

GENOMIC VALLEY BIOTECH LIMITED

Genomic Valley Biotech Limited
4/6A, Bhas, Beni Chhara Road, P.O. Tonda Heri, Tehsil
Bajajpurgah, District Jhajar, HARVANA, INDIA - 724 507
genomicvalley@gmail.com
www.genomicvalley.com
+91 9811301562

Date: 17/01/2019

To,
The Principal,
Lakshmi Bai College,
Ashok Vihar-III,
Delhi-52

Sub: **Conduct of Skill Development Courses in your College certified by KVIC-MSME,
Govt. of India.**

Respected Ma'am,

We are pleased to inform you that we are Professional Training Partner of KVIC-MSME,

Govt. of India for Skill Development Courses.

1. We would like to utilise your services & infrastructure on Saturday, Sunday & Holidays for conducting these courses. This will improve the skills of students of your college & the public at large & improve the employability & entrepreneurship among the masses.
2. For the students of Lakshmi Bai College, we will offer a discount of 25% - 50% on the course fee.
3. Hand holding would be provided for students interested in entrepreneurship.
4. The participants are eligible for getting facilities under Prime Ministers Employment Generation Scheme Government of India.
5. Field visits, internship & on the job training would be arranged for the skills imparted.
6. We shall provide to the college 10% of the total amount of fee collected as fee towards using the facilities when the participants will exceed Ten in numbers.

Kindly accord your sanction for collaboration with your esteemed Institute.

For Genomic Valley Biotech Limited

(Dr. Narender Kumar)
Advisor

Corporate Office :
G-74, Pushkar Enclave,
Paschim Vihar, Delhi-110063



LAKSHMIBAI COLLEGE

(University of Delhi)

ASHOK VIHAR - III, DELHI-110052

Office : 011-27308598, 27304076 Telefax : 27304076

Memorandum of Agreement

Between

Lakshmibai College

And

Triangle Berry Media Pvt. Ltd.

This Agreement has been made and agreed upon between all the parties mentioned below, signed on the 26/12/2018 2018, for 3D Animation Add-on Course started on September 16, 2018.

A. Objective

This Agreement is for collaboration between the Parties for imparting skill based training to the students of colleges of Delhi University. The training so imparted will be part of the academic cycle as an add-on course for the students to enhance employability skills of the students.

B. Background and Purpose

The purpose of this Agreement is to establish partnership between the Parties for imparting skill based training to the students of colleges of Delhi University. The training so imparted will be add-on course of the academic cycle. The said project will cover Animation sector.

C. Roles and Responsibilities

a) Responsibilities of Training Partners

- I. **Project Manager:** TP would nominate "TP Project Manager" who would be the single point of contact for Lakshmibai college of EU for coordination, monitoring, preparing reports, sharing course details to the students and successful implementation of the program.

[Handwritten signatures]

- II. **Student Orientation:** TP would conduct counselling session, seminars in coordination & support from respective colleges.
- III. **Training Delivery:** TP will ensure that the skill based training is delivered in selected sectors to students enrolling for the program with a view to get them employed in the respective sectors, if they wish to. Following will be ensured by TP and overseen :
- Develop content and curriculum for respective job roles and get it delivered through its faculty effectively in the classroom.
 - Ensure that the entire skill based content designed is delivered in the classroom within the stipulated time. Ensure quality parameters are met.
 - Ensure conduction of internal assessments of students on a monthly basis as per the assessment pattern set up for the domain.
 - Conduct soft skill training including preparing the students for work as per the industry requirement.
 - Inviting and organising guest lecturers from domain related experts working in industry.
- IV. **Industry involvement:** TP will partner with relevant organisation for deeper involvement into the course to make it market relevant. Involvement by industry will also help in mapping the market needs.
- V. **Infrastructure for Setting up of Lab:** TP will provide the necessary software required for training.
- VI. **Faculty Governance:** The faculty deployed by TP will work in sync with the time table of the college as desired by the Principal. Functionally they will be under the control of the principal concerned whereas all other matters it will be to TP with overall superintendence /management with the PMU/NSDC and the instructions, directions issued by the NSDC/DU would prevail.
- VII. **Service Level Terms:** Following Service Level Terms will be adhered to by TP:
- Complete the syllabus as per the time line of 120 Hrs.
 - Conduct practical classes as per the syllabus wherever applicable.
 - Conduct work readiness module and prepare students for world of work.
 - Arrange industry guest lecture as and when required.
 - Facilitate industry interaction and interface.
 - To provide all necessary information regarding the project to the college as and when required by it.
 - To provide monthly progress report and attendance report.
 - Participate in review meetings conducted as and when called for.
- VIII. **Performance Metrics/ Measurement:** TP's performance will be measured through PMU/NSDC for:
- Content delivery as per timeline.
 - Industry Engagement.
 - Percentage of students getting certified.
 - Timely and accurate reports.



IX. Leave:

- The faculty deployed will be entitled one casual leave per month with the prior approval of the Principal concerned.
- Maternity leave provisions will be taken care by the TP.

X. Penalty Clause: If any faculty is absent for more than 7 working days without intimation or 10 working days with intimation (a copy of the leave application should be sent to the PMU/NSDC through Principal concerned), NSDC concerned will impose a penalty on concerned TP.

1. Financial implications would be laid out on the TP after 20 days @ Rs 500 per day.
2. A show cause notice would be served on the 21st day to the TP to arrange an alternate Trainer.
3. Post step (2) College, NSDC will hear to the concerns of the TP why no replacement/substitution was provided in the school and will take decision accordingly.
4. In case of delay in hiring/substitution in hard and special areas permission needs to be taken from College, NSDC for extension of time.

XI. Termination of faculty:-If any faculty is not found suitable up to the satisfaction of the college up to two months the concerned TP will straight way terminate the services of the said faculty and provide the substitute within ten days

b) Responsibilities of Colleges.

The college will be responsible for activities such as:

- **Assistance in student mobilization:** College will assist the respective TPs in their campus to mobilise students for skill courses, workshop, seminar, orientation programs etc.
 - College will deploy during this phase a dedicated Project coordinator assist the TP in the above activities
 - In addition to the TP, the College will motivate the students to enrol for the training program offered by the TP
- **Assistance in training programs:** College will assist the respective TPs in the training program by providing support infrastructure such as provision of rooms for training along with appropriate furniture, projector, and Black/white board with markers etc.
- Providing the required infrastructure for training ie classrooms and labs for practical training.
- **Assistance in placements:** College will assist the respective TPs in the Mock placements, drives
- **Certification ceremony :** Can be organised mutually by College and TP
- **Nodal Officers:** College will designate one Nodal Officer at who will be responsible for overseeing/reporting (In coordination with PMU) the program implemented by TP



- **Assistance to PMU:** The College through its nodal officer will assist the PMU/NSDC in monitoring & evaluation of the training programs.
- **Training fee payment:** College should pay 50% of training fee after the completion of 40 Hrs. of training program and remaining 50% at the completion of training. The Colleges/DU should ensure that training fee is paid to the TP in the form of DD/NEFT. Training fee per candidate will be Rs.5000/- (inclusive all taxes).

D. COORDINATION OF MEETINGS AND LIAISON

All the parties to the agreement will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to the Project.



All the parties will hold a monthly meeting, between senior officials to discuss the coordination of matters relevant to the operation of this Agreement.

OTHER COVENANTS


1. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper concerning the project under agreement is allowed only, after seeking explicit permission in writing by either party.
2. Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party. If still difference persists, the matter will be referred to arbitration as per the law of land.
3. The Parties are entering into this Agreement in good faith and intentions. Neither party will be responsible for any liabilities arising out of death, injury or any legal action in respect of field staff, trainees or any other persons associated with the operationalization of this Agreement.
4. This Agreement will come into effect on date of signature by both the parties This Agreement may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed three month before the end of contract date or at a time mutually agreed by the parties for possible renewal.
5. Each party might bring this Agreement to an end by giving a 3 months' notice to the other parties, via written notice to this effect. In case of premature termination of agreement on a notice, either party will be under obligation to complete the ongoing task/activities in its totality in the best interest of the students.
6. Any future changes/amendment in any of the clauses shall be notified in writing by..College..... Such changes shall be automatically included as a part of this agreement, subject to the changes being mutually accepted by all parties




Both the parties have set their hand in presence of the witness on 26 day of Dec Year 2018 as mentioned above.

| | |
|---|--|
|  |  |
| Training Partner | Principal College Lakshmbai College University of Delhi Ashok Vihar-III, Delhi-62 |
| Dated: 26/12/2018 | Dated: 26/12/18 |

Witnesses

1. 
Sudeep C Srivastava
26/12/2018

2. Ms. Laxmi 
Course Coordinator
(Lakshmbai College),
26/12/2018

Memorandum of Understanding

Between

NIIT Kingsway Camp, Hudson Lines, Delhi

And

Laxmibai college, Ashok Vihar Phase III, Delhi

NIIT & Laxmibai College shall individually be referred to as "Party" and collective as "Parties"

Recitals

- A. Whereas NIIT is a talent development company and is inter alia engaged in imparting wide range of trainings including the business of practice oriented – training the field of IT
- B. Laxmibai college through DR. PRATYUSH VATSALA on the OTHER PART
- C. Whereas both Parties hereby confirm their intent to enter into an agreement to participate in NIIT's IT program related to Computer education for its students with the objective of enhancing employability of the students.
- D. Under this program, NIIT will offer to the students NIIT –Swift program – a training program including a variety of topics including Microsoft Office & Advance Excel 2013, mapped based on college discussion with NIIT on a mutually agreed curriculum.

The following are the broad terms of agreement:

1. Objectives: This Agreement is being entered to provide certain training services in the field of computer skills over a variety of topics with the objective of enhancing skills to students.
2. Services: Subject to the terms of this Agreement, NIIT shall deliver the instructor led training on said course and agreed between the Parties.

NIIT - Laxmibai College Memorandum of Understanding

Programs and Commercial Terms:

| | | | | | |
|---------------------------------|----|--------|------------|-------|--|
| Working With MS Office 2013 | 15 | 30 Hrs | Annexure A | 2500* | 50% @ commencement, 25% after a month and 25% at the end of the batch. |
| Working With Advance Excel 2013 | 15 | 20 Hrs | Annexure B | 3000* | 50% @ commencement, 25% after a month and 25% at the end of the batch. |

Note: Service tax as applicable

Minimum batch size clause would be followed strictly for respective programs and admission cycles.

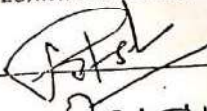
4. **Infrastructure:** Laxmibai College will provide the following infrastructure to NIIT for delivering the training
 1. Cordless microphone
 2. Audio system
 3. Ceiling mounted LCD Projector and screen
 4. Lab infrastructure for hands on practice
5. **Timetable:** The training will be delivered as mutually decided upon.
6. **Coordinator:** Laxmibai College also needs to identify a Project coordinator who will be a one point contact between Laxmibai College and NIIT.
7. **Quality Systems:**
 - a. **Governance:** NIIT and Laxmibai college will hold a Bimonthly Governance meeting to ensure smooth conduct of the program
 - b. **Feedback:** It is NIIT's endeavor to ensure that the training sessions are effective and received well by the students. NIIT will conduct periodic feedback surveys using its standard feedback questionnaire to measure this and the same will be discussed with Laxmibai College in the Bimonthly Review.
 - c. **Attendance Reports:** NIIT will manage the attendance for the sessions conducted by NIIT but the college will ensure the participation of all the students at the same time. Students will need to maintain atleast 80% attendance failing which they shall not be liable to receive their certificates.
8. **Courseware:** NIIT will distribute courseware to the students at the start of the program and as applicable.

Certificate: NIIT will provide a certificate of completion for those who have cleared the program successfully.

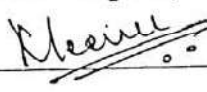
10. **Arbitration, Jurisdiction and Applicable Laws:** All disputes, difference or disagreement arising out of, in connection with or in relation to this Agreement shall be finally decided by the sole independent arbitrator appointed by the CEO of NIIT. The arbitration shall be held in accordance with the Arbitration and Conciliation Act, 1996 in force as on the date of the invocation of the arbitration. The venue of arbitration shall be New Delhi. The language of arbitration shall be English. The arbitral award shall be final and binding on both Parties.
11. **Protection of Intellectual Property Rights:** Laxmibai College warrants, covenants and undertakes with NIIT that during the term of this Agreement or at any time after its expiry or termination for any reason whatsoever, Laxmibai College shall have no right, interest or license to the Trade Marks, Trade Names, Designs, Patents, Computer Software, Contents, Courseware, Copyrights or other Intellectual Property Rights of NIIT. For the purpose of this Agreement, Intellectual Property Rights means all intellectual property rights owned at present or in the future to be owned by NIIT including but not limited to trademarks, trade names, copyrights, marks, and designs whether registered or not and includes the Marks.
12. **Basic Operating Conditions to be provided by College:**
- Labs:** Laxmibai College will provide the necessary hardware and software for conducting these lab sessions.
 - Internet:** Laxmibai College will provide internet connectivity in the labs, as required.
13. **Confidentiality:** This document is confidential. Neither party may disclose the terms of this document to a third party without the written permission of the other.
14. **Payment Plan:** The 50% fees has to be paid at the time of commencing the batch in advance, i.e., immediately. 25% has to be paid after a month of commencement, i.e. by 15th of March and the last 25% @ the end of the batch through NEFT. The back details are given in the Invoice attached herewith.

This document captures the intent of both the parties to partner in this endeavor to make students more employable and does not represent a legally binding document in its present form.

For Laxmibai College


Name: PRATYUSH VATSALA
Title: Principal
Date: 17/2/17

For NIIT Kingsway Camp


Name: MEENU DAMANI
Title: HEAD OF DEPARTMENT
Date: 17/2/2017

NIIT - Laxmibai College Memorandum of Understanding

Annexure A

Course contents for Working with Ms Office:

After completing this course, students will be able to work effectively and understand:

- **Creating and Managing Professional Documents Using Word 2013**
 - Create a document
 - Edit documents by locating and modifying text
 - Add tables to a document
 - Add graphic elements to a document
 - Proof documents to make them more accurate
 - Control documents page setup and its overall appearance
- **Presenting and Managing Data Effectively Using Excel 2013**
 - Modifying a worksheet
 - Performing calculations
 - Formatting a worksheet
 - Developing a workbook
 - Printing workbook contents
 - Presenting data using charts
- **Creating and Managing Presentations Using Office PowerPoint 2013**
 - Work with PowerPoint environment
 - Create presentation
 - Add text and apply themes to a presentations
 - Format text on slides
 - Add graphical objects to a presentations
 - Modify objects on slides
 - Add table to a presentations
 - Add chart to a presentations
 - Prepare to deliver a presentation
- **Communicate and Manage Tasks, Contacts and Appointments Using Outlook 2013**
 - Identify the components of the outlook environment
 - Compose and respond to a message
 - Use folders to manage mails
 - Schedule appointments
 - Schedule meetings in outlook
 - Create and manage tasks
 - Manage contacts and contact information in outlook
 - Flag and color outlook items

Annexure B

Course contents for Working With Advance Excel 2013

Introduction

IT is an integral part of every organization, it is but natural that individuals working in such organizations would be employing IT tools in business processes and feel the need of being well versed with such tools that would result in better productivity.

Swift Advanced Excel is a course under the Office Productivity Curriculum which will enable the learner to appreciate and use the advanced features available with Microsoft Excel. Participants will be able to apply visual elements and advanced formulas to an Excel worksheet and display data in various formats. Swift Advanced Excel course will impart skills in MS Excel 2013.

After completing this course, students will be able to work effectively and understand:

- Calculating data with advanced formulas
- Organizing Worksheet and Table data
- Presenting Data using Charts
- Analyzing Data using pivot tables and pivot charts
- Inserting graphic Objects
- Customizing and Enhancing workbooks and the Excel environment
- Streamlining workflow
- Collaborating with others
- Auditing worksheets
- Analyzing data
- Working with multiple workbooks
- Importing and Exporting data
- Using Excel with the web
- Structuring workbooks with XML
- Automating business operations
- Manipulating the Excel environment

Final List of MS / Office and Advance Excel

| S.No | Name | Father's Name | Address | M.S. Code | M.S. Bank | Mobile No |
|------|--------------------|----------------------|---------|-----------|-----------|-------------|
| 1 | Shruti Singh | Ramakar Singh | Peri | 2875- | | |
| 2 | Suman Pandit | Ram Pravesh Pandit | 1100- | 2875- | | 8516974844 |
| 3 | Soomya Singh | Awardhish Singh | 1100- | 2875- | 2450- | 99478 97 77 |
| 4 | Palkein | Sohni Sarker | 1100- | 2875- | | 99478 97 77 |
| 5 | Iyansane Ghai | Gopal Ghai | 1100- | 2875- | | 99478 97 77 |
| 6 | Komal Singhal | Ramhari Singhal | 1100- | 2875- | | 99478 97 77 |
| 7 | Nikita Sharma | Yogendra Singh | 1100- | 2875- | | |
| 8 | Muskan Chhara | Dharmender Ghose | 1100- | 2875- | | |
| 9 | Kamleshwari Luthra | Chhish Luthra | 1100- | 2875- | | |
| 10 | Sakshi Kaur | Drax Kaur | 1100- | 2875- | | |
| 11 | Deevika | Govind Ram | 1100- | 2875- | | |
| 12 | Prabhjoti Kaur | S. Tilok Singh | 1100- | 2875- | | |
| 13 | Jaspreet Kaur | Ikkal Singh | 1100- | 2875- | 2450- | |
| 14 | Avantika Vats | Mohan Lal Sharma | 1100- | 2875- | | |
| 15 | Sakshi ? | Divya Singh | 1100- | 2875- | | |
| 16 | Harsniita Kaur ? | Rajinder Singh | 1100- | 2875- | | |
| 17 | Tarushi ? | Pravesh Kumar | 1100- | 2875- | | |
| 18 | Anshu Bhandari | Suresh Bansal | 1100- | 2875- | | |
| 19 | Payal Samra | Rakesh Samra | 1100- | 2875- | | |
| 20 | Parul Sharma | Brijesh Sharma | 1100- | 2875- | | |
| 21 | Surbh Mittal | Atul Mittal | 1100- | 2875- | | |
| 22 | Shivani Sharma ? | Ravinder K. Sharma | 1100- | 2875- | | |
| 23 | Riya Jha ? | Ajay Jha | 1100- | 2875- | 2450- | |
| 24 | Priyanka | Sandeep Kumar | 1100- | 2875- | | |
| 25 | Neha | Mehesh Kumar | 1100- | 2875- | | |
| 26 | Payal Bhandari | D.N. Mungal | 1100- | 2875- | | |
| 27 | Amrita | A.K. Jha | 1100- | 2875- | | |
| 28 | Usha Mahapatra | Madhavi Mahapatra | 1100- | 2875- | | |
| 29 | Parul Gupta | Pravesh Kumar Sharma | 1100- | 2875- | | |
| 30 | Shobha Bhandari | Ramesh Bhandari | 1100- | 2875- | | |

MS. OFFICE & ADVANCED EXCEL

TOTAL STUDENTS ENROLLED IN M.S OFFICE = 05
TOTAL STUDENTS ENROLLED IN M.S OFFICE = 20

| S.no. | Name | Resitration Fees | Course Fee | Mobile No |
|---------------------|---------------------|------------------|---------------|------------|
| 1 | Shivangi Jaiswal | 500 | 4720 | 9910806598 |
| 2 | Nikita Yadav | 500 | 4720 | 9311011071 |
| 3 | Adrika Barooah | 500 | 4720 | 7838590960 |
| 4 | Nishu | 500 | 4720 | 9821444128 |
| 5 | Payal Sauker | 500 | 4720 | 9911004191 |
| 6 | Mahak Aggarwal | 500 | 4720 | 9650143605 |
| 7 | Jhanvi Mehta | 500 | 4720 | 9911068887 |
| 8 | Shubhangi Madhnesia | 500 | 4720 | 8800570067 |
| 9 | Ishika Singhal | 500 | 4720 | 8800147320 |
| 10 | Deepali | 500 | 4720 | 9466462176 |
| 11 | Ranjana Sahini | 500 | 4720 | 9654491912 |
| 12 | Varsha | 500 | 4720 | 9968762274 |
| 13 | Kriti Gakhar | 500 | 4720 | 9466858451 |
| 14 | Varsha | 500 | 4720 | 9999139445 |
| 15 | Aishwarya Bhutani | 500 | 4720 | 9654809751 |
| 16 | Preeti Bhoker | 500 | 4720 | 8447164609 |
| 17 | Aashima Agarwal | 500 | 4720 | 8587092414 |
| 18 | Ritika Akarnia | 500 | 4720 | 9953797475 |
| 19 | Lata Mann | 500 | 4720 | 8700854756 |
| 20 | Shivani Chanana | 500 | 4720 | 9810114244 |
| 21 | Srishti Taak | 500 | 4720 | 9958589908 |
| 22 | Suman Gupta | 500 | 4720 | 9205951579 |
| 23 | Pooja | 500 | 4720 | 9911923762 |
| 24 | Mehak Garg | 500 | 4720 | 9958332567 |
| 25 | Sheetal Bhandari | 500 | 4720 | 8587910565 |
| Total Amount | | 12500 | 118000 | |

MS. 5 x 20

ICT ACADEMY®

Innovate... Collaborate... Educate...

An Initiative of Government of India, State Government and Industry

An ISO 9001 : 2015 Certified Organisation

Certificate of Membership

This is to certify that

Lakshmibai College

Delhi

is an Institutional Member of ICT Academy

Membership No : 99336

Vaild Till : 29-May-2018



Chief Executive Officer

www.ictacademy.in

To,
Lakshmbai college
Ashok Vihar 3
Delhi, DL 110052

Invoice Number : IINL0400003966
Date : February 3, 2017

Client PAN : AAALL0031G

Kind Attention : Proff Lata

| Particulars | Amount (INR) |
|---|-------------------|
| 50% post delivery payment | 219,130.50 |
| Service Tax @14% | 30,679.00 |
| Swachh Bharat Cess @0.5% | 1,095.65 |
| Krishi Kalyan Cess@0.5% | 1,095.65 |
| Total (in words) : INR TWO HUNDRED FIFTY-TWO THOUSAND AND 80/100 Only | 252,000.80 |

Ernst & Young Associates LLP

Our Banker's details for remitting funds:

| | |
|-----------------|-------------------------------------|
| Bank Name | STANDARD CHARTERED BANK |
| Current A/c No. | Narain Manzil 23 Barakhamba Road DL |
| Beneficiary | 523-0-522549-5 |
| SWIFT CODE | ERNST & YOUNG ASSOCIATES LLP |
| MICR | SCBLINBBDEL |
| IFSC Code | 110036003 |
| | SCBL0036021 |


Please quote our Invoice Number when remitting funds.

Our Service Tax Registration No.: AAEFE1778RSD001

Category of Service Tax: Management Consultant

Please quote our following PAN No. on the TDS Certificate to be Issued by you.

PAN No. : AAEFE1778R


Authorized Signatory

This is a computer generated invoice and does not require manual signatures

Ernst & Young Associates LLP, a Limited Liability Partnership with LLP Identity No. AAB-4321.

Registered Office: 3rd & 6th Floor, Worldmark 1, Asset Area-11, Hospitality District, Aerocity, New Delhi - 110037

Lakshmbai College
Delhi University,
Ashok Vihar,
Delhi, India

14 December, 2016;

Dear Dr. Pratyush Vatsala,

Re: Diploma Ind-AS by Lakshmbai

Thank you for choosing Ernst & Young Associates LLP ("we" or "EY") to perform professional services (the "Services") for Lakshmbai College ("you" or "Client"). We appreciate the opportunity to assist you and look forward to working with you.

The attached Statement of Work (SOW) describes the scope of the Services, our fees for the Services, and any additional arrangements. The Services will be subject to the terms and conditions of this letter, including the attached SOW and General Terms and Conditions, and any other appendices (together, this "Agreement").


Please sign this letter in the space provided below to indicate your agreement with these arrangements and return it to us at your earliest convenience. If you have any questions about any of these materials, please do not hesitate to contact us so that we can address any issues you identify before we begin to perform the Services.

Yours sincerely


Kapil Jain
Partner

For and on behalf of Ernst & Young Associates LLP

For Lakshmbai College

By: 
Dr. Pratyush Vatsala

Enclosed:

- ▶ Copy of this letter with all appendices for you to sign and return
- ▶ Appendix A - Statement of work
- ▶ Appendix B - General terms and conditions

Appendix - A Statement of Work

This Statement of Work, dated 14 December 2016, 2016 (this "SOW") is made by Ernst & Young Associates LLP ("we" or "EY") and Lakshmibai College ("you" or "Client"), pursuant to the Agreement, dated 14 December 2016, 2016 (the "Agreement"), between EY and Lakshmibai College to provide training services as described below (the "Services").

Except as otherwise set forth in this SOW, this SOW incorporates by reference, and is deemed to be a part of, the Agreement. The additional terms and conditions of this SOW shall apply only to the Services covered by this SOW and not to Services covered by any other Statement of Work pursuant to the Agreement. Capitalized terms used, but not otherwise defined, in this SOW shall have the meanings in the Agreement, and references in the Agreement to "you" or "Client" shall be deemed references to you.

Scope of Services

The objective of our engagement is to provide 51 hours (17 sessions of 3 hours each) of training on selected topics of Ind-AS at Lakshmi Bai College to the specific students of their "Diploma in Ind AS by Lakshmi Bai (covering difference between Ind AS and IFRS)" students only.

The training will cover topics mutually agreed. EY shall prepare and provide hardcopy of the training presentation to the students and Lakshmi Bai college and its students accepts that EY will be using its judgment when determining the contents of the presentation. The training shall be overseen by Furqan Warsi. The training will take place on the days and dates agreed between both the parties.

Limitations on scope

This training service do not constitute an audit, review, or other form of assurance, as those terms are identified by the Institute of Chartered Accountants of India (ICAI). Accordingly, we will not express any form of assurance on accounting matters, financial statements, or other financial information as part of the Services.

The Services will not provide a formal or second opinion on the application of accounting principles as defined in Section 230 of the Institute of Chartered Accountants of India (ICAI) Code of Ethics for Professional Accountants. The services are not designed to, and will not, provide any opinion as to whether the accounting policies identified by you comply with Ind-AS, IFRS, US GAAP or Local GAAP. None of the Services or any Reports will constitute any legal opinion or legal advice.

The Services will not include procedures to detect fraud or illegal acts, nor to identify, address or correct any errors or defects in your computer systems, other devices or components thereof ("Systems"), whether or not due to imprecise or ambiguous entry, storage, interpretation or processing or reporting of data. We will not be responsible for any defect or problem arising out of or related to data processing in any Systems.

The training, training material supplied and statements made by EY trainers to the delegates attending the training are for educational purposes only and shall not constitute professional advice in any form. Nor can anything said or done by the Provider Entity's trainers be relied upon as professional advice by the trainees or anyone else.

Presentation and hand-outs do not stand on their own and are not intended to be relied upon for giving professional advice. The presentation, handouts and video recording are meant for Students of this Diploma program attending the training only and should not be shared, reproduced, transmitted either wholly or in part without our prior permission. The agreement is for face to face sessions and EY do not allow the video recording of these sessions.

Best endeavours are used to ensure that presentation and hand-outs, if any, are up-to-date when printed. However, given the nature of the subject, clients should always refer to the current official standards issued by Institute of Chartered Accountants of India (ICAI), Financial Accounting Standards Board (FASB) and the International Accounting Standards Board (IASB) as well other regulatory bodies of India and take specific advice from their professional advisers before taking any specific step in relation to any matter.

You alone are responsible for the scope and sufficiency of the Services. We draw your attention to the reservations set out in paragraph 5 of the General Terms and Conditions of the Agreement, as well as your management responsibilities under paragraph 6, your obligations under paragraphs 11 and 12, and your representation, as of the date hereof, under paragraph 28 thereof.

Specific additional terms and conditions

Notwithstanding anything to the contrary in the Agreement or this SOW, we do not assume any responsibility for any third-party products, programs or services, their performance or compliance with your specifications or otherwise.

After the Services have been completed, we may disclose or present to prospective clients, or otherwise in our marketing materials, that we have performed the Services for you, and we may use your name solely for that purpose, in accordance with applicable professional obligations. In addition, we may use your name, trademark, service mark and logo as reasonably necessary to perform the Services and in correspondence, including proposals, from us to you.

You shall not, while we are performing the Services hereunder and for a period of 12 months after they are completed, solicit for employment, or hire, any EY personnel involved in the performance of the Services, provided, that you may generally advertise available positions and hire EY personnel who either respond to such advertisements or who come to you on their own initiative without direct or indirect encouragement from you.

Timetable

Unless otherwise agreed, and subject to the General Terms and Conditions of the Agreement, we expect to perform the Services during the period from September 2016 to February 2016 inclusive.

You have identified Dr. Lata Sharma as your contact with whom we should communicate about these Services. Your contact at EY for these Services will be Furqan Warsi.

Fees

EY's fees for this assignment will be Rs 21,000/- per students inclusive of taxes. Minimum batch size of this training program is 24. For every additional student EY will charge additional fees of Rs. 21000/-

We will invoice you for 50% of the fees on date of 1st session and balance 50% on completion of this program which is payable within 30 days of the invoice.

Signatures


In witness whereof, the parties have executed this SOW as of the date set forth above.

For and on behalf of Ernst & Young
Associates LLP

By:  _____

Kapil Jain
Partner

Lakshmi Bai College

By:  _____

Dr. Pratyush Vatsala

Our Relationship with You

1. We will perform the Services in accordance with applicable professional standards.
2. (Intentionally left blank)
3. We will provide the Services to you as an independent contractor and not as your employee, agent, partner or joint venturer. Neither you nor we have any right, power or authority to bind the other.
4. We may subcontract portions of the Services to any of our network firms (being such firms that are part of any network of professional firms to which we are deemed, either by any contract, law or professional regulation, to be a participant network member; hereinafter, "Network Firm(s)"), as well as to other service providers, who may deal with you directly. Nevertheless, we alone will be responsible to you for the Reports (as defined in Section 11), the performance of the Services, and our other obligations under this Agreement.
5. We will not assume any management responsibilities in connection with the Services. We will not be responsible for the use or implementation of the output of the Services.

Your Responsibilities

6. You shall assign a qualified person to oversee the Services. You are responsible for all management decisions relating to the Services, the use or implementation of the output of the Services and for determining whether the Services are appropriate for your purposes.
7. You shall provide (or cause others to provide) to us, promptly, the information, resources and assistance (including access to records, systems, premises and

people) that we reasonably require to perform the Services.

8. To the best of your knowledge, all information provided by you or on your behalf ("Client Information") will be accurate and complete in all material respects. The provision of Client Information to us will not infringe any copyright or other third-party rights.
9. We will rely on Client Information made available to us and, unless we expressly agree otherwise, will have no responsibility to evaluate or verify it.
10. You shall be responsible for your personnel's compliance with your obligations under this Agreement.

Our Reports

11. Any information, advice, recommendations or other content of any reports, presentations or other communications we provide under this Agreement ("Reports"), other than Client Information, are for your internal use only (consistent with the purpose of the particular Services), including your board of directors, your audit committee, or your statutory auditors.
12. You may not disclose a Report (or any portion or summary of a Report) externally (including to your affiliates), or refer to us or to any other Network Firm in connection with the Services, except:
 - (a) to your lawyers, (subject to these disclosure restrictions), who may review it only in connection with the Services,
 - (b) to the extent, and for the purposes, required by law (and you will promptly notify us of such legal requirement to the extent you are permitted to do so),
 - (c) to other persons with our prior written consent, who may use it only as we have specified in our consent, or.

(d) to the extent it contains Tax Advice, as set forth in Section 13.

(e) to your affiliates, provided such affiliates (i) agree to treat such Report as confidential and not further disclose it to any third party without our prior written consent; and (ii) accept that we owe no duty of care towards them as regards such Report and that any use they make of such Report shall be entirely at their own risk.

If you are permitted to disclose a Report (or a portion thereof), you shall not alter, edit or modify it from the form we provided.

An "affiliate" of an entity (for the purpose of this Agreement) shall mean an entity or individual that controls, is controlled by, or is under common control with, the first entity, and "control" means the ability to direct the policies or operations of an entity, whether by contract, ownership of equity interests, or otherwise.

13. You may disclose to anyone a Report (or any portion thereof) solely to the extent that it relates to tax matters, including tax advice, tax opinions, tax returns, or the tax treatment or tax structure of any transaction to which the Services relate ("Tax Advice"). With the exception of tax authorities, you shall inform those to whom you disclose Tax Advice that they may not rely on it for any purpose without our prior written consent.
14. You may incorporate into documents that you intend to use our summaries, calculations or tables based on Client Information contained in a Report, but not our recommendations, conclusions or findings. You must assume sole responsibility for the contents of those documents and you must not externally refer to us or any other Network Firm in connection with them.
15. You may not rely on any draft Report. We shall not be required to update any final

Report for circumstances of which we become aware, or events occurring, after its delivery.

Limitations

16. You (and any others for whom Services are provided) may not recover from us, in contract or tort, under statute or otherwise, any amount with respect to loss of profit, data or goodwill, or any other consequential, incidental, indirect, punitive or special damages in connection with claims arising out of this Agreement or otherwise relating to the Services, whether or not the likelihood of such loss or damage was contemplated.
17. You (and any others for whom Services are provided) may not recover from us, in contract or tort, under statute or otherwise, aggregate damages in excess of the fees actually paid for the Services that directly caused the loss in connection with claims arising out of this Agreement or otherwise relating to the Services.
18. If we are liable to you (or to any others for whom Services are provided) under this Agreement or otherwise in connection with the Services, for loss or damage to which any other persons have also contributed, our liability to you shall be several, and not joint, with such others, and shall be limited to our fair share of that total loss or damage, based on our contribution to the loss and damage relative to the others' contributions. No exclusion or limitation on the liability of other responsible persons imposed or agreed at any time shall affect any assessment of our proportionate liability hereunder, nor shall settlement of or difficulty enforcing any claim, or the death, dissolution or insolvency of any such other responsible persons or their ceasing to be liable for the loss or damage or any portion thereof, affect any such assessment.

1/25

19. You shall make any claim relating to the Services or otherwise under this Agreement no later than three years after discovery of the cause of action in relation to such claim.
20. The limitations in Sections 17 and 19 will not apply to losses or damages caused by our fraud or to the extent prohibited by applicable law or professional regulations.
21. You may not make a claim or bring proceedings relating to the Services or otherwise under this Agreement against any other Network Firm or our or its subcontractors, members, shareholders, directors, officers, partners, principals or employees ("Firm Persons"). You shall make any claim or bring proceedings only against us.

Indemnity

22. To the fullest extent permitted by applicable law and professional regulations, you shall indemnify us, the other Network Firms and the Firm Persons against all claims by third parties (including your affiliates) and resulting liabilities, losses, damages, costs and expenses (including reasonable external and internal legal costs) arising out of the third party's use of or reliance on any Report (including Tax Advice) disclosed to it by or through you or at your request. You shall have no obligation hereunder to the extent that we have specifically authorized, in writing, the third party's reliance on the Report.

Intellectual Property Rights

23. We may use data, software, designs, utilities, tools, models, systems and other methodologies and know-how ("Materials") that we own in performing the Services. Notwithstanding the delivery of any Reports, we retain all intellectual property rights in the Materials (including any improvements or knowledge developed while performing the Services),

and in any working papers that we compile and retain in connection with the Services (but not Client Information reflected in them).

24. Upon payment for the Services, you may use any Materials included in the Reports, as well as the Reports themselves as permitted by this Agreement.

Confidentiality

25. Except as otherwise permitted by this Agreement, neither of us may disclose to third parties the contents of this Agreement or any information (other than Tax Advice) provided by or on behalf of the other that ought reasonably to be treated as confidential and/or proprietary. Either of us may, however, disclose such information to the extent that it:

(a) is or becomes public other than through a breach of this Agreement,

(b) is subsequently received by the recipient from a third party who, to the recipient's knowledge, owes no obligation of confidentiality to the disclosing party with respect to that information,

(c) was known to the recipient at the time of disclosure or is thereafter created independently,

(d) is disclosed as necessary to enforce the recipient's rights under this Agreement, or

(e) must be disclosed under applicable law, legal process or professional regulations.

26. Either of us may use electronic media to correspond or transmit information and such use will not in itself constitute a breach of any confidentiality obligations under this Agreement.

PS

27. Unless prohibited by applicable law, we may disclose Client Information to other Network Firms, Firm Persons and third parties providing services on our behalf who may collect, use, transfer, store or otherwise process it (collectively, "Process") in the various jurisdictions in which they operate either for purposes related to the provision of the Services, to comply with regulatory requirements, to check conflicts, for quality, risk management or financial accounting purposes and/or the provision of other administrative support services (collectively, "Process Purposes"). We shall be responsible to you for maintaining the confidentiality of Client Information.
28. With respect to any Services, if U.S. Securities and Exchange Commission auditor independence regulations apply to the relationship between you or any of your associated entities and any Network Firm, you represent, to the best of your knowledge, as of the date of this Agreement, that neither you nor any of your affiliates has agreed, either orally or in writing, with any other advisor to restrict your ability to disclose to anyone the tax treatment or tax structure of any transaction to which the Services relate. An agreement of this kind could impair a Network Firm's independence as to your audit or that of any of your affiliates, or require specific tax disclosures as to those restrictions. Accordingly, you agree that the impact of any such agreement is your responsibility

Data Protection

29. For the Process Purposes referred to in Section 27 above, we and other Network Firms, Firm Persons and third parties providing services on our behalf may Process Client Information that can be linked to specific individuals ("Personal Data") in various jurisdictions in which we and any of them operate. We will Process the Personal Data in accordance with

applicable law and professional regulations. We will require any service provider that Processes Personal Data on our behalf to adhere to such requirements.

30. You have all the requisite authority to provide the Personal Data to us in connection with the performance of the Services, which Personal Data has been processed in accordance with applicable laws.

Fees and Expenses Generally

31. You shall pay our professional fees and specific expenses in connection with the Services as detailed in the applicable Statement of Work. You shall also reimburse us for other reasonable expenses incurred in performing the Services. Our fees are exclusive of taxes or similar charges, as well as customs, duties or tariffs imposed in respect of the Services, all of which you shall pay (other than taxes imposed on our income generally). Unless otherwise set forth in the applicable Statement of Work, payment is due within thirty days following receipt of each of our invoices.
32. We may charge additional professional fees, with your prior consent if events beyond our control (including your acts or omissions) affect our ability to perform the Services as originally planned or if you ask us to perform additional tasks.
33. If we are required by applicable law, legal process or government action to produce information or personnel as witnesses with respect to the Services or this Agreement, you shall reimburse us for any professional time and expenses (including reasonable external and internal legal costs) incurred to respond to the request, unless we are a party to the proceeding or the subject of the investigation.

Force Majeure

34. Neither you nor we shall be liable for breach of this Agreement (other than payment obligations) caused by circumstances beyond your or our reasonable control.

Term and Termination

35. This Agreement applies to the Services whenever performed (including before the date of this Agreement).
36. This Agreement shall terminate on the completion of the Services. Either of us may terminate it, or any particular Services, earlier upon fifteen days' prior written notice to the other. In addition, we may terminate this Agreement, or any particular Services, immediately upon written notice to you if we reasonably determine that we can no longer provide the Services in accordance with applicable law or professional obligations.
37. You shall pay us for all work-in-progress, Services already performed, and expenses incurred by us up to and including the effective date of the termination of this Agreement.
38. Our respective confidentiality obligations under this Agreement shall continue for a period of three years following the termination of this Agreement. The other provisions of this Agreement that give either of us rights or obligations beyond its termination shall continue indefinitely following the termination of this Agreement.

Governing Law and Dispute Resolution

39. This Agreement, and any non-contractual matters or obligations arising out of this Agreement or the Services, shall be governed by, and construed in accordance with, the laws of India.
40. Any dispute relating to this Agreement or the Services shall be subject to the

exclusive jurisdiction of the Indian courts, to which each of us agrees to submit for these purposes.

Miscellaneous

41. This Agreement constitutes the entire agreement between us as to the Services and the other matters it covers, and supersedes all prior agreements, understandings and representations with respect thereto, including any confidentiality agreements previously delivered.
42. Both of us may execute this Agreement (including Statements of Work), as well as any modifications to it by electronic means and each of us may sign a different copy of the same document. Both of us must agree in writing to modify this Agreement or any Statement of Work hereunder.
43. Each of us represents that the person signing this Agreement and any Statement of Work hereunder on its behalf is expressly authorized to execute them and to bind each of us to their terms.
- You represent that your affiliates and any others for whom Services are performed shall be bound by the terms of this Agreement and the applicable Statement of Work.
44. You agree that we and the other Network Firms may, subject to professional obligations, act for other clients, including your competitors.
45. Neither of us may assign any of our rights, obligations or claims under this Agreement.
46. If any provision of this Agreement (in whole or part) is held to be illegal, invalid or otherwise unenforceable, the other provisions shall remain in full force and effect.

47. If there is any inconsistency between provisions in different parts of this Agreement, those parts shall have precedence as follows (unless expressly agreed otherwise): (a) the Cover Letter, (b) the applicable Statement of Work and any annexes thereto, (c) these General Terms and Conditions, and (d) other annexes to this Agreement.

48. Neither of us may use or reference the other's name, logos or trademarks without its prior written consent, provided that we may use your name publically to identify

you as a client in connection with specific Services or otherwise.

49. The limitations in Sections 16 to 19 and Section 21 and the provisions of Sections 22, 27, 29, and 44 are intended to benefit the other Network Firms and all Firm Persons, who shall be entitled to enforce them.

15

LIST OF STUDENTS IN IFRS & IND& AS

| S.No | Name | Fee Details | Contact No |
|------|-----------------|-----------------------|------------|
| 1 | AASHA | 21000/- & 1000/- Paid | |
| 2 | ANJALI AGGARWAL | 21000/- & 1000/- Paid | 9899448665 |
| 3 | ANSHU VERMA | 21000/- & 1000/- Paid | 8800678348 |
| | | | 9650994042 |
| 4 | APOORVA KALRA | 21000/- & 1000/- Paid | 9810704529 |
| 5 | CHANCHAL | 21000/- & 1000/- Paid | 8527212559 |
| 6 | DEEPIKA | 21000/- & 1000/- Paid | 7827305037 |
| 7 | DEVANSHI GUPTA | 21000/- & 1000/- Paid | 8377046548 |
| 8 | DIKSHA PANDEY | 21000/- & 1000/- Paid | 9711162953 |
| 9 | DIKSHA VERMA | 21000/- & 1000/- Paid | 9911682037 |
| 10 | GARIMA JAIN | 21000/- & 1000/- Paid | 9654479437 |
| 11 | GAURI RAIGARHIA | 21000/- & 1000/- Paid | 9643175040 |
| 12 | GOURI SHARMA | 21000/- & 1000/- Paid | 9929498419 |
| 13 | HIMANI SONI | 21000/- & 1000/- Paid | 9899092585 |
| 14 | HIMANSHI | 21000/- & 1000/- Paid | 9717179026 |
| 15 | KETIKA HAZRATI | 21000/- & 1000/- Paid | 8802943931 |
| | | | 9811179681 |
| | | | 9278288317 |
| 16 | MANISHA | 21000/- & 1000/- Paid | 7503755290 |
| 17 | MONIKA | 21000/- & 1000/- Paid | 9582258358 |
| 18 | PAVNI SHARMA | 21000/- & 1000/- Paid | 9711967986 |
| 19 | RABNOOR KAUR | 21000/- & 1000/- Paid | 9711757906 |
| 20 | RIYA NAGPAL | 21000/- & 1000/- Paid | 9871719214 |
| 21 | RUPAL JAIN | 21000/- & 1000/- Paid | 9971745673 |
| 22 | SHUBHRA BHATIA | 21000/- & 1000/- Paid | |
| 23 | SMRITI AGGARWAL | 21000/- & 1000/- Paid | 7827027089 |
| 24 | YASHI | 21000/- & 1000/- Paid | 8527519064 |
| 25 | SNIGDHA DUA | 1000/- Paid | 9999163278 |
| 26 | TIMPA RANI | 500/- Paid | 9818077329 |
| 27 | SARITA | 1000/- Paid | 9350509579 |
| 28 | LIHI KUMARI | 1000/- Paid | 936053758* |

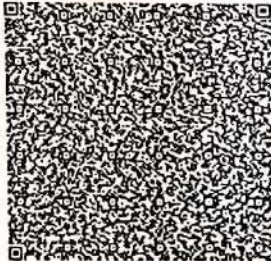


सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

e-Stamp

| | |
|---------------------------|---|
| Certificate No. | : IN-KA275939715935430 |
| Certificate Issued Date | : 20-Oct-2016 03:04 PM |
| Account Reference | : NONACC (FI)/ kacrsf108/ KORAMANGALA2/ KA-BA |
| Unique Doc. Reference | : SUBIN-KAKACRSFL08048636919806810 |
| Purchased by | : TeamLease Services Limited |
| Description of Document | : Article 12 Bond |
| Description | : CLIENT AGREEMENT |
| Consideration Price (Rs.) | : 0 (Zero) |
| First Party | : TeamLease Services Limited |
| Second Party | : Lakshmibai College |
| Stamp Duty Paid By | : TeamLease Services Limited |
| Stamp Duty Amount(Rs.) | : 100 (One Hundred only) |



Authenticatory
Karnataka SDDM-Co-op. Society Ltd
903, Koramangala, Bangalore, or

-----Please write or type below this line-----

Agreement

Between

TeamLease Services Ltd

And

Lakshmibai College

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

This Agreement has been made and agreed upon between all the parties mentioned below, signed on the 20th October, 2016 ("Effective Date")

A. Objective

This Agreement is for collaboration between the Parties for imparting skill based training to the students of colleges of Delhi University. The training so imparted will be part of the academic cycle as an add-on course for the students to enhance employability skills of the students.

BETWEEN

TeamLease Services Ltd., a Company incorporated under the Companies Act 1956 having its Registered Office at Office No. 6, 3rd Floor, C Wing, Laxmi-Towers, Bandra Kurla Complex, Bandra (East), Mumbai-400 051 and corporate office at 6th Floor, BMTC Commercial Complex, 80ft Road, Koramangala, Bangalore-560095;

AND

Lakshmibai College, situated at Ashok Vihar III - Ashok Vihar, Delhi - 110052.

B. Background and Purpose

The purpose of this Agreement is to establish partnership between the Parties for imparting skill based training to the students of colleges of Delhi University. The training so imparted will be add-on course of the academic cycle. The said project will cover BFSI sectors.

C. Roles and Responsibilities

a) Responsibilities of Training Partners (TeamLease Services Limited).

- I. **Project Manager:** TP would nominate "TP Project Manager" who would act as a single point of contact for Lakshmibai College, co of DU -for coordination, monitoring, preparing reports, sharing course details to the students and successful implementation of the program.
- II. **Student Orientation:** TP would conduct counselling session, seminars in coordination & support from respective colleges.
- III. **Training Delivery:** TP will ensure that the skill based training is delivered in selected sectors to students enrolling for the program with a view to get them employed in the respective sectors, if they wish to. Following will be ensured by TP and overseen :
 - o Develop content and curriculum for respective job roles and get it delivered through its faculty effectively in the classroom.
 - o Ensure that the entire skill based content designed is delivered in the classroom within the stipulated time. Ensure quality parameters are met.
 - o Ensure conduction of internal assessments of students on a monthly basis as per the assessment pattern set up for the domain.
 - o Conduct soft skill training including preparing the students for work as per the industry requirement.

~~o Inviting and organising guest lecturers from domain related experts working in industry.~~



- IV. **Industry involvement:** TP will partner with relevant organisation for deeper involvement into the course to make it market relevant. Involvement by industry will also help in mapping the market needs.
- V. **Internships and Placements:** TP will facilitate placement of minimum 70% of the students on the successful completion of course, in case the student desires so.
- VI. **Infrastructure for Setting up of Lab:** TP will bring in additional infrastructure wherever required.
- VII. **Faculty Governance:** The faculty deployed by TP will work in sync with the time table of the college as desired by the Principal. Functionally they will be under the control of the principal concerned whereas all other matters it will be to TP with overall superintendence /management with the PMU/NSDC and the instructions, directions issued by the NSDC/DU would prevail.
- VIII. **Service Level Terms:** Following Service Level Terms will be adhered to by TP:
- Complete the syllabus as per the time line.
 - Conduct practical classes as per the syllabus wherever applicable.
 - Conduct work readiness module and prepare students for world of work.
 - Arrange industry guest lecture as and when required.
 - Facilitate industry interaction and interface.
 - Assist/facilitate in placement of the students. 70% placement to be ensured by the TPs for the students who wish to be placed or opt for self-employment.
 - Arrange campus interview where ever possible and needed.
 - To provide all necessary information regarding the project to the college as and when required by it.
 - To provide weekly progress report and attendance report.
 - Participate in review meetings conducted as and when called for
- IX. **Performance Metrics/ Measurement:** TP's performance will be measured through PMU/NSDC for:
- Content delivery as per timeline.
 - Industry Engagement.
 - Placement of students, who desire to seek employment (including self-employment)
 - Percentage of students getting certified.
 - Timely and accurate reports.
- X. **Leave:**
- The faculty deployed will be entitled one casual leave per month with the prior approval of the Principal concerned.
 - Maternity leave provisions will be taken care by the TP.
- XI. **Payment:**
- College shall make payments to TP as per Annexure A.
- XII. **Penalty Clause:** If any faculty is absent for more than 7 working days without intimation or 10 working days with intimation (a copy of the leave application should be sent to the PMU/NSDC through Principal concerned), NSDC concerned will impose a penalty on concerned TP.
- ~~1. Financial implications would be laid out on the TP after 20 days @ Rs 500 per day~~



2. A show cause notice would be served on the 21st day to the TP to arrange an alternate Trainer.
3. Post step (2) College, NSDC will hear to the concerns of the TP why no replacement/substitution was provided in the school and will take decision accordingly.
4. In case of delay in hiring/substitution in hard and special areas permission needs to be taken from College, NSDC for extension of time.

XIII. **Termination of faculty:**-If any faculty is not found suitable up to the satisfaction of the college up to two months the concerned TP will straight way terminate the services of the said faculty and provide the substitute within ten days

b) **Responsibilities of Colleges.**

The college will be responsible for activities such as:

- **Assistance in student mobilization:** College will assist the respective TPs in their campus to mobilise students for skill courses, workshop, seminar, orientation programs etc.
 - College will deploy during this phase a dedicated Project coordinator assist the TP in the above activities
 - In addition to the TP, the College will motivate the students to enrol for the training program offered by the TP
- **Assistance in training programs:** College will assist the respective TPs in the training program by providing support infrastructure such as provision of rooms for training along with appropriate furniture, projector, and Black/white board with markers etc.
- **Providing the required infrastructure for training** ie classrooms and labs for practical training.
- **Assistance in placements:** College will assist the respective TPs in the Mock placements, drives
- **Certification ceremony :** Can be organised mutually by College and TP
- **Nodal Officers:** College will designate one Nodal Officer at who will be responsible for overseeing/reporting (In coordination with PMU) the program implemented by TP
- **Assistance to PMU:** The College through its nodal officer will assist the PMU/NSDC in monitoring & evaluation of the training programs.
- **Training fee payment:** The Colleges/DU should ensure that training fee is paid to the TP during the student registration, in the form of DD

D. **COORDINATION OF MEETINGS AND LIAISON**

All the parties to the agreement will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to the Project.

All the parties will hold a monthly meeting, between senior officials to discuss the coordination of matters relevant to the operation of this Agreement.

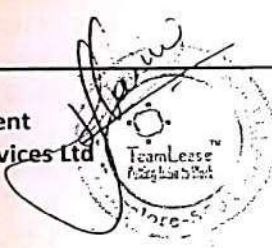

OTHER COVENANTS

1. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper concerning the project under agreement is allowed only, after seeking explicit permission in writing by either party.
2. Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through



- mutual consultation or negotiations between the Parties, without reference to any third Party. If still difference persists, the matter will be referred to arbitration as per the law of land.
3. The Parties are entering into this Agreement in good faith and intentions. Neither party will be responsible for any liabilities arising out of death, injury or any legal action in respect of field staff, trainees or any other persons associated with the operationalization of this Agreement.
 4. This Agreement will come into effect on date of signature by both the parties This Agreement may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed three month before the end of contract date or at a time mutually agreed by the parties for possible renewal.
 5. Each party might bring this Agreement to an end by giving a 3 months' notice to the other parties, via written notice to this effect. In case of premature termination of agreement on a notice, either party will be under obligation to complete the ongoing task/activities in its totality in the best interest of the students.
 6. Any future changes/amendment in any of the clauses shall be notified in writing by Teamlease Services Ltd or Lakshmibai College. Such changes shall be automatically included as a part of this agreement, subject to the changes being mutually accepted by all parties

Both the parties have set their hand in presence of the witness on 20th day of September Year 2016 as mentioned above.

| | |
|--|---|
| <p>Neeti Sharma Sr. Vice President Teamlease Services Ltd</p>  <p>Dated:</p> |  <p>PRATYUSH VATSALA Lakshmibai College Principal</p> <p>Dated:</p> |
|--|---|

Witnesses

1. 

2.


Asha Baslikumar
Senior Executive

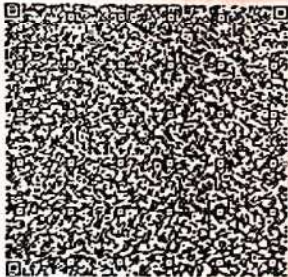


सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

e-Stamp

Certificate No. : IN-KA275933317589260
Certificate Issued Date : 20-Oct-2016 03:04 PM
Account Reference : NONACC (FI)/ kacrsf108/ KORAMANGALA2/ KA-BA
Unique Doc. Reference : SUBIN-KAKACRSFL08048646339004220
Purchased by : TeamLease Services Ltd
Description of Document : Article 12 Bond
Description : CLIENT AGREEMENT
Consideration Price (Rs.) : 0
(Zero)
First Party : TeamLease Services Ltd
Second Party : Lakshmbai College
Stamp Duty Paid By : TeamLease Services Ltd
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Authorised Signatory
Karnataka SDDM-Co-op. Society Ltd.
903, Koramangala, Bangalore-95

-----Please write or type below this line-----

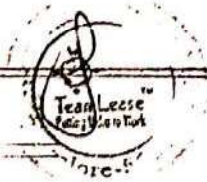
Agreement

Between

TeamLease Services Ltd

And

Lakshmbai College



Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

This Agreement has been made and agreed upon between all the parties mentioned below, signed on the 20th October, 2016 ("Effective Date")

A. Objective

This Agreement is for collaboration between the Parties for imparting skill based training to the students of colleges of Delhi University. The training so imparted will be part of the academic cycle as an add-on course for the students to enhance employability skills of the students.

BETWEEN

TeamLease Services Ltd., a Company incorporated under the Companies Act 1956 having its Registered Office at Office No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai-400 051 and corporate office at 6th Floor, BMTC Commercial Complex, 80ft Road, Koramangala, Bangalore-560095;

AND

Lakshmibai College, situated at Ashok Vihar III - Ashok Vihar, Delhi – 110052.

B. Background and Purpose

The purpose of this Agreement is to establish partnership between the Parties for imparting skill based training to the students of colleges of Delhi University. The training so imparted will be add-on course of the academic cycle. The said project will cover BFSI sectors.

C. Roles and Responsibilities

a) Responsibilities of Training Partners (TeamLease Services Limited).

- I. Project Manager:** TP would nominate "TP Project Manager" who would act as a single point of contact for Lakshmibai College, co of DU –for coordination, monitoring, preparing reports, sharing course details to the students and successful implementation of the program.
- II. Student Orientation:** TP would conduct counselling session, seminars in coordination & support from respective colleges.
- III. Training Delivery:** TP will ensure that the skill based training is delivered in selected sectors to students enrolling for the program with a view to get them employed in the respective sectors, if they wish to. Following will be ensured by TP and overseen :
 - o Develop content and curriculum for respective job roles and get it delivered through its faculty effectively in the classroom.
 - o Ensure that the entire skill based content designed is delivered in the classroom within the stipulated time. Ensure quality parameters are met.
 - o Ensure conduction of internal assessments of students on a monthly basis as per the assessment pattern set up for the domain.
 - o Conduct soft skill training including preparing the students for work as per the industry requirement.
 - o Inviting and organising guest lecturers from domain related experts working in industry.



- IV. **Industry involvement:** TP will partner with relevant organisation for deeper involvement into the course to make it market relevant. Involvement by industry will also help in mapping the market needs.
- V. **Internships and Placements:** TP will facilitate placement of minimum 70% of the students on the successful completion of course, in case the student desires so.
- VI. **Infrastructure for Setting up of Lab:** TP will bring in additional infrastructure wherever required.
- VII. **Faculty Governance:** The faculty deployed by TP will work in sync with the time table of the college as desired by the Principal. Functionally they will be under the control of the principal concerned whereas all other matters it will be to TP with overall superintendence /management with the PMU/NSDC and the instructions, directions issued by the NSDC/DU would prevail.
- VIII. **Service Level Terms:** Following Service Level Terms will be adhered to by TP:
- Complete the syllabus as per the time line.
 - Conduct practical classes as per the syllabus wherever applicable.
 - Conduct work readiness module and prepare students for world of work.
 - Arrange industry guest lecture as and when required.
 - Facilitate industry interaction and interface.
 - Assist/facilitate in placement of the students. 70% placement to be ensured by the TPs for the students who wish to be placed or opt for self-employment.
 - Arrange campus interview where ever possible and needed.
 - To provide all necessary information regarding the project to the college as and when required by it.
 - To provide weekly progress report and attendance report.
 - Participate in review meetings conducted as and when called for
- IX. **Performance Metrics/ Measurement:** TP's performance will be measured through PMU/NSDC for:
- Content delivery as per timeline.
 - Industry Engagement.
 - Placement of students, who desire to seek employment (including self-employment)
 - Percentage of students getting certified.
 - Timely and accurate reports.
- X. **Leave:**
- The faculty deployed will be entitled one casual leave per month with the prior approval of the Principal concerned.
 - Maternity leave provisions will be taken care by the TP.
- XI. **Payment:**
- College shall make payments to TP as per Annexure A.
- XII. **Penalty Clause:** If any faculty is absent for more than 7 working days without intimation or 10 working days with intimation (a copy of the leave application should be sent to the PMU/NSDC through Principal concerned), NSDC concerned will impose a penalty on concerned TP.
- ~~1. Financial implications would be laid out on the TP after 20 days @ Rs 500 per day~~



2. A show cause notice would be served on the 21st day to the TP to arrange an alternate Trainer.
3. Post step (2) College, NSDC will hear to the concerns of the TP why no replacement/substitution was provided in the school and will take decision accordingly.
4. In case of delay in hiring/substitution in hard and special areas permission needs to be taken from College, NSDC for extension of time.

XIII. Termination of faculty:-If any faculty is not found suitable up to the satisfaction of the college up to two months the concerned TP will straight way terminate the services of the said faculty and provide the substitute within ten days

b) Responsibilities of Colleges.

The college will be responsible for activities such as:

- **Assistance in student mobilization:** College will assist the respective TPs in their campus to mobilise students for skill courses, workshop, seminar, orientation programs etc.
 - College will deploy during this phase a dedicated Project coordinator assist the TP in the above activities
 - In addition to the TP, the College will motivate the students to enrol for the training program offered by the TP
- **Assistance in training programs:** College will assist the respective TPs in the training program by providing support infrastructure such as provision of rooms for training along with appropriate furniture, projector, and Black/white board with markers etc.
- **Providing the required infrastructure for training** ie classrooms and labs for practical training.
- **Assistance in placements:** College will assist the respective TPs in the Mock placements, drives
- **Certification ceremony :** Can be organised mutually by College and TP
- **Nodal Officers:** College will designate one Nodal Officer at who will be responsible for overseeing/reporting (In coordination with PMU) the program implemented by TP
- **Assistance to PMU:** The College through its nodal officer will assist the PMU/NSDC in monitoring & evaluation of the training programs.
- **Training fee payment:** The Colleges/DU should ensure that training fee is paid to the TP during the student registration, in the form of DD

D. COORDINATION OF MEETINGS AND LIAISON

All the parties to the agreement will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to the Project.

All the parties will hold a monthly meeting, between senior officials to discuss the coordination of matters relevant to the operation of this Agreement.

OTHER COVENANTS

1. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper concerning the project under agreement is allowed only, after seeking explicit permission in writing by either party.
2. Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through



- mutual consultation or negotiations between the Parties, without reference to any third Party. If still difference persists, the matter will be referred to arbitration as per the law of land.
3. The Parties are entering into this Agreement in good faith and intentions. Neither party will be responsible for any liabilities arising out of death, injury or any legal action in respect of field staff, trainees or any other persons associated with the operationalization of this Agreement.
 4. This Agreement will come into effect on date of signature by both the parties This Agreement may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed three month before the end of contract date or at a time mutually agreed by the parties for possible renewal.
 5. Each party might bring this Agreement to an end by giving a 3 months' notice to the other parties, via written notice to this effect. In case of premature termination of agreement on a notice, either party will be under obligation to complete the ongoing task/activities in its totality in the best interest of the students.
 6. Any future changes/amendment in any of the clauses shall be notified in writing by Teamlease Services Ltd or Lakshmibai College. Such changes shall be automatically included as a part of this agreement, subject to the changes being mutually accepted by all parties

Both the parties have set their hand in presence of the witness on 20th day of September Year 2016 as mentioned above.

| | |
|---|---|
| <p><i>(Signature)</i> Neeti Sharma Sr. Vice President Teamlease Services Ltd</p> <p>Dated:</p> | <p><i>(Signature)</i> (Pratynsh Vatsala) Lakshmibai College Principal</p> <p>Dated:</p> |
|---|---|

Witnesses

1. *(Signature)*

2.

Asha Lashikumar
 Senior Executive

Fwd: Proposal for legal literacy course with DSLA

From: Alka Harneja (ah5024@gmail.com)
To: raman4sharma@yahoo.com
Date: Tuesday, 7 January, 2020, 01:48 pm IST

----- Forwarded message -----

From: **alka harneja** <seminarlbc@gmail.com>
Date: Fri, Jul 1, 2016, 3:22 PM
Subject: Proposal for legal literacy course with DSLA
To: <lbcprincipal@yahoo.in>
Cc: <rekhakaul1955@gmail.com>

Good afternoon Madam, Please find attached a proposal for the Additional Secretary, DSLA, Delhi and also a draft covering letter.

this proposal has to be sent at the following email ids


dsladelhi@gmail.com


dslsa-phc@nic.in

Thanks and Regards

Dr Rekha Kaul

Dr Alka Harneja

 legal literacy course proposal.docx
11.6kB

 covering letter draft.docx
10.5kB

Rekha Kaul
(Dr. REKHA KAUL)
Alka Harneja
(Dr ALKA HARNEJA)

To
The Additional Secretary
Delhi State Legal Authority
New Delhi.

Subject: Proposal for Introduction of a Certificate Course in Women and Legal Literacy in
Lakshmibai College, Delhi University.

Sir,

The significance of Legal Literacy for women as a disciplinary engagement is being emphasized more and more in recent times. Different societies and communities need to be perceived and understood in all their complexities. An important tool to understanding these complexities is the knowledge of existing laws, more so, in the context of Indian socio-political system.

Our students in Lakshmibai College are exposed to lectures on feminism but the practical ground reality on empowering women is very different as often the focus gets diffused. Therefore, there is an urgent need to offer students an in depth insight into the basis of women's laws and reasons behind specific legislations.

Even after 65 years of independence the goal of equality for women remains unachieved and the talk of equal status becomes skewed due to the fast paced changes happening in the society.

The state on its part has been offering opportunities to women under various schemes like Rashtriya Mahila Kosh, Kishori Shakti yojna and Maternity Benefits Schemes. However, despite such schemes, women due to lack of legal awareness and the fear of social stigma are unable to reap benefits in real term.

In college we as teachers see girls raising questions about domestic violence and abuse which is so rampant in our society. Often simplistic explanations offered do not satiate their curiosity or understanding. Hence, in order to facilitate girls to be agents of social change and enable them further, offering such course on legal awareness would be serving a major social purpose and objective.

Rekha Kaul
CPR - REKHA KAUL

Alia Karmajha
CPR ALIA KARMAJHA