professor having 42 years of teaching experience in Delhi University. The Webinar was specifically organized for Commerce Students studying Taxation. He explained the new taxation regime for Assessment year 2021-2022.
- 3-Day freshers Orientation Program was organised. Symphony: The Jam Session was the first event. It was an informal session filled with fun games and activities like “Guess the movie by emojis” and “Guess the song through the lyrics”. Kinship: Building a community, a webinar on the importance of making connections in the college, was the 2nd event that was organized. Former President of Comspect, an alumnus of Lakshmi Bai College, Garima Chugh (Batch’ 2016) was the speaker. Day 3 was all about “Knowing Your Department”. The freshers were given a virtual tour of the college through a short video.
- Webinar on LinkedIn profile building was organized on Dec 13,2021 by Ms Rishika Inamdar. She shared her amazing insights with us for the LinkedIn Profile Building, Branding and Engagement.
- The Commerce Society conducted a Webinar on Financial Literacy explaining the Importance of Saving and Investment by Manohar Puranik - Financial Education Counsellor for ICICI Foundation. The webinar was held on 4th January 2022. He taught the audience about the various financial products like Mutual Loans and Funds, Insurance, CIBIL
- Compeer- A Weekend training program “Excel in Excel”. This is a two-day training session held on 15th and 16th January. The mentor to conduct this session is Ritika Kumari, a third-year student of Bcom Programme. The topics covered were Introduction, Font, Table, VLOOKUP, Sum and Multiply.
- Another event was interactive session on 'Empowering Growth Mindset' on 19th January 2022. The guest speaker was Komal Mishra, a Certified Counselling Psychologist working with Kaleidoscope, a unit of Dr. Bakshi's Healthcare. The session was much needed by everyone in this time of global pandemic. She employed her love for music, art, and movement to deliver engaging counselling sessions using creative therapies.
- Society conducted its first alumni talk. Department invited its notable and very talented alumni's, Ms. Aakanshya rath, currently working in a fast-growing start-up UNACADEMY and Ms. Vernika tanwani, currently working as an international applications content manager with an overseas education consultant, batch 2017 on Saturday, January 22, 2022. Ms Rath and Ms tanwani talked about the importance of soft skills and inspired the students to take initiative and work on their CV.
- Commerce Society conducted Compeer- Nutrify me, “Nutrition for good hair, nail and skin” on 5th February 2022 by Gargi Singhal, a third-year student of Bcom Programme. The topics she covered were a healthy routine for nutrition for hair, nails and skin, problems caused by alcohol consumption and many more.
- Another event was webinar on the topic “Create your own opportunities” by Ms. Bernali Banerjee on 4th February 2022. She had worked as a Market Research Analyst Intern at Octane, Incisive and Paragon Researcher Australia and PA Researcher US. The session was based on how to build good network and get worth it opportunities.
- The Commerce Society conducted its second Alumni connect on 12 February 2022. Our notable alumni Mrs Naina Grover, class of 2013 currently working as a lecturer at Jindal Global Business School guided the fresh crop of LBC.
- Organized a webinar in association with Science of Spirituality known as Sawan Kripal Ruhani Mission in India, a global, non- profit spiritual organization dedicated to transforming through meditation, on the topic ‘How to boost productivity and manage stress through meditation’ by Mrs. Manju Soni. She has worked as a Project Analyst in the Department of Social Services within the Australian Government. This session was based on how to be productive in the chaotic and anxiety-ridden world which is full of distractions. It was conducted on 19th February, 2022.
- General Awareness Forum Report was prepared. The weekly activities involve a group of enthusiastic students who display their creativity through their work. The weekly updates are as follows:
 1. News of the week – In this segment national, international, business and sports news are displayed to provide the

- readers knowledge about one's own country and abroad.
2. Factual Monday- this includes rare facts and interesting things about the world.
 3. Teach free Tuesday- teaching is itself a laborious job but we as a team can handle it best. Teaching through visual effects and pictures is a best means of knowledge.
 4. Work it Wednesday- today's genz is interested in gaining more business knowledge than in any other field. Hence this day focuses on business facts.
 5. Think it Thursday- crosswords, idioms and phrases are a daily digest for everyone.
 6. Sci fiery Friday- for science nerds we've created this segment as its name suggests.
 7. Stated Saturday - this segment represents art and culture to nurture and brain and enlighten our day.

The compilation of weekly quizzes and google forms are prepared.

The winners of the quiz are posted on our Instagram handle as a token of appreciation.

In addition to it, Information and dates are posted to mentor the students appearing for competitive exams both on Instagram and WhatsApp groups. Through our forum students are guided towards a direction to put their efforts into it followed by hard work.

22. Teaching methods adopted to improve student learning:

We have Lecture Theatres equipped with projectors and Black/white boards to deliver effective teaching. Modern teaching aids such as PowerPoint presentations, online resources, and case studies are used by the teachers for better understanding. Interactive classrooms, Blended method of teaching, discussion method with live examples are followed.

23. Participation in Institutional Social Responsibility (ISR) and Extension activities:

24. SWOC analysis of the department and Future plans:

Strengths
<ul style="list-style-type: none"> • Majority of the faculty members are PhD holders and regularly involved in research activities. • Meritorious faculty members are recipients of national and state level awards • Focus on discipline specific enrichment through participation in National and International conferences and seminars. • Students' engagement in number of fields PG courses, Banks, Teaching and other Jobs. • Experience and staff having expertise in plethora of fields for holistic development of diverse students. • Maximum faculty participation in academic and administrative responsibilities of the college.
Weakness
<ul style="list-style-type: none"> • Industry Institute Interaction needs to be strengthened to improvise student placement and develop their entrepreneurial skills. • Lack of documentation of students' progression and alumni data.
Opportunities
<ul style="list-style-type: none"> • Being a big department of the college- <ul style="list-style-type: none"> ○ Organizing and participating in FDP s, Seminars, and workshops. ○ Identifying, guiding, and encouraging the students to progress in different fields including research. • To enhance industry academia linkage through training, webinars, panel discussions, industry visits, internships, and certifications. • Scope for better placement for our students by increasing in industry academia interface. • To make optimal use of ICT in creation of student progression and alumni data base.
Challenges
<ul style="list-style-type: none"> • Students' orientation for participation in departmental activities, research, add on courses etc., • Being an off-campus college placement opportunities for our students are limited. • Difficulties due to diverse financial background of students.
Future Plans
<ul style="list-style-type: none"> • Initiation of Student Faculty partnership in writing paper s for journals thereby developing academia of the college. • Creating the alumni alumnus bond that will help college when students place themselves in industry. • Increase interaction of the institution with industry. • Workshops on commerce-based software packages such as SPSS, TALLY and E Filling should be conducted to improve the software skills of the students. • The annual commerce fest "Comspect" encompassing academic, creative, and cultural activities should be celebrated to develop the management potential and soft skills of the students.