Evaluative Report of Commerce Department

- 1. Name of the Department: Commerce
- 2. Year of Establishment: 1977
- Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.): B.Com. (Hons); B.Com. (Programme); B.A. (H) Business Economics (All Undergraduate Courses).

4. Names of Interdisciplinary courses and the departments/units involved:

The department offers the following interdisciplinary papers as 'Generic Elective' under the Choice based credit system to students of other Departments:

| S.No. | Semester | Name of the course and Departments Involved |
|-------|----------|---|
| 1. | I | Micro Economics (Commerce to Mathematics, Economics and BBE) Insurance & Risk Management(Commerce to Mathematics, Economics and BBE) Introduction to Marketing Management (BBE to Commerce, Economics and Mathematics) |
| 2. | П | Macro Economics(Commerce to Mathematics, Economics and BBE) Investing in stock markets (Commerce to Mathematics, Economics and BBE) |
| 3. | Ш | Business Statistics (Commerce to Mathematics, Economics and BBE) Project Management(Commerce to Mathematics, Economics and BBE) |
| 4. | IV | Indian Economy (Commerce to Mathematics, Economics and BBE) Economics of Regulation of Domestic and Foreign Exchange Markets (Commerce to Mathematics, Economics and BBE) Fundamentals of Finance and its Applications (BBE to Commerce, Economics and Mathematics) |
| 5. | V | Modern Business Organisation [Commerce to B.A(Prog)] |
| 6. | VI | Business Management [Commerce to B.A(Prog)] |

| | | From Academic session 2019-20 |
|----|-----|--|
| | | Business Organisation and Management (Commerce to Economics and BBE) |
| 1. | I | Basis of Accounting(Commerce to Economics and BBE) |
| | | Digital Marketing (BBE to Commerce, Economics and Mathematics) |
| | | Entrepreneurship (Commerce to Economics and BBE) |
| 2. | П | Finance for Non-finance Executives (Commerce to Economics and BBE) |
| | | Business Statistics (Commerce to Mathematics, Economics and BBE) |
| 3. | III | Project Management (Commerce to Mathematics, Economics and BBE) |
| | | Indian Economy(Commerce to Mathematics, Economics and BBE) |
| 4. | IV | Economics of Regulation of Domestic and Foreign Exchange Markets (Commerce to Mathematics, Economics and BBE) |
| | | Fundamentals of Finance and its Applications (BBE to Commerce, Economics and Mathematics) |
| 5. | V | Modern Business Organisation [Commerce to B.A(Prog)] |
| 6. | VI | Business Management [Commerce to B.A(Prog)] |

5. Annual/ Semester/Choice based credit system (programme wise):

Academic session 2019-20

| S. No. | Name of the Course | System (CBCS/ Semester) |
|--------|--|--------------------------|
| 1. | B.Com. (Hons.) I,II and III Year | CBCS |
| 2. | B.Com. (Prog.) I, II and III Year | CBCS |
| 3. | B.A. (Hons.) Business Economics I,II and III Year | CBCS |
| 4. | B.A(Prog) Commerce Discipline I, II and III Year | CBCS |

6. Faculty profile with name, qualification, designation, specialization, (D.Sc./ D.Litt./ Ph.D./ M. Phil. etc.):

| S.No. | Name | Qualifications | Designation | Specialization | No. of years of exp.(#) | No. of PhD Stu dent s guid ed for past 4 year s |
|-------|------------------------------|--|------------------------|---|---|---|
| 1. | Dr. Raj Nangia | M.com, M. Phil, Ph.D. | Associate Professor | Accounting & Finance | 42 years(LBC) | - |
| 2. | Dr. Anita Goel | B.Com, M.com, M.Phil, PhD. | Associate Professor | Income Tax | 40yrs 7 Months | - |
| 3. | Dr. Lata Sharma | B.Com(Hons) M.com, M.Phil, PhD | Associate Professor | Accounting and Finance | 37+ | - |
| 4. | Dr. Madhu Aggarwal | B.Com(H), M.com, M.Phil, PhD. | Associate Professor | Finance | 36 yrs (LBC), 1yr 2 months (others) | - |
| 5. | Dr. Neeta Bareja | M.com, M.Phil, PhD | Associate Professor | Finance, Taxation & Law | 35+ | - |
| 6. | Dr. Alka Harneja | B.Com(H), M.com, PhD. | Associate Professor | Accounting and Finance | 34+ | - |
| 7. | Dr. Vanita Agarwal | B.A. Eco.(H) M.A. (Eco.); Ph.D | Associate Professor | Macro Economics | At LBC 34 years, at others 3 years | - |
| 8. | Dr. Poornima Sunil Talwar | B.Com(H), M.com, M.Phil, PhD. | Associate Professor | Human Resource Management | 34 years(LBC), 4 years(others) | - |
| 9. | Dr. Gayatri | B.Com (H), M.Com, M.Phil, Ph.D., NET&JRF | Associate Professor | Marketing | LBC 29 years (permanent) Others 1 year (temporary) | 1 |
| 10. | Dr. Sushma Aggarwal | B.Com(H), M.com, M.Phil, PhD. | Associate Professor | Rural Banking | 37 | - |
| 11. | Mrs. Sarika Bhatnagar | B.Com(H), M.com, M.Phil | Assistant Professor | Financial management, Fundamentals of Investment, Financial Accounting | 16 | - |

| 12. | Dr. Vibha Gupta | B.Com(H), M.com, M.Sc, M.Phil, PhD. | Assistant Professor | Finance and Computers | 18 years(LBC), 2 years(others) | - |
|-----|-----------------------|---|------------------------------------|--|--|-----|
| 13. | Dr. T.K. Janaki | M.Com, Ph.D | Assistant Professor | Finance and Accounting | 14 | - |
| 14. | Mrs. Ruchi Ahuja | M.Com , M.Phil,SLET | Assistant Professor | Finance and Law | LBC 19 years Other 4month | - |
| 15. | A.Porchelvi | M.com.,M.phil.,B.Ed, PGDCA., NET Qualified. | Assistant Professor | Financial & Cost Accounting. | Lakshmibai - 13 years Satyawati(M) 1- year Others - 5 years (Dr.GR.D College, Tamil Nadu) | Nil |
| 16. | Dr. Sucheta Gauba | M. Com, PGDBA, M. Phil, Ph. D, NET | Assistant Professor | Accounting, Finance and Management | At LBC: 11.5 years Others: 1.25 years | - |
| 17. | Mrs Hemlata | B.Com (H), M.Com, M.Phil, | Assistant Professor | Business Statistics | LBC 11 Years | - |
| 18. | Mrs Tejwinder Kaur | M.Com, MBA | Assistant Professor | Finance and Marketing | (on leave) | - |
| 19. | Mrs Ankita Bhatia | M.Phil, NET | Assistant Professor | - | (on leave) | - |
| 20. | Mrs Amita Malhotra | B.com(H), M.com, M.Phil, NET | Assistant Professor | Finance, Law, International Business | 9 years (LBC) 2 yrs(others) | - |
| 21. | Dr. Meenu | B.Com (H), M.Com, NET(UGC), M.Phil, Ph.D | Assistant Professor | Organizational Behaviour | LBC-9 years Others - 11years | |
| 22. | Mrs Neelu Manocha | M.Com, UGC- NET(JRF), Ph.d (Pursuing) | Assistant Professor (Ad-hoc) | Finance | LBC 10 years | - |
| 23. | Dr. Gunjan Khanna | B.Com(H), M.Com, A.C.S, JRF & NET, Ph.D | Assistant Professor (Ad-hoc) | Finance, Law, Corporate Governance, Corporate Social Responsibility, Business Ethics and Organisation Behaviour | LBC: 9 years and 7 months Gargi College: 4 months | _ |

| 24. | Dr. Neha Nainwal | Ph D, M.Com, B.Com(Hons), JRF& NET | Assistant Professor (Ad-hoc) | Accounting and Finance, Statistics, International finance | LBC 4 year 7 month, Sri Aurobindo college (eve)- 1 year, Keshav mahavidayal aya – 9 month | - |
|-----|--|---|---|--|---|---|
| 25. | Dr. Neelam Kapoor | B.Sc., M.B.A., NET, Ph D | Assistant Professor (Ad-hoc) | Finance and Marketing | 6 | - |
| 26. | Dr. Neha Kashyap | M.Com , J.R.F/ N.E.T, Ph.D | Assistant Professor (Ad-hoc) | Human Resource Management | 5 years | - |
| 27. | Mr. Krishan Kant | B.com (H), M.com, JRF & NET | Assistant Professor (Ad-hoc) | Finance and Taxation | 4.5+1 | - |
| 28. | Mr. Praveen Sewta | B.com (H), M.com, NET | Assistant Professor (Ad-hoc) | Finance, Taxation and Business Mathematics | 4.5 | - |
| 29. | Mr. Mohammad Shamim Ahmad Ansari | M.Com , J.R.F/ N.E.T | Assistant Professor (Ad-hoc) | Accounting | 3.5 years | |
| 30 | Ms.Rati Dhillon | B.Com (Hons),M.com, M. Phil, JRF/NET, Phd(Pursuing) | Assistant Professor (Ad-Hoc) | Cost Accounting, Management Accounting , E- Commerce, Marketing(Consume r Behavior) | 3 Years | |
| 31. | Mr. Ravinder Kumar | M.Com, PGDCA, NET,SLET | Assistant Professor (Ad-Hoc) | Finance and Human Resource management | August 2019 to Feb 2019 (LBC) | |
| 32. | Ms. Kiran | B.com(H), M.com, N.E.T | Assistant Professor (Guest basis) | Business statistics, marketing | | |
| 33. | Mr. Pankaj Kumar | B. Com, M.Com, NET-JRF | Assistant Professor (Guest basis) | Finance, Business Maths and Statistics and Law | | |
| 34. | Ms. Mridula Pandey | M.Com, NET | Assistant Professor (Guest basis) | Marketing | | |
| 35 | Mrs. InderjitKaur | | Assistant Professor (Ad-Hoc) | | 5th Feb 2018 to 16 Dec 2019 | |

| | | M.Com, UGC NET, | Assistant | Marketing, | 2 years &5 |
|-----|--------------|-----------------|-----------|---------------|--------------|
| 36. | Shikha Gupta | PGDIM | Professor | International | months |
| | | FODIM | (Ad-hoc) | Marketing | (LBC) |
| 37 | Ms. Sehej | Phd,.NET, CS | Assistant | Finance | July 2016 to |
| | Wadhwa | | Professor | | Feb 2017 |
| | | | | | |
| | | | (Adhoc) | | |
| | | | | | |

7. Number of academic support staff (technical) and administrative staff; sanctioned & filled:

| S. No. | Sub Department | Count |
|--------|---|-------|
| 1. | Academic Support Staff (Technical Computer Lab) | Nil |
| 2. | Administrative Staff | Nil |

8. Qualifications of teaching faculty with D.Sc. / D.Litt. / Ph.D. / M.Phil. / PG.:

| S. No. | Qualification | Count |
|--------|---------------|---------------------|
| 1. | D.Sc. | Nil |
| 2. | D. Litt. | Nil |
| 3. | Ph.D. | 18 (11 with M.Phil) |
| 4. | M. Phil. | 6 |
| 5. | P.G. | 5 |
| 6. | NET/SLET | 16 |

9. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received: <u>Nil</u>

| Nature of Project | Nai | ne of Project | Project Title | Funding Agency | Grants Received |
|----------------------|-----|---------------|---------------|-------------------|-----------------|
| - | | | | | |
| - | - | | - | - | - |

- 10. Departmental projects funded by DST- FIST; UGC, DBT, ICSSR, etc. and total grants received: <u>Nil</u>
- 11. Ph.D Supervisor/ Research Guides recognised by the University:

Dr. Gayatri , Dr. Sucheta Gauba

- **12. Publications:**
 - *a. Publication per faculty*

| Dr. Raj Nangia Books with ISBN/ISSN numbers with details of publishers: 02 Co-Authored a book 'Investing in Stock Markets', Ane Books Pvt. Ltd. 2017 ISBN 978-93-8546-267 Editing: 03 Conference Proceedings: 01 Corporate Governance Perspectives & Practices, Edited Conferer Proceedings, ISBN 978-817844-228-0 Articles: 02 Changes in Skill Intensity in Indian Manufacturing Industry: Some Importa Determinant, International Journal, Journal of Business Management a Information Systems, JBMIS ISSN: 2394-3130 A Study on Post Merger Effects on Employee Engagement in Select Banks |
|---|
| Co-Authored a book 'Investing in Stock Markets', Ane Books Pvt. Ltd. 201' ISBN 978-93-8546-267 Editing: 03 Conference Proceedings: 01 Corporate Governance Perspectives & Practices, Edited Conference Proceedings, ISBN 978-817844-228-0 Articles: 02 Changes in Skill Intensity in Indian Manufacturing Industry: Some Import Determinant, International Journal, Journal of Business Management a Information Systems, JBMIS ISSN: 2394-3130 |
| Changes in Skill Intensity in Indian Manufacturing Industry: Some Importa Determinant, International Journal, Journal of Business Management a Information Systems, JBMIS ISSN: 2394-3130 |
| • A Study on Post Merger Effects on Employee Engagement in Select Banks |
| India: A Causality Analysis, International Journal, Journal of Busin Management and Information Systems, JBMIS ISSN 2394-3130 |
| Number of papers published in peer reviewed journals (national/international): 04 Earnings Management & the role of directors, Business Analyst Journal SRCC Vol 32 Oct 11 to March 12, ISSN 0973-211X |
| Empirical investigation of price variability Mechanism of the Colombo share price index, Business Analyst A refereed journal of SRCC, ISSN 09' 211x |
| Corporate Government Practices in ITC LTD, International Research Jour of commerce Art and Science vol. 6 issue (2015), ISSN 2319-9302 (online). |
| The great Indian scams, International Research journal of commerce a Science Vol. 6 Issues 2015, ISSN 2319-9202(online) |
| |

| | National: 05 Corporate Governance Fact/Farce, UGC Sponsored National Seminar Corporate Governance: Perspectives & Practices (18-19 Sept. 2015). Disclosure Practiced at Globalised Scenario, Satyam Saga, U.G.C., Sponsored Seminar on Internal Control Deceptive Reporting and Business Ethics, National Seminar on Corporate Governance and Business Ethics (25-26th Sept. 2015), Shimla. Editorial Board Member of the International Journals : 02 Journal of Business Management and Information System |
|----|---|
| | (JBMIS), ISSN: 2394-3130 International Research Journal of Commerce, Arts and Science (CASIR), ISSN: 2 319-9202 |
| 2. | Dr. Anita Goel |
| | • NIL |
| 3. | Dr. Lata Sharma |
| | Books with ISBN/ISSN numbers with details of publishers: Authored a book on, "E-Commerce Operational Aspects, Accounting, Auditing and Taxation Issues", 2015, published by New Century Publications India, ISBN No. 978-81-7708-409-2 Books Edited: 01 Co-Edited Conference Proceedings on, "E-Business: Issues and Challenges I Indian Perspective", published by Shivalik Prakashan, India, March, 2014 ISBN: 978-93-83838-66-0 Books Reviewed: 01 Done Review of proposed book on Management Accounting to be published by Pearson Education, India |
| | Papers Published |
| | Analysis of Growth Strategies of Adidas Group (Co-author), Researce Reinforcement Journal (Journal of Multidisciplinary Research), Year 2, Vol.II, ISS No.2348-3857, April, 2015, pp. 07-10. A Study on the Performance of Self Help Groups in Punjabi Bagh, Net Delhi, Journal of Commerce and Management Research, ISSN 2249-0442, Vol. 5, Issue June 2015. E-Banking, Asian Journal of Research in Banking and Finance, ISSN 224 7323(Online), June 2015, pp.145-150. Impact of Information Technology on Manufacturing Companies in India, Asia Journal of Research in Business Economics and Management, ISSN 2249-7307(Online 2250-1673(Print), June 2015, pp.44-50. |
| | 5. Opportunities and Challenges for Manufacturing Companies in 1 environment, Asian Journal of Research in Social Sciences and Humanities, ISSN 224 7315(Online), 2250-1665(Print), June 2015, pp. 64-67. 6. Impact of E-Commerce on Auditing, Asian Journal of Research in Banking an Finance, ISSN 2249-7323(Online), Vol.5, No. 7, July 2015, pp. 65-82. 7. Impact of E-Environment on Company Secretaries, Asian Journal of Research |
| | Business Economics and Management, ISSN 2249-7307(Online), 2250-1673(Print), Augu 2015, pp.01-08. |

Sciences and Humanities, ISSN 2249-7315(Online), 2250-1665(Print), August 2015, pp. 07-10.

9. **"Revisiting Women Participation in Olympics"**, (**Co-author**), in Book titled, "Women and Development: Issues and Challenges", Edited by Rekha Kaul and Anita Malhotra, 2018, published by Elite Publishing House, pg. 92-104, ISBN: 978-81-935996-3-1.

10. "Contribution of Indian Companies in Sports Promotion through CSR", (Coauthor), Indian Journal of Physical Education Sports Medicine and Exercise Science, ISSN 0976-1101, Vol-18 special issue (3), 2018, pp. 201-203.

11. **"CSR Activities of Top Nifty Companies for Sustainable Development in India: An Overview"**, (**Co-author**), International Journal of Research and Analytical Reviews, pp. 621-625, Volume 6, Issue 1, Jan. – March 2019, e ISSN 2348 –1269, Print ISSN 2349-5138, http://ijrar.com/, Cosmos Impact Factor 4.236.

• Papers published in Conference proceedings:

1. **HIL As a Revitalization Strategy for Hockey in India: Analysis of Players Bidding,** published in conference proceedings of 29th National Conference on Youth Enrichment through Sports and Physical Education, January 21, 2014, organized by Amity School of Physical Education & Sports Sciences in collaboration with Association of Indian Universities at Amity University Uttar Pradesh, Noida. ISBN:978-81-7524-740-6, pp. 126-134.

2. **Growth Strategies of Nike: An Appraisal,** published in conference proceedings of National Conference on Physical Education and Sports Sciences, January 30-31, 2014, organized by Lakshmibai National Institute of Physical Education, Gwalior, ISBN:978-81-7524-743-7, pp. 197-201.

3. **Issues and Challenges of E-Business Model**, published in conference proceedings of UGC Sponsored National Conference on E-Business: Issues and Challenges in Indian Perspective, March 11-12, 2014, organized by Lakshmibai College, University of Delhi. ISBN: 978-93-83838-66-0, pp. 80-89.

4. **Corporate Governance: A case Study of Maruti Suzuki India Ltd.,** published in conference proceedings of UGC Sponsored National Seminar on Corporate Governance: Perspectives & Practices, September 18-19, 2014, organized by Lakshmibai College, University of Delhi. ISBN: 978-81-7844-228-0, pp. 99-108.

5. **"Auditing In E-Environment"**, published in conference proceedings of UGC Sponsored State Level Seminar on Internal Controls: Accounting, Audit & Legal Compliance, December 15, 2009, organized by Lakshmibai College, University of Delhi, pp. 35-41.

6. **"Promoting Gender Equity Through Sports"**, published in conference proceedings of UGC Sponsored National Conference on Impact of Sports on the Lifestyle of Youth, March 27-28, 2019, organized by Lakshmibai College, University of Delhi, pp. 30-33.

- Paper Presentation in Conferences / Seminars
- Co-presented a paper entitled, "HIL As a Revitalization Strategy for Hockey in India: Analysis of Players Bidding", at 29th National Conference on Youth Enrichment through Sports and Physical Education, January 21, 2014, organized by Amity School of Physical Education & Sports Sciences in collaboration with Association of Indian Universities at Amity University Uttar Pradesh, Noida.
- Paper published in Conference proceedings.

1. **Presented** Paper on "**Impact of Information Technology on Banking Industry**", in "National Conference on Innovations in Banking", August 28, 2014, organized by Department of Commerce with Computer Applications, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore.

2. **Presented** Paper on **"Corporate Governance: A case Study of Maruti Suzuki India Ltd."**, in UGC Sponsored National Seminar on "Corporate Governance: Perspectives &

| | Practices", September 18-19, 2014, organized by Lakshmibai College, University Delhi. Paper published in Conference Proceedings. |
|----|---|
| | 3. Presented a paper entitled, "Depiction of Women in Advertisements-A Perception Analysis" , at National "Conference on Women in the 21 st Century: Working Towar Empowerment, February 13 ⁻¹⁴ , 2015, organized by Goa College of Home Science, Goa, association with Indian Council of Social Science Research. |
| | 4. Co-presented a Paper on, "Revisiting Women Participation in Olympics" , at the National Seminar on Women and Development: Issues and Challenges, Sponsored & ICSSR, organized by Lakshmibai College, University of Delhi, March 3-4, 2017. Abstra |
| | published in the conference proceedings. 5. Co-presented a Paper on, "Contribution of Indian Companies in Sports Promotic Through CSR" at International Conference on Issues & New Ideas in Sports Managemer organized by Lakshmibai National Institute of Physical Education, Gwalior (M.P.), |
| | Vigyan Bhawan, Delhi, March 8-10, 2018. 6. Co-presented a Paper on, "Corporate Social Responsibility: A New Perspective Towards Inclusive Development" at 10th International Conference on Strategies for Promoting Inclusive Development (IC-SPID-2018) organized by Dr. Bhim Rao Ambedk |
| | College University of Delhi, India in Association with South Asia Manageme Association, March 17-18, 2018. Abstract published in the conference proceedings. 7. Co-presented a Paper on, "Promoting Gender Equity Through Sports", in UG Sponsored National Conference on Impact of Sports on the Lifestyle of Youth, organize by Lakshmibai College, University of Delhi, on March 27-28, 2019. |
| | 8. Chaired the Group Presentation Session on "Research Methods and Da Analysis" on 26.11.2018 in One Week Faculty Development Programme on "Research Methods and Data Analysis using SPSS and EVIEWS", organized by Lakshmibai Colleg University of Delhi, November 20-26, 2018. 9. Resource Person on "Preventive Vigilance" in Seven Days Facul Development Programme on "Paradigm Shift in Higher Education" organized by IQAC, Lakshmibai College, University of Delhi, April 16-21, 2019. |
| | Accepted for Presentation at National/International Conferences: 05 Paper titled, "Taxation of E-Transactions" accepted for presentation at '3rd Annual Commerce Convention on Leveraging Business: Discovering New Horizons', held on April 12-13, 2014, organized by Department of Commerce Delhi School of Economics, University of Delhi. Curriculum Development: |
| | Convener for Paper setting Guidelines for Management Accounting and Computerized Accounting System, B. Com. VI Semester under CBCS Mode. |
| 4. | Dr. Madhu Bala Aggarwal |
| | • Nil |
| 5. | Dr. Neeta Bareja |
| | • Paper Presentation in Conferences / Seminars : 01 |
| | Paper Presentation in UGC sponsored National Conference E-BUSINESS: ISSUES AND CHALLENGES IN INDIAN PERSPECTIVE organized by Lakshmibai College, University of Delhi in 2014. |
| 6. | Dr. Alka Harneja |
| | Books Edited: |

| Edited the Conference Proceedings, "E-Business: Issues and Challenges in Indian Perspective" ISBN: 978-93-83838-66-0., March 11-12, 2014, organized by Lakshmibai College, University of Delhi. |
|---|
| Papers published in peer reviewed journals (national/international): Research paper entitled "Analysis of Growth Strategies of Adidas Group" published in Research Reinforcement Journal in Year-2, Volume II, April 2015, USEN 2248-2857 |
| ISSN 2348-3857 Published an e- research paper titled CSR Activities of Top Nifty Companies for Sustainable Development in India: An Overview in UGC Approved International Journal of Research and Analytical Reviews [Volume 6 I Issue 1 I Jan. – March 2019] e ISSN 2348 –1269, Print ISSN 2349-5138 |
| http://ijrar.com/ Cosmos Impact Factor 4.236 Published a research paper titled UPLIFTMENT OF INDIAN SPORTS THROUGH CORPORATE SOCIAL RESPONSIBILITY in UGC Approved Indian Journal of Physical Education Sports Medicine and Exercised Science, ISSN 0976-1101Vol-18 Special Issue(1), pp 32-35 |
| Paper Published in Books: Published a chapter titled "Women Centric Human Resource Policies Of Indian Inc." in a book titled Women and Development Issues and Challenges, edited by Rekha Kaul and Anita Malhotra, Elite Publishing House,ISBN:978-81-935996-3-1, 2018 |
| Depare / Abstract Dublished in Conference Proceedings: |
| Papers/Abstract Published in Conference Proceedings: Paper entitled, "HIL As a Revitalization Strategy for Hockey in India: Analysis of Players Bidding", co-presented at 29th National Conference on Youth Enrichment through Sports and Physical Education, January 21, 2014, organized by Amity School of Physical Education & Sports Sciences Paper published in Conference proceedings ISBN:978-81-7524-740-6 |
| Paper entitled, "Growth Strategies of Nike: An Appraisal", co-presented at National Conference on Physical Education and Sports Sciences, January 30- 31, 2014, organized by Lakshmibai National Institute of Physical Education, Gwalior. Paper published in Conference proceedings ISBN: 978-81-7524-743- 7 |
| Paper entitled, "E-Life Insurance: Purchaser's Perception", presented at UGC Sponsored National Conference on E-Business: Issues and Challenges In Indian Perspective, March 11-12, 2014, organized by Lakshmibai College, University of Delhi. Paper published in conference proceedings, ISBN: 978- 93-83838-66-0. |
| Paper on "Corporate Governance in Selected Indian Life Insurance Companies", published in Conference Proceedings of UGC Sponsored National Seminar on "Corporate Governance: Perspectives & Practices", September 18-19, 2014, organized by Lakshmibai College, University of Delhi. ISBN: 978-81-7844-228-0 |
| Co-authored article on, 'Analysis of Growth Strategies of Adidas Group' Research Reinforcement Journal (Journal of Multidisciplinary Research), Year 2, Vol. II, ISSN No.2348-3857, April, 2015 |
| Published a Paper titled Life Insurance Needs of Indian Women, in FINANZA The Rupee Matters, Finance Newsletter Volume:1;Issue:1(Jan18- June18) Published By Institute Of Management & Research, Bharati |
| Vidyapeeth Deemed University, New Delhi. pp 13-14. (2017) Published an e- research paper titled Online Life Insurance: Buyers Perception in UGC Approved International Journal of Research and Analytical Reviews [Volume 5 I Issue 1 I Jan. – March 2018] e ISSN 2348 - |

| | 1269, Print ISSN 2349-5138 http://ijrar.com/ Cosmos Impact Factor 4.236 (2017) |
|------|---|
| • Pa | per Presentation in Conferences / Seminars*: |
| | International: |
| | National: Paper entitled, "HIL As a Revitalization Strategy for Hockey in India: Analysis of Players Bidding", co-presented at 29th National Conference on Youth Enrichment through Sports and Physical Education, January 21, 2014, organized by Amity School of Physical Education & Sports Sciences in collaboration with Association of Indian Universities at Amity University Uttar Pradesh, Noida. Paper published in Conference proceedings ISBN:978- |
| | 81-7524-740-6 Paper entitled, "Growth Strategies of Nike: An Appraisal", co-presented at National Conference on Physical Education and Sports Sciences, January 30- 31, 2014, organized by Lakshmibai National Institute of Physical Education, Gwalior. Paper published in Conference proceedings ISBN: 978-81-7524-743- 7 |
| | Paper entitled, "E-Life Insurance: Purchaser's Perception", presented at UGC Sponsored National Conference on E-Business: Issues and Challenges In Indian Perspective, March 11-12, 2014, organized by Lakshmibai College, University of Delhi. Paper published in conference proceedings, ISBN: 978- 93-83838-66-0. |
| | Paper presented on "Corporate Governance in Selected Indian Life Insurance Companies", in UGC Sponsored National Seminar on "Corporate Governance Perspectives & Practices", September 18-19, 2014, organized by Lakshmibai College, University of Delhi. Paper published in conference proceedings ISBN: 978-81-7844-228-0 |
| | • Presented a Paper on, "WOMEN CENTRIC HUMAN RESOURCH POLICIES OF INDIAN INC." at the National Seminar on Women and Development: Issues and Challenges, Sponsored by ICSSR, organised by Lakshmibai College, University of Delhi, March 3-4, 2017, Abstrac |
| | published in the conference proceedings. Co-presented a Paper on Upliftment Of Indian Sports Through Corporate Social Responsibility, At International Conference on Issues & New Idea in Sports Management, Organized by Department of Sports Management and Coaching, LNIPE, Gwalior (M.P.) (08 – 10 March, 2018). |
| | Co-presented a Paper on, Corporate Social Responsibility: A New Perspective Towards Inclusive Development. 10th International Conference On Strategies for Promoting Inclusive Development (IC-SPID-2018) 17-18 March 2018 Organised by Dr. BhimRao Ambedkar College University o Delhi, India in Association withSouth Asia Management Association and Jabalpur Management Association. Abstract published in the conference proceedings. |
| • Ci | tation Index: 04 o "Performance Evaluation Of Life Insurance Corporation Of India For The Past |
| | Decade: Bibliography Of Unclassified Literature" Journal of Radix International Educational and Research Volume 4, Issue |

| | 1(January 2015) ISSN:2277-100X www.rierc.org/banking/paper139.pdf Government of India, 'Handbook of Industrial Policy and Statistics', by P Raja Babu - New. Delhi Ahuja Alka Harneja Nee Alka, 'Personal Insurance Decision-Making Process." shodhganga.inflibnet.ac.in/bitstream/10603//13_biblography%20.pdf Marketing Strategies of LIC In Kerala, Ph.D. Thesis under the Faculty of Commerce by Lakshmanan M.P October, 2015. shodhganga.inflibnet.ac.in/bitstream/10603/46473/11/11_chapter2.pdf CHAPTER II OBJECTIVES AND METHODOLOGY shodhganga.inflibnet.ac.in/bitstream/10603/8386//06_chapter%202.pdf *Papers presented in conference/seminar were also published in conference proceedings. So these are mentioned again. |
|----|---|
| | Convener for framing CBCS (Choice Based Credit System in Undergraduate Courses) Guidelines of PAPER BCH 2.3: Corporate Laws for University of Delhi in January 2017. |
| 7. | Dr. Vanita Agarwal |
| | Books with ISBN/ISSN numbers with details of publishers: 2 The latest edition of the book "Macroeconomics" (co-authored) by Dr. Vanita Agarwal for Delhi University, B Com (Hons) Semester System has been published by 'Scholar Tech Press' in 2015(with revised and updated edition) ISBN: 978-93-82209-79-9. The third revised edition of the book "Macroeconomics" (co-authored) by Dr. Vanita Agarwal for Delhi University, B Com (Hons) Semester System under CBCS has been published by 'Scholar Tech Press' in 2017 ISBN: 978-93-82209-52-2. |
| | • Books Edited: - |
| | Books Reviewed: 01 Reviewed (as one of the panelist of the three Reviewers) the Global Edition of the book "Macroeconomics: Policy and Practice", by Frederic S. Mishkin, second edition published in 2015 by Pearson Education Limited, ISBN 10: 1-292-01959-X, ISBN 13:978-1-292-01959-8 Chapters in books |
| | • Papers published in peer reviewed journals (national/international): |
| | • Paper Presentation in Conferences / Seminars: International: |
| | National: Papers /Abstracts published in Conference proceedings Citation Index |
| | • Membership of Editorial Board |
| | Curriculum and Guideline setting, etc |
| | • Any other |

| 8. | Dr. Poornima Sunil Talwar |
|----|---|
| | Books with ISBN/ISSN numbers with details of publishers: 01 Co-authored a book titled <i>'Human Resource Management'</i> published by Pearson in 2014 based on FYUP syllabus for the semester course of B.Com WDC1 |
| | (Hons) Semester II DC 1 |
| | Books Edited: Conformed Broaddings: 01 |
| | Conference Proceedings: 01 Co-editor of the Proceedings of National Seminar titled Corporate Governanc Perspective and Practices' organized by Department of Commerce, Lakshmibai College on September 18 -19, 2014 |
| | • Paper Presentation in Conferences / Seminars: 01 |
| | International |
| | Presented a paper on "Marketing Ethics in India – A Study of Relationship between Ethical Propensity and Education Level" in the three day conference from January 20 to January 22, 2015 at 'Emerging Markets – 2015 at The Institute of Management Technology, Dubai, UAE |
| 9. | Dr. Gayatri |
| | Books with ISBN/ISSN numbers with details of publishers: |
| | Varma, G. (2005). <i>On-line Marketing: Principles and Current Practices</i> . New Century Pubns |
| | • Books Edited: |
| | Books Reviewed |
| | Chapters in books |
| | • Papers published in peer reviewed journals (national/international): 7 |
| | Dahiya, R., & Gayatri. (2018). A research paper on digital marketing communication and consumer buying decision process: An empirical study in the Indian passenger car market. <i>Journal of Global Marketing</i>, 31(2), 73-95. |
| | Dahiya, R, & Gayatri. (2018). Digital marketing communication and car buying: Differentiating users from non-users. <i>IIMS Journal of Management Science</i>, 9(3), 155- 170. |
| | • Dahiya, R., & Gayatri. (2017). Investigating Indian car buyers' decision to use digital marketing communication: An empirical application of decomposed |
| | TPB. Vision, 21(4), 385-396. Dahiya, R., & Gayatri. (2017). Digital marketing communication in Indian car market: Understanding the attitudinal beliefs. <i>Review of Professional Management</i>, 15(1), 57-68. |
| | Dahiya, R., & Gayatri. (2016). Digital channels of communication and car buying in India. <i>Vidya International Journal of Management Research</i>, 4(1), 5-19. |
| | • Dahiya, R., & Gayatri. (2015). Impact of perceived usefulness, compatibility and ease of use on attitude towards digital marketing in Indian car market. <i>Journal of Global Information and Business Strategy</i> , 7(1), 18-23. |
| | • Dahiya, R., & Gayatri. (2014). Consumer's attitude towards mobile marketing: A contemporary communication tool. <i>Prabandhan Guru</i> , <i>V</i> (1&2), 1-9 |
| | Paper Presentation in Conferences / Seminars: International: |

| | National: Presented a paper titled Understanding Dharma for Marketers: A Case Study of the Movie 'Corporate', in two days Seminar on Dharma, Universality and Contingencies of Human Life, organised by Department of Philosophy, Lakshmibai College and ICPR in February, 2018 |
|-----|---|
| 10. | Dr. Sushma Aggarwal |
| | Paper presented |
| | 1.Co-Presented a paper in UGC Sponsored National conference on Impact of Sports on the lifestyle of youth organised by Lakshmibai College, DU on 27-28 March.Paper titled :"Sports- a gateway to Women Empowerment " 2. Co presented a paper in International seminar on Socio -cultural study of agriculture organise by Mata Sundri College for Women, DU on 15-16 March. Paper titled : "Microfinance - A too for rural development " |
| | Paper Published |
| | Co- Authored a paper "Impact analysis of the SHG bank linkage model on Empowerment of Women in Dehradun" in Arthshastra Indian Journal of economics and commerce, Volume 8, Issue 3, May- June 2019 Co-authored a paper "Sports- a gateway to Women Empowerment ", JETIR, April 2019, Volume 6, Issue 4 |
| | Workshop |
| | One day workshop on "Business Organisation and Management " organised by Ramanujan College , DU Faculty Development Programme on "Paradigm shift in Higher Education " organised by IQAC, Lakshmibai College, DU Participated in a National Seminar on Women and Development : Issues and Challenges on 3 4 March, 2017. 5 Day GIAN Course on Development of Microfinance organised by Jamia Milia Islamia on September 5-9, 2017. |
| | Number of papers published in peer reviewed journals (national/international): 04 Papers presented in conferences: 03 International: 01 National: 02 |
| 11. | Ms. Sarika Bhatnagar |
| | Chapters in Books: Written E-Study module Multinational Corporations for E-Pathshala Written E-Study module Capital Markets and SEBI for E-Pathshala Number of papers published in peer reviewed journals (national/international): 02 |

| | Research paper titled "A Comparative Study of foreign and Public Sector Banks in an emerging economy- A case study of India:for the period 2000- 2014" published in the Journal 'Arthavaan' in October 2015 issue, 1(1), 20-28 Research paper titled "A Comparative Study of profitability of foreign and Public Sector Banks in an emerging economy- A case study of India:for the period 2000-2014" published in the International Journal in IT and Management, 5(10) |
|-----|--|
| | • Papers presented in conferences: |
| | National: 03 |
| | Presented a paper titled, 'A Comparative Study of foreign and Public Sector Banks in an emerging economy- A case study of India for the period 2000-2014' in the one day 1 st National Conference on "Business Transformation in Contemporary World-Issues & Challenges" on 31 st October,2015, organized by The Department of Commerce, Bharati College, University of Delhi. |
| | Presented a paper titled, 'Media meinmahilakibhumika' in two day UGC Sponsored National Seminar on "Media, Mahilaaur Nyaya" on 14-15th November, 2017, Organized by Lakshmibai College, University of Delhi. |
| | Presented a paper titled, Media Autonomy Vs Censorship: A study of Indian Digita Media" in two day UGC Sponsored National Seminar on "Media, and Democracy" on 18-19thSeptember, 2019,Organized by Lakshmibai College, University of Delhi. |
| 12. | Dr .Vibha Gupta |
| | Chapters in Books: 01 Sub Committee Coordinator and Coordinated the course material for BANKING AND INSURANCE of B.A. Program 3rd year and written lessons for Application Course. Material is published on the website of University of Delhi at <u>http://www.du.ac.in/index.php?id=853</u> Number of papers published in peer reviewed journals (national/international): 01 Co-Authored a paper in International Research Journal of Commerce, arts and Science ISSN:23199202 |
| | Papers Presented in Seminars/Conferences: 2 Paper Presented in National Conference on Innovations in Banking, held on 24th-28th August 2014. Organized by Department of Commerce, Sri Ramakrishna Mission Vidyalaya College of Arts and Science (Autonomous), Coimbatore. Paper Presented in National Conference on E-Business: Issues and Challenges in Indian Perspective, held on 11-12th March 2014. Organized by, Lakshmibai |
| | College, University of Delhi. ISBN # 978-93-83838-66-0 |
| 13. | Dr. T.K. Janaki |
| | Books with ISBN/ISSN numbers with details of publishers: Books Edited: Number Books Reviewed Chapters in books |

| | Paper Presentation in Conferences / Seminars: |
|-----|---|
| | • Paper Presentation in Conferences / Seminars: International: |
| | National: |
| | Papers /Abstracts published in Conference proceedings Citation Index |
| | Membership of Editorial Board |
| | Curriculum and Guideline setting, etc |
| | • Any other |
| 14. | Ms. Ruchi Ahuja |
| | □ Chapters in Books: 01 |
| | Uploaded an e-lesson for ILLL on incorporation of limited liability partnership Number of papers published in peer reviewed journals (national/international): 01 |
| | o Published a paper Corporate Governance – Satyam Scam and Regulatory changes (109-113) National Seminar on Corporate Governance – Perspective and Practices; Sep18-19 2014; Dept of Commerce, Lakshmibai College |
| | (ISBN:978-81-7844-228-0) □ Papers Presented in Seminars/Conferences: 03 |
| | |
| | o Presented a paper titled 'Ensuring Sustainable Development of Delhi – A Case Study of Delhi Metro Rail Corporation' in International conference on "sustainable Duginges Modely, Inneustice Strategies former: Practices" ergenized |
| | "sustainable Business Models: Innovative Strategies & 2016, by Shyam Lal College, University of Delhi on 16-17 March 2016. |
| | • o Presented a paper titled 'Islamic Banking' in national conference on "Emerging Challenges and Opportunities in Duringes and Economia |
| | "Emerging Challenges and Opportunities in Business and Economic Environment" organized by Zakir Husain Delhi College (Evening), University of Delhi on 3-4 th November 2015. |
| | |
| | Presented a paper titled 'Greece and China at the Epicenter of Global Financial Crisis' in national conference on "Business Transformation in Contemporary World – Issue and Challenges" organized by Bharati College, University |
| | of Delhi on 31 st October 2015 |

• Papers published in peer reviewed journals (national/international): 2

 Research Paper entitled "Environmental Reporting Practices: An Analysis of Indian Companies" published in EPRA International Journal of Economic and Business Review,(ISSN Print - 2349-0187, ISSN Online 2347-9671, Impact Factor:(SJIF 2019):8.045, ICI:61.33,ISI: 1.433, Volume 7, Issue 10, Page 83 - 93.

 Paper titled Environmental Reporting and Company Characteristics: A Study of Indian Companies", published in the International Journal of Research and Analytical Reviews, (E-ISSN 2348-1269), (P-ISSN 2349-5138) UGC Approved, 5.75 Impact factor, volume 7 (1), 429-440.

• Paper Presentation in Conferences / Seminars:

International: 3

 Paper entitled "Environmental Accounting in India - Need and Development on Environmental Laws", presented at International Seminar on Accounting Education and Research,

December 5-6, 2015, organized by Indian Accounting Association and Punjab University, Chandigarh.

2. Paper entitled ,"Relationship BetweenEnvironmental Disclosure and Firm Performance: An Empirical Analysis of Steel Industry in India." presented at 5 th Annual International Commerce Conference - 2016, November 4 - 5,2016, Organized by Department of Commerce, Delhi School of Economics, University of Delhi.

3. Paper entitled, "Environmental Reporting Practices of Indian Companies and Corporate Characteristics" presented at the International Conference On Sustainable Development and The World Economy, February 4 -5, 2019, organized by Janki Devi Memorial College, University of Delhi.

National : 1

Paper entitled, "Environmental Reporting and Company Characteristics' Study of Indian Companies", presented at UGC sponsored National Seminar on Changing Business Environment in India: Challenges and Opportunities, February 28 -29, 2020, organized by Shyama Prasad Mukherji College for Women, University of Delhi. Abstract published in Conference Souvenir.

| | National: Papers /Abstracts published in Conference proceedings |
|-----|--|
| | • Tapers / Abstracts published in Conference proceedings |
| | 1.Abstract published in Conference Souvenir - UGC sponsored National Seminar on Changing |
| | Business Environment in India: Challenges and Opportunities, February 28 -29, 2020, organized |
| | by Shyama Prasad Mukherji College for Women, University of Delhi. |
| | 2.Abstract Published in at 5 th Annual International Commerce Conference - 2016, November 4 |
| | - 5,2016, Organized by Department of Commerce, Delhi School of Economics, University of |
| | Delhi. |
| | • Citation Index : Nil |
| | Membership of Editorial Board: Nil |
| | Curriculum and Guideline setting, etc: Nil |
| | Any other: Member in Indian Accounting Association. |
| | • Ally outer, we note in matan Accounting Association. |
| 16. | Dr. Sucheta Gauba |
| | Books: (03) Deal tide d'Entergrand in? a blick die Colorie Dabie in Conservation |
| | Book titled "Entrepreneurship" published by Galgotia Publishing Company, Delhi, 2017 (ISBN 978-93-86184-61-0) |
| | Book titled "Entrepreneurship", Second Revised Edition published by |
| | Galgotia Publishing Company, Delhi, 2019 (ISBN 978-93-86184-89-4) Co-authored a book with Prof. Jawahar Lal titled "Financial Reporting and |
| | Analysis" published by Himalaya Publishing House, Mumbai, 2017-18 |
| | (ISBN: 978-93-5273-912-7) |
| | • Chapter in Edited books: (01) |
| | Published a Chapter titled "A Study on Impact of Demonetization on Pradhan Mantri Jan Dhan Yozana" in Edited Book Demonetisation, Digitisation and |
| | Financial Inclusion (ISBN 817026380-8), Page: 117-128 |
| | • Number of papers published in peer reviewed journals (national/international): 03 |
| | Published a Research Article titled "Financing of Corporate Investment: Panel Data Evidence from Indian Manufacturing Firms" in Asian Journal of |
| | Management (print ISSN 0976-495X, online ISSN2321-5771), July- |
| | September 2017, Vol. 8, Issue 3,Pages: 471-478 |
| | Published a Research Article titled "U-shaped Relationship between Investment and Cash flows: Panel Data Evidence from Indian Manufacturing |
| | Firms" in International Journal of Business, Management and Allied Sciences |

| Courses) Guidelines University of Delhi in January 2017 and July 2017 of following subjects: "Management Principles and Applications" for B Com Honors |
|---|
| Curriculum and guideline setting: Orovener for framing CBCS (Choice Based Credit System in Undergraduate |
| proceedings. So these are mentioned again. |
| *Papers presented in conference/seminar were also published in conference |
| ShaheedBhagat Singh College, University of Delhiheld on February 24-25, 2019 |
| Management, 2019. Guiding the way through 21st Century organized by |
| Presented a paper titled "Trends in Corporate Investment with reference to Metal Industry of India" in 6th National Conference on Business and |
| 2019 |
| organized by Sri Aurobindo College, University of Delhi on January 18-19, |
| Chemical Industry in India" in ICSSR sponsored National Seminar on "Strategic Business Imperatives: Fostering Growth and Innovation" |
| Presented a paper titled "Factors affecting Corporate Investment: A Study of Chamical Industry in India" in ICSSB ananograd National Seminar |
| Delhi on Tuesday, 3rd and Wednesday, 4th November 2015. |
| entitled "Emerging Challenges and Opportunities in Business and Economic Environment" held at Zakir Husain Delhi College (Evening), University of |
| Study of Salaried Investors" in UGC sponsored National Conference |
| • Presented a paper titled "Gender Impact on Investment Decision-making: A |
| Challenges" held on 31st October, 2015 at Bharati College, University of Delhi |
| Conference on "Business Transformation in Contemporary World- Issues and |
| Presented a paper titled "A Study on Impact of Demographic Factors on Investment Preferences of Salaried Individuals across NCR" in National |
| Lakshmibai College, University of Delhi. |
| and Challenges in Indian Perspective held on 11th-12th March 2014 in |
| Presented a paper titled "Online Shopping: An Opinion Survey of E- Consumers" in UGC Sponsored National Conference on E-Business: Issues |
| Papers Presented in Seminars/Conferences: 05 |
| No. 978-93-83838-66-0) |
| on 11th-12th March 2014 in Lakshmibai College, University of Delhi (ISBN |
| Consumers" published in conference proceedings of UGC Sponsored National Conference on E-Business: Issues and Challenges in Indian Perspective held |
| • Full Length paper titled "Online Shopping: An Opinion Survey of E- |
| Papers Published in Conference Proceedings: 01 |
| issue of journal 'Arthavaan'. (ISSN -2455-0353) |
| Published a paper titled "A Study on Impact of Demographic Factors on Investment Preferences of Salaried Individuals across NCR" in October, 2015 |

| | Published a paper on 'An analysis of consumer buying behavior and the strategies retailers during festive season' in International Recognized Multidisciplinary Research Journal 'Golden Research Thoughts' in Dec 2016, ISSN 2231-5063 |
|-----|---|
| | Co-Authored a Paper on 'An impact of online marketing on Indian traditional busine with special reference to festive season' in International Research Journal of Commer- , Arts and Science' in Vol 7 Issue 8, 2017, ISSN 2319-9202. |
| | Co-Authored a Paper on 'A study of impact of social networking on academ performance of college students: Special Reference to University of Delhi' International Research Journal of Management Science and Technology' in in Vol Issue 8, 2017, ISSN 2250-1959 |
| | • Paper Presentation in Conferences / Seminars: International/National: 02 |
| | Presented a paper on 'Impact of Foreign Direct Investment on Indian Retail Sector' 3rd Annual Commerce Convention on 'Leveraging Business: Discovering Ne Horizons, 12-13 April 2014 organized by Department of Commerce, Delhi School Economics, University of Delhi |
| | Presented a Co-Authored paper on 'An impact of festive season on Indian online reta industry' in National Conference on 'Innovation and Challenges in India Econom April 24, 2017 organized by Department of Commerce, Maharaja Agrasen Colleg University of Delhi |
| 18. | Ms. Amita Malhotra |
| | • Nil |
| 19. | Ms. Tejwinder Kaur |
| | Papers Presented in Seminars/Conferences: 01 Paper titled Economic Reforms and Employment scenario in India: an Overview presented in National Seminar in S.M.C.L. Kaka Girls Degree College, Sikandrabad, Bulandshahr, Up |
| 20. | Ms. Ankita Bhatia |
| | • Nil |
| 21. | Dr. Meenu Gupta |
| | Chapters in Books: 01 |
| | Lesson writing for Correspondence Course – School of Open Learning (Campus of open learning), BA part III year, C – 806 – Banking & Insurance Papers Presented in Seminars/Conferences: 01 |
| | Paper titled Leadership Styles presented at the UGC- Academic staff College Jamia Millia Islamia |
| 22. | Ms. Neelu |
| | Number of papers published in peer reviewed journals (national/international): 03 Recent Trends in International Trade in International Research Journal |

| | Entrepreneurship development in India in International Research Journal of Management Sociology & Humanity. Foreign Direct Investment : India in International Research Journal of Commerce, Arts and Science. |
|-----|---|
| 23. | Dr. Gunjan Khanna |
| | Papers published in peer reviewed journals (national/international): 06 Paper titled Women Directors on Corporate Boards: Evidence for Goo Governance, published in Global Research Foundation for Corporate Governance, Corporate Governance Insight, Volume:1, Number:1, May 201 pp. 26-52 (as co-author with Dr. Sunaina Kanojia) (eISSN: 2582-0834) Paper titled CEO Duality and Financial Performance of the Company: A Empirical Study published in Chartered Secretary, March 2017, Volum XLVII, pp. 69-72 (ISSN 0972-1983) Paper titled Women on Corporate Boards: A study of Select Listed India Companies published in Journal of Commerce and Business Studies, Januar June 2016 edition, Volume 3 Issue 01 as co-author with Dr. Sunaina Kanoji (ISSN 2322-0767) Paper titled Board Meeting through Electronic Mode: A Move toward Corporate Excellence published in The International Journal of Business Management, June 2014 edition, Volume 2 Issue 6 (ISSN 2321 – 8916) Paper titled Information Technology Governance: A Move towards Ne Governance Paradigm published in The Chartered Secretary, September 201 Vol. XLIV (ISSN 0972-1983) Paper titled Corporate Social Responsibility: An Indian Perspective publishe in International Journal of Research in Commerce, IT & Managemert Volume no. 4 (2014), Issue no. 10 (October) (ISSN 2231-5756) Paper titled Effective Whistle Blowing Policy: A Paramount Stride Toward Corporate Governance presented and got Best Track Paper Award International Conference on Corporate Governance: Issues, Challenges ar Changing Paradigm organised by Global Research Foundation for Corporat Governance, New Delhi held on September 7-8, 2019. Paper titled Impact of Women Directors on Corporate Governance: A Empirical Investigation presented and got Best Track Paper Award International Conference Corporate Governance |
| | National: |
| | Papers /Abstracts published in Conference proceedings: 01 Paper titled A Study of India's Stride towards Corporate Governance published in proceedings of UGC and Bank of India sponsored national seminar of Corporate Governance: Perspective and Practices organised by the Departme |

| | of Commerce organised by Lakshmibai College on September 18-19, 201 (ISBN 978-81-7844-228-0) |
|-----|---|
| | Citation Index |
| | Membership of Editorial Board |
| | Curriculum and Guideline setting, etc |
| | • Any other |
| | Article in newsletter: 01 Paper titled Women on Corporate Boards in India published in The Chartere Accountant Student Journal, June 2014 edition, Volume SJ6 Issue 06 as co-author wit Prof. J. P. Sharma |
| | Participated as a resource person in M. Com pre entrance summer school – 201 organised by ILLL and Department of Commerce, University of Delhi |
| | • Participated as a resource person in M. Com pre entrance summer school - 201 |
| | organised by ILLL and Department of Commerce, University of Delhi Nominated to the Library Committee by the Head, Department of Commerce, Delh School of Economics, University of Delhi in accordance with ordinance XVI clause (3 of the University of Delhi for 2015-2016. |
| 24. | Dr. Neha Nainwal |
| | Papers published in peer reviewed journals (national/international): (2014) "Foreign Banks in India: In Retrospect and Prospect" <i>The Horizon: A Journal of Social Science</i>, 2014, V (1), 68-86. (2014), "The Atomy of Euro-Crisis: A Journey through the Literature, <i>The Horizon-Journal of Social Sciences</i>, V, 116-123. (2016), "Empirical Analysis of Relationship between Financial development and Economic Growth in India. The Horizon: Journal of Social Science (2016), "Tax System in India Evolution and Resent Structure by M.M Suri", Pragati: Journal Of Indian Economy. (Book Review). |
| | (2017), "Trends and Determinant of Foreign Direct Investment in India: A Post Reform Analysis", Indian Journal of Accounting. (2018), "Estimating Long Run Determinant of Efficiency of Stock Market in India", Asia-Pacific Journal of Management Research and Innovation, SAGE Publisher. |
| | Analysis", Indian Journal of Accounting.(2018), "Estimating Long Run Determinant of Efficiency of Stock Market in India", |
| | Analysis", Indian Journal of Accounting. (2018), "Estimating Long Run Determinant of Efficiency of Stock Market in India", Asia-Pacific Journal of Management Research and Innovation, SAGE Publisher. Paper Presentation in Conferences / Seminars: |

| | • Estimating an Export Function for Principal Agricultural Exports of India Centre of WTO, Indian Institute of Foreign Trade (IIFT) |
|-----|--|
| | • Foreign Direct Investment (FDI) Inflows in India: A Policy Period Analysis Before an After Crisis Centre of Management studies (International financial conclave), Jamia Millia Islam University. |
| | • A long run Integration between Financial development and Economic growth in Indi An cobb Douglas Approach, Annual International Conference of Commerce, India Institute of Foreign Trade, IIFT |
| | National |
| | Foreign Direct Investment (FDI) Inflows in India: A Policy Period Analysis Before ar After Crisis Dept. of commerce, Deen Dayal Upadhaya College (DU) Dept. of Management Studies, Deen Dayal Upadhaya College (DU) |
| | Trends and Determinant of Foreign Direct Investment in India: A Post Reform Analysi Dept. of commerce, Deen Dayal Upadhaya College (DU) Dept. of Management Studies, Deen Dayal Upadhaya College (DU) |
| | Papers /Abstracts published in Conference proceedings Citation Index |
| | • Membership of Editorial Board |
| l | • Curriculum and Guideline setting, etc |
| I | • Any other |
| | Worked for the PG E-Pathshala project (A project initiated by HRD of Govt. of India and UGC) as a content writer for a23 modules in the area of Indian economy, International financial and Managerial economics. • |
| 25. | Ms. Neelam |
| | Number of papers published in peer reviewed journals (national/international): 05 Paper titled The role of E-Marketing in business published in IJRDO (ISSN-4567-7860); Feb 25,2015 Paper titled Case study of Lizzat Co-Operative in India in relation to women Empowerment published in JIAATS (ISSN-5563-1682); March 16,2015 Paper titled Financial portfolio Management published in IJR (ISSN-2348-6848); Vol-16/March, 20154). |
| | Paper titled Emerging Scenario in HRM of corporate sector published in IJMRA (ISSN-2320-0294); March, 2015 Paper titled Role of Media in distance management published in JIAATS (ISSN-2095-1563); Feb 16,2015 |
| 26. | Dr. Neha Kashyap |
| | Books with ISBN/ISSN numbers with details of publishers: 1 Book titled Business Research Methods JSR publishing house LLP |

| | ISBN 978-93-87684-39-3 |
|---------|--|
| | Papers published in peer reviewed journals (national/international); 5 |
| | 1.Paper titled Entrepreneurship: A tool to overcome global recession, Uni Journal Of Research 2015 ISSN-2394-4706, VOL-5, PP 3-4 |
| | Paper titled Customer Relational Capital, International Multi Disciplinary Research Journal 2014 ISSN 2321-0397, VOL-2, PP 5-7 |
| | 3. Paper titled IFRS and XBRL: Future of emerging business languages, International Journal Of Multidisciplinary Research and Development, 2018 ISSN 2349-4182, VOL-4(6), PP 124-126 |
| | 4. Paper titled Entrepreneurship : A new perspective, The International Journal of Business and Mangement 2014ISSN 2321-8916, VOL-2(5), PP 109-113 |
| | 5. Paper titled Relational capital and its new component the international journal of humanities and social studies, 2014, ISSN 2321-9203 VOL-2(5), PP 220-225 |
| 27. | Mr. Krishan Kant |
| | Papers published in peer reviewed journals (national/international): 05 Paper titled Islamic Banking: Unsolved Dilemma For Indian Banking Syster published in SAARJ Journal on Banking & Insurance Research (SJBIR) (ISSN: 2319-1422) Vol.3, Issue-3, Page 63 to 75 Paper titled E-Commerce In India published in ACADEMICIA: An International Multidisciplinary Research Journal (ISSN: 2249-7137) Vol.5, Issue-4, (April, 2015), Page 399 to 408 Paper titled Corporate Governance In India And Pakistan: A Comparison published in Indian Streams Research Journal (ISSN: 2230-7850) Vol.5, Issue-3, (April, 2015), Page 1 to 10 Paper titled Corporate Social Responsibility In The Wake Of Companies Act 2013: Conceptual Analysis published in International Research Journal of Management Sociology & Humanity (IRJMSH) (ISSN: 2277-9809) Vol.6, Issue 3, (Year 2015), Page 87 to 96 Paper titled Employee Motivation and Organizational Performance published in KAAV International Journal of Economics, Commerce & Business Management (ISSN:2348-4969) Vol.2, Issue-2 (June 2015), Page 140-150 |
| 28. | Mr. Praveen Sewta |
| | Number of papers published in peer reviewed journals (national/international): 05 Paper titled Evolution of money published in IRJMSH ISSN-2277-9809; vol issue 12,2014 Paper titled Branding and its impact on commodity products published in IRJMSH ISSN-2277-9809;vol 5 issue 11,2014 Paper titled Is national pension system effective, efficient and capable of delivring its promises published in IRJMST ISSN-2250-1959; Vol-6 Issue , 2015 |
| | Paper titled The new marketing concepts: Digital marketing and guerilla marketing published in CASIRJ ISSN-2319-9202; vol 5 issue 11, 2014 Paper titled Pension reforms and its impact on Indian securities market published in CASIRJ ISSN-2319-9202; vol 5 issue 12,2014 |
| | Mohammad Shamim Ahmad Ansari ers published in peer reviewed journals (national/international): |
| 1. Chal | lenges of IFRS implementation in India, "International Journal of Research in anities & Social Sciences, 2016, 4(27-32), ISSN no. 2347-5404 |
| | S and XBRL: Future of emerging business languages, "International Journal of |

| | Multidisciplinary Research and Development, 2017, 4(124), ISSN no. 2349-5979 |
|---|--|
| 3. | Microfinance Industry Penetration in India: A Statewise Analysis in context of Micro |
| | Credit, "international Journal of Management and Social Sciences Research", 2017, |
| | 6(24), ISSN no. 2319-4421 |
| 4. | Social Relational Capital, "International Journal For Research in Management in Pharmacy, 2017, 6(44), ISSN no. 2320-0901 |
| 5. | E-marketing: Emerging Tactics of Marketing in India, "international journal for |
| 5. | research in Education", 2016, 5(27-36), ISSN no. 2347-5412 |
| 6. | Budget Indian 2017: What is New For Youth?, "Indian Streams Research Journal", 2017, 7(1-5), ISSN no. 2230-7850 |
| 30. | Ms Rati Dhillon |
| ٠ | Books with ISBN/ISSN numbers with details of publishers:0 |
| | o N/A |
| • | Books Edited: 0 |
| | o N/A |
| • | Books Reviewed: 0 |
| • | Chapters in books |
| • | Papers published in peer reviewed journals (national/international): 08 |
| - 1 Revers | e logistics in supply chain management: opportunities and challenges, Veethika,2015, |
| | pp52, ISSN 2454-342x. |
| voi(2), p | 1952, 18514 2454-542X. |
| | |
| Industry | of After Sales Service On Customer Satisfaction: A Case Review of Mobile Phone in Delhi and NCR Paripex-Indian Journal of Research, 2015, vol 4(10), pp115-116, ISSN 91 |
| Industry | in Delhi and NCR Paripex-Indian Journal of Research, 2015, vol 4(10), pp115-116, ISSN |
| Industry 2250-199 3.Mobile | in Delhi and NCR Paripex-Indian Journal of Research, 2015, vol 4(10), pp115-116, ISSN |
| Industry 2250-199 3.Mobile Research | in Delhi and NCR Paripex-Indian Journal of Research,2015, vol 4(10), pp115-116, ISSN 91. e Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of |
| Industry 2250-199 3.Mobile Research 4.Micro | in Delhi and NCR Paripex-Indian Journal of Research,2015, vol 4(10), pp115-116, ISSN 91. e Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of n,2014, vol iii(1),pp29-31, ISSN 2250-1991. |
| Industry 2250-199 3.Mobile Research 4.Micro Research 5.Scope | in Delhi and NCR Paripex-Indian Journal of Research,2015, vol 4(10), pp115-116, ISSN 91. e Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of n,2014, vol iii(1),pp29-31, ISSN 2250-1991. Finance as a tool for financial inclusion of Rural India, Indian Journal of Applied |
| Industry 2250-199 3.Mobile Research 4.Micro Research 5.Scope research 6. Impor | in Delhi and NCR Paripex-Indian Journal of Research, 2015, vol 4(10), pp115-116, ISSN 91. Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of n, 2014, vol iii(1), pp29-31, ISSN 2250-1991. Finance as a tool for financial inclusion of Rural India, Indian Journal of Applied n, 2014, vol iv (1), pp 138-139, ISSN 2249-555X. of Comparative Advertising in India: a Review of Present Legal Framework, Global |
| Industry 2250-199 3.Mobile Research 4.Micro Research 5.Scope research 6. Impor logistics 7. Gandł | in Delhi and NCR Paripex-Indian Journal of Research, 2015, vol 4(10), pp115-116, ISSN 91. e Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of A, 2014, vol iii(1), pp29-31, ISSN 2250-1991. Finance as a tool for financial inclusion of Rural India, Indian Journal of Applied A, 2014, vol iv (1), pp 138-139, ISSN 2249-555X. of Comparative Advertising in India: a Review of Present Legal Framework, Global Analysis, 2013, vol ii(2), pp 23-24, ISSN 2277 – 8160. rtance of logistics in business strategy: Gaining strategic advantage with third party |
| Industry 2250-199 3.Mobile Research 4.Micro Research 5.Scope research 6. Impor logistics 7. Gandh for Resea 8. Paradi | in Delhi and NCR Paripex-Indian Journal of Research,2015, vol 4(10), pp115-116, ISSN 91. e Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of h,2014, vol iii(1),pp29-31, ISSN 2250-1991. Finance as a tool for financial inclusion of Rural India, Indian Journal of Applied h,2014, vol iv (1), pp 138-139, ISSN 2249-555X. of Comparative Advertising in India: a Review of Present Legal Framework, Global Analysis, 2013, vol ii(2), pp 23-24, ISSN 2277 – 8160. rtance of logistics in business strategy: Gaining strategic advantage with third party Global Journal for Research Analysis,2015, vol iv (10), pp113-114, ISSN 2277 – 8160. |
| Industry 2250-199 3.Mobile Research 4.Micro Research 5.Scope research 6. Impor logistics 7. Gandh for Resea 8. Paradi | in Delhi and NCR Paripex-Indian Journal of Research,2015, vol 4(10), pp115-116, ISSN 91. e Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of n,2014, vol iii(1),pp29-31, ISSN 2250-1991. Finance as a tool for financial inclusion of Rural India, Indian Journal of Applied n,2014, vol iv (1), pp 138-139, ISSN 2249-555X. of Comparative Advertising in India: a Review of Present Legal Framework, Global Analysis, 2013, vol ii(2), pp 23-24, ISSN 2277 – 8160. rtance of logistics in business strategy: Gaining strategic advantage with third party Global Journal for Research Analysis,2015, vol iv (10), pp113-114, ISSN 2277 – 8160. nian vision about higher education and its relevance in the 21st century, Global Journal arch Analysis,2015, vol iv (10), pp102-103, ISSN 2277 – 8160. gm shift in Indian Entrepreneurship: Going Green, Business Analyst-SRCC,2014, vol35, SSN 0973-211X |
| Industry 2250-199 3.Mobile Research 4.Micro Research 5.Scope research 6. Impor logistics 7. Gandl for Resea 8. Paradi | in Delhi and NCR Paripex-Indian Journal of Research,2015, vol 4(10), pp115-116, ISSN 91. Banking in Rural India: Roadmap to Financial Inclusion, Paripex-Indian Journal of A,2014, vol iii(1),pp29-31, ISSN 2250-1991. Finance as a tool for financial inclusion of Rural India, Indian Journal of Applied A,2014, vol iv (1), pp 138-139, ISSN 2249-555X. of Comparative Advertising in India: a Review of Present Legal Framework, Global Analysis, 2013, vol ii(2), pp 23-24, ISSN 2277 – 8160. rtance of logistics in business strategy: Gaining strategic advantage with third party Global Journal for Research Analysis,2015, vol iv (10), pp113-114, ISSN 2277 – 8160. mian vision about higher education and its relevance in the 21st century, Global Journal arch Analysis,2015, vol iv (10), pp102-103, ISSN 2277 – 8160. gm shift in Indian Entrepreneurship: Going Green, Business Analyst-SRCC,2014, vol35, |

Capturing Indian Rural Market Through a Proactive Tool: Reverse Innovation 978-81-322-1979-8-Author / Editor Springer 2015

• Citation Index: Google Scholar

| All | Since 2015 |
|-----|------------|
| 13 | 12 |
| 2 | 2 |

1

1

- Membership of Editorial Board
- Curriculum and Guideline setting, etc
- Any other

Citations h-index i10-index

Summary:

| | Books Authored | Books Reviewed | Papers/ Articles Published | Citation | Books Edited |
|---------------|-------------------|-------------------|-------------------------------|----------|--------------|
| International | - | - | 38 | - | - |
| National | 18 | 02 | 27 | 04 | 07 |

- **b.** *Publication Students:* Data not available
- 13. Areas of consultancy: Nil

14. Faculty as members in:

- a. National Committees: 15
- b. International Committees: Nil
- c. Editorial Boards: 02

15. Student Projects:

a. Details of projects and students who have done in-house projects including inter-Departmental/ programme:

Dr. Alka Harneja

Mentored for the first time in Lakshmibai College an undergraduate research Project on "Students Group Health Insurance in Colleges: Issues and Challenges". (2016-17)

Ms.Rati Dhillon

Currently mentoring 13 undergraduate Students enrolled for internship run by AEPIC committee. The internship is research based Energy Audit of the college and involves field study, observation techniques, data collection and analysis and report writing of the findings.

- **b.** Students placed for projects in organizations outside the Institution i.e.in Research laboratories/Industry/ other agencies:
 - <u>Several of our students undertake Internships in various reputed organizations/ Fields</u> such as NDPL, MTNL, and Banking Sector

16. Awards/ Recognitions received by faculty and students:

- a. Faculty Members:
 - <u>Dr. (Mrs.) Anita Goel</u>: received ITS Special Education Award on the occasion of 2004 International Trade Summit
 - Dr. (Mrs.) Alka Harneja:

- Awarded **2004 ITS Special Education Award** by International Trade Development Centre on the occasion of 2004 International Trade Summit (ITS) of International Association of Educators for World Peace (UN Affiliated NGO) AT India International Centre New Delhi, India

- **One** of the three teachers shortlisted for Delhi Government Best Teacher Award in 2016 and was part of the group of college teachers and students to visit Vice President house 2016.

- TEAM LBC AWARD 2017, from Lakshmibai College, University of Delhi.

- FACULTY NOMINEE for BEST MANAGED CAMPUS AWARD 2017, by International Association of Educators for World Peace (affiliated to UN), at 38th World Management Congress, held at India International Centre, New Delhi, December 21-22, 2017.

- Awarded Meritorious College Lecturer Award, Directorate of Higher Education, Government of NCT Delhi, March 2019.

o <u>Dr. Gayatri</u>

- Mamta Gupta Memorial Gold Medal, University of Delhi, 1990
- Jai Narayan Vaish Prize, University of Delhi, 1990
- Professor M. C. Shukla Medal, University of Delhi, 1990
- <u>Dr. T.K. Janaki</u>: received Best teachers award- DR. Ambedkar National Teachers' award 2010, from – SC/ST/OBC teachers' forum, University of Delhi
- o <u>Dr.Sucheta Gauba</u>

-Awarded "Meritorious Teacher Award 2017-18" by Directorate of Higher Education, Government of the NCT of Delhi with a cash prize of Rs. 1,00,000.

-Received the "Best Paper Award" for paper titled "Factors affecting Corporate Investment: A Study of Chemical Industry in India" in ICSSR sponsored National Seminar on "Strategic Business Imperatives: Fostering Growth and Innovation" organized by Sri Aurobindo College, University of Delhi on January 18-19, 2019

o <u>Dr. Lata Sharma</u>

Awarded Meritorious College Lecturer Award, Directorate of Higher Education, Government of NCT Delhi, March 2020.

b. *Students:* <u>Data not available</u>

17. List of eminent academicians and scientists /visitors to the department:

| Name | Affiliation | |
|------------------------|---|--|
| Mr. C. Vasudevan | Senior Manager, BSE | |
| Prof. J. P. Sharma | Head, Department of Commerce, University of Delhi | |
| Mr. K. Mahaseth | General Manager, Bank of India | |
| Mr. Vijay Kapoor | Director, Board of Studies, ICAI | |
| Mr. Kamal Kishore | Director, Apeejay School of Management | |
| Prof. N. K. Sharma | Faculty, Department of Mechanical Engineering, SRM University | |
| Mr. Pawan Kumar Vijay | Managing Director, Corporate Professionals Capital Pvt Ltd | |
| Mr. Pankaj Tiwari | Associate Director, Risk Advisory Services, PWC | |
| Dr. Vinod Kumar | Director, International College of Financial Planning | |
| Prof. Ajay Kumar Singh | Department of Commerce, Delhi School of Delhi | |
| Prof. K.V Bhanumurthy | Department of Commerce, Delhi School of Delhi | |
| Prof. Kavita Sharma | Head, Department of Commerce, University of Delhi | |
| Dr. Hem Chand Jain | Associate Professor, Deen Dyal Upadhyaya Collge, University of Delhi | |
| Dr. S. B. Rathore | Associate Professor, Shyam Lal College, University of Delhi | |
| CA H.L. Madan | Practicing CA | |
| Mr. Ron Malhotra | Renowned Motivational Speaker | |
| Ms. Prity Khastgir | International Speaker on IPR, Cyber law and Industry four, UN Telecommunication Arm. | |

18. Seminars/ Conferences/Workshops organized & the source of funding: Source of Funding is

Lakshmibai College

a. *National:*

o Dr. Raj Nangia and Dr. Poornima S Talwar

Jointly Co-ordinated National Seminar on Corporate Governance Perspective and Practices at Lakshmibai College, 18-19 September 2015 (Golden Jubilee Year)

o Dr. Lata Sharma

- **Co-coordinated** Two days UGC Sponsored National Conference on E-Business: Issues and Challenges In Indian Perspective, at Lakshmibai College, University of Delhi. Also Edited the conference proceedings, March 11-12, 2014, ISBN: 978-93-83838-66-0.

- Member, Organizing Committee, for National Seminar on Women and Development: Issues and Challanges, Sponsored by ICSSR, at Lakshmibai College, University of Delhi, March 3-4, 2017.

- Member, Organizing Committee, for UGC Sponsored National Seminar on Media, Mahila aur Nyay, organized by Lakshmibai College, University of Delhi, November 14-15, 2017.

Dr.Alka Harneja Member, Organizing Committee, for National Seminar on Women and Development: Issues and Challenges, Sponsored by ICSSR, at Lakshmibai College, University of Delhi, March 3-4, 2017.

- b. International: Nil
- c. Others:

Dr. Lata Sharma

Organized as IQAC Coordinator and Participated in Workshop on "Awareness Towards Quality Assurance in Higher Education", organized by IQAC, Lakshmibai College, University of Delhi, July 24, 2015.

Organized as IQAC Coordinator Workshop on "Designing, Transacting, Assessing and Delivering MOOCs with Moodle Platform", organized by IQAC Lakshmibai College, University of Delhi, January 18, 2016.

Co-ordinated an add-on course on **Diploma in IFRS (2016-17)**, started by Lakshmibai College in collaboration with Ernst & Young.

Organized as IQAC Coordinator Workshop on **Basic Computer Training for faculty and non-teaching staff**, organized by IQAC, Lakshmibai College, University of Delhi, February 18 & 25, 2017.

Organized as IQAC Coordinator (along with AEPIC) Lecture on **Need for Decolonizing Humanities and Social Sciences; Looking through the Lens of India's Intellectual Tradition** organized by IQAC, Lakshmibai College, University of Delhi, February 3, 2017.

Organized as IQAC coordinator (along with NAAC Coordinator) in Two Days Workshop on **"Capacity Building for Non-Teaching Staff"** organized by IQAC, Lakshmibai College, University of Delhi, December 22-23, 2016.

Organized as IQAC coordinator (along with NAAC Coordinator) Seven Days Workshop on **"Innovative Teaching, Learning, Evaluation & Research in Higher Education"** organized by IQAC, Lakshmibai College, University of Delhi, December 15-21, 2016.

Organized as IQAC Coordinator (along with AEPIC and NAAC Coordinator) in Two Days Workshop for faculty members on **"Team Building"** organized by IQAC, Lakshmibai College, University of Delhi, March 22-23, 2018.

Organized as IQAC Coordinator (along with NAAC Coordinator) Two Days Workshop for Non-Teaching Staff on **"Team Building and Building Trust in Relationships"** organized by IQAC, Lakshmibai College, University of Delhi, March 26-27, 2018.

Organized as NAAC Coordinator (along with IQAC Coordinator) Seven Days Faculty Development Programme on **"Paradigm Shift in Higher Education"** organized by IQAC, Lakshmibai College, University of Delhi, April 16-21, 2019.

Dr. Alka Harneja

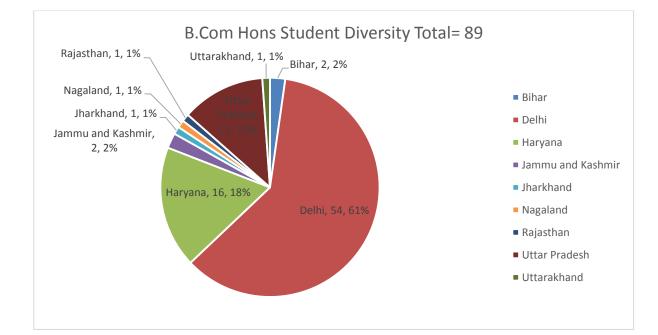
-Organized as NAAC coordinator (along with IQAC Coordinator) and participated in Seven days workshop on **"Innovative Teaching, Learning, Evaluation& Research in Higher Education"** organized by IQAC, Lakshmibai College, University of Delhi, December 15-21, 2016.

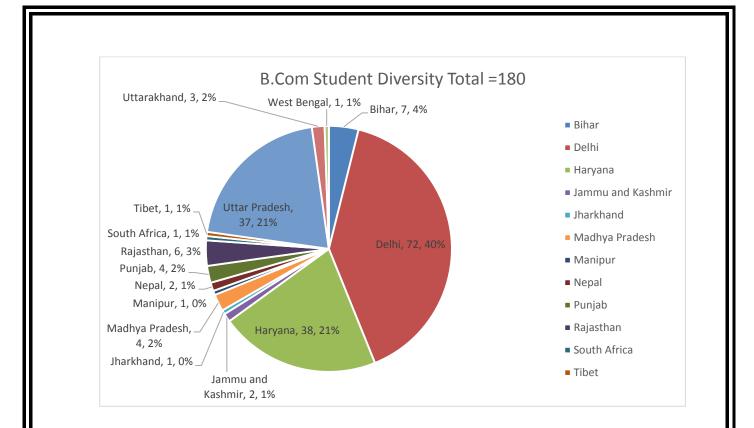
- Organised as NAAC coordinator (along with IQAC Coordinator) and participated in Two Day workshop on "Capacity Building for Non Teaching Staff" in 2016 at Lakshmibai College, University of Delhi, December 22-23, 2016.

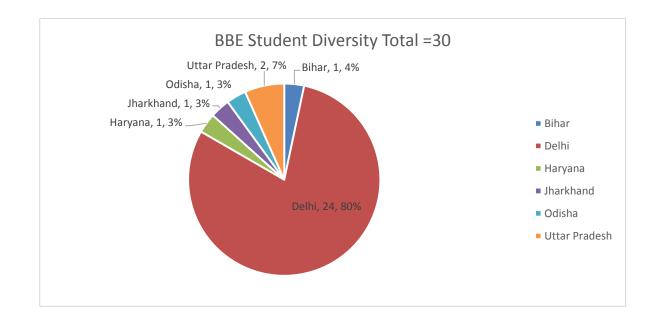
- Organized as Co-convener CSR & Peace Forum Symposium On "Peace Education And Youth" Lakshmibai College, University of Delhi, January 12, 2017.

| 19. Diversity of Students: | For admissions of 2019-20 only |
|----------------------------|--------------------------------|
|----------------------------|--------------------------------|

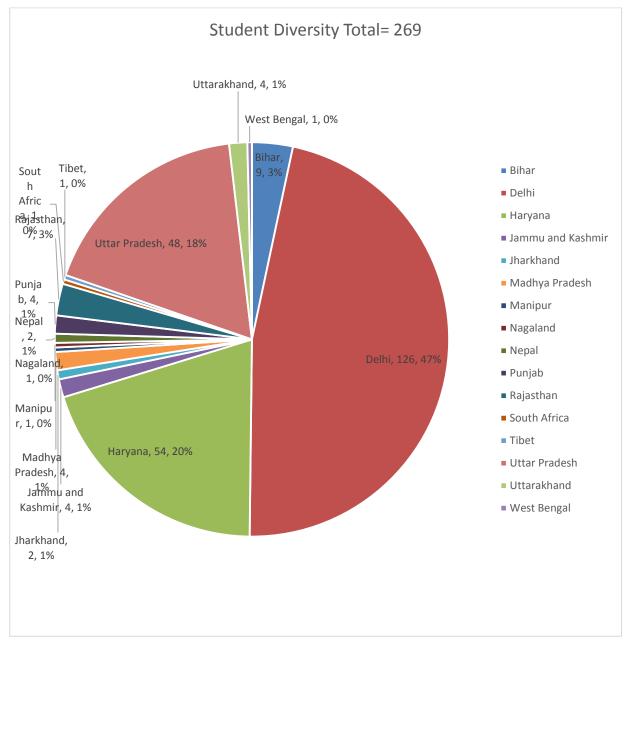
| Course | % of students from Delhi | % of outstation students | % of international students |
|-------------------------------------|-----------------------------|--------------------------|-----------------------------|
| B.Com. (Honors) | 61 | 39 | Nil |
| B.Com. (Programme) | 40 | 57.78 | 2.22 |
| B.A. (Honors) Business Economics | 80 | 20 | Nil |
| Total | 47 | 51.52 | 1.48 |







PIE- CHART SHOWING STUDENT DIVERSITY FOR ADMISSIONS OF 2019-20 IN B.COM(HONS), B.COM AND BBE



20. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.: Detailed data not available

| S. No. | Competitive Examinations | No. of students |
|--------|--------------------------|-----------------|
| 1. | NET | 27* |
| 2. | SLET | - |
| 3. | GATE | - |
| 4. | IAS | - |
| 5. | САТ | 1* |
| 6. | Post Graduate | - |
| 7. | Others | 1** |

*This data is Informal

** 1 Student is doing ph.d from IIT, Delhi.

Details of Commerce Students progression for 2018-19

| S.No. | Name | Course | From | Year |
|-------|--------------------|--------------------------|---------------------------------|---------|
| 1 | Sakshi Jindal | NET | UGC | 2018-19 |
| 2 | Sakshi Jindal | M.Com | University of Delhi | 2018-19 |
| 3 | Ratika | M.Com | University of Delhi | 2018-19 |
| 4 | Juhi Kumar | M.Com | IGNOU | 2018-19 |
| 5 | Manika Sharma | M.Com | Central University of Rajasthan | 2019-20 |
| 6 | SoniTrapti | MBA | Rajasthan Technical University | 2019-20 |
| 7 | Kanchan Mathpal | M.Com | IGNOU | 2018-19 |
| 8 | Rinki | M.Com | IGNOU | 2018-19 |
| 9 | Divya Garg | Management Apptiude Test | | |
| 10 | Kareena Saini | M.Com | SOL | 2018-19 |
| 11 | Nikita Yadav | M.Com | Kurukshetra University | 2019-20 |
| 12 | Shalu Garg | M.Com, NET/JRF | University of Delhi | 2018-19 |
| 13 | Nisha Rana | M.Com | IGNOU | |
| 14 | Priya | M.Com | University of Delhi | 2019-20 |
| 15 | Chhathu Shah | M.Com | SOL | 2019-20 |
| 16 | Soni Rai | NET | UGC | 2019-20 |
| 17 | Manavi Sharma | NET | UGC | 2019-20 |
| 18 | Manavi Sharma | Ph.d | IIT, Delhi | |
| 19 | Nandani | M.Com | IGNOU | |

| 20 | Neha Singh | M.Com | SOL | 2018-19 |
|----|---------------|-------|-------------------|---------|
| 21 | KajalKushwaha | | BharatiVidyapeeth | |
| 22 | Ayushi Bansal | M.Com | SOL | 2019-20 |
| | Prachi Singh | | | |
| 23 | Gahlot | CAT | CAT | 2019-20 |

21. Student Progression: Detailed information is not available at the departmental level, an increasing number of students are engaged in PG studies from universities in and outside India. Our several graduated students are now teaching in Delhi University, and many are employed in various Banking Institutions (including Gramin Banks), BPOs, MNCs and other reputed organizations. Our Student Naina from batch of 2013 got meritorious student scholarship from Delhi Government and she is currently pursuing PhD from FMS. Chetali Sundriyal from batch of 2015 got placed in Tata Power through CPC, Harsha Shah from batch of 2011 works at N.C. Jindal Public School, Delhi. Priyal Maheshwari from batch of 2011 works at Zomato as Senior Sales Assosciate. AAYUSHI BHATJIWALE of 2016 batch working for Tech For India. Our Student Vartisha Lalwani of B.Com(H) 2019 batch has started her own business startup with the name CAKE-A-BON. Many other students are also placed with various other organizations.

| Student Progression | Against Percentage Enrolled |
|--|---|
| U.G. to P.G. | Students have pursued PG from Delhi School of Economics, Madras University, School of Open Learning (University of Delhi), IGNOU and other reputed universities |
| P.G. to M.Phil | - |
| P.G. to Ph.D. | - |
| Ph.D. to Post- Doctoral | - |
| Employed Campus selection Other than campus recruitment | Working at various reputed organizations such as BT Global Business Services Pvt Ltd. ('Company') and other organizations |
| Entrepreneurship/ Self employment | 1 |

22. Details of infrastructural facilities:

a. *Library:* <u>The College has E-Library and books library having rich collection of text- books,</u> <u>reference books and magazines. Following is the list of commerce books made available in</u> <u>library over past few years:</u>

| Academic Year | Number of Books |
|---------------|-----------------|
| 2010-11 | 79 |
| 2011-12 | 131 |
| 2012-13 | 101 |
| 2013-14 | 106 |
| 2014-15 | 86 |

| 2015-16 | 96 |
|---------|----|
| 2016-17 | |
| 2017-18 | |
| 2018-19 | |
| 2019-20 | |
| Total | |

- b. Internet facilities for Staff & Students: Wi-Fi is available for all (Staff & Students)
- c. *Classrooms with ICT facility:* Projectors are fitted in many classrooms to aid in teaching <u>learning process</u>
- d. Laboratories: None
- 23. Number of students receiving financial assistance from College, University, Government or other agencies: <u>Nil</u>

24. Details on student enrichment programmes (special lectures/ workshops/ seminar) with external experts:

Various seminars, workshops, talks by eminent experts are organized from time to time for students on various topics. Entire faculty and students of Commerce Department are actively involved in the departmental activities. In sync with the moto of our college, focus of the department has been to enhance skills of students by giving them hands on experience with organization and entrepreneurial skills. Continuing with the legacy of being forward looking and focusing on contemporary issues-

- The Department of Commerce organized a lecture on "E-Filing of Income Tax Returns" by Dr.S.B. Rathore on 3rd November, 2016. The event saw an enthusiastic participation of students who benefitted immensely from their interaction with the speaker.
- Department of Commerce continues to strive for forward looking approach. The job of an institution does not end with completion of a degree. It is the foremost responsibility of the institution to guide our students for their future endeavors with their acquired skills and knowledge. Keeping in view the global scenario, career path in investment banking was explored which is the next big thing in the field of commerce and banking. The Department organized a lecture on "Career Options in Investment Banking" by Dr.Preeti Chawla and Ankur Kulshrestha of Bajaj Capital on 23rd January,2017. Students expressed keen interest in the topic & were provided with a wide array of career options that they could pursue.
- Commerce Department held its annual festival "COMSPECT" on 29th March 2017. Prof (Dr). Kavita Sharma, Head Commerce Department, University of Delhi, delivered inaugural speech. The festival witnessed interesting events like Mad over Marketing, Business Quiz, Make a model and many more fun activities with huge participation from different colleges of DU. Our Students Tanisha Sabherwal, Mehek Jain and Shivani Rathore secured 1st Position in 'Make a Model' Competition. Dimple & Vinita secured 2nd and Achinta Agarwal secured 3rd position in Business Quiz organized at the festival. The success of any institution depends upon skills showcased by its students in real world. Our

students registered for a project by MHRD - "VISAKA" Vittiya Saksharta Abhiyan campaign, a financial literacy campaign on digital economy.

- Department of Commerce conducted the first ever M. Com Pre-entrance Coaching Classes, which took place in college premises from 13th to 28th June 2017. These classes were open to all Lakshmibai College students and girls from Economically Weaker Section (EWS/BPL), SC, ST, OBC (Non-Creamy Layer) and economically backward Minorities, Pwd, Kashmiri Migrants, Wards / War – Widows / Exservicemen (Defense) from other colleges also.
- Grooming Session Series in which various events like an Ice breaking session, a two-facet Group discussion, with a Mock GD in the first half and a presentation on 'Tips to perform in a Group Discussion' in the second half as well as extempore session and marketing tips for the students in the months of September 2017 and October 2017 were conducted. A Seminar on GST, to make students aware of the far-reaching impact the new tax regime, by CA H.L Madan was organized in November 2017. In January 2018, Commerce Society invited a world-renowned motivational speaker Mr. Ron Malhotra for a lecture on 'Becoming a key person of Influence.'
- The Department organized a seminar on "Effective communication skills and how to crack interviews" conducted by Dr. Shubhangini Bhalla of IBS (ICFAI Business School) on 23rd January, 2019. The seminar saw enthusiastic participation from students and they were benefitted with this interactive session. Commerce Department invited "Unique Shiksha" to conduct an enriching seminar on various aspects of IAS on 4th February, 2019. This informative seminar was attended by students from various streams/courses which helped in clearing their doubts related to this field and having a more clear vision about the same. The Department of Commerce invited Mr. Keshav Kumar CFA, Director and Lead Trainer at Financial Corridor to conduct a seminar on Stock Markets on 6th February, 2019. The session was insightful and fruitful and it enhanced the theoretical knowledge of students as they were oriented with the practical application of the same. Commerce Society invited the esteemed professors from Ansal University to provide an interactive workshop on Group Discussions on 7th February, 2019. The workshop helped students in gaining a sense of leadership and team work and also, to let go their inhibitions and become more confident in presenting themselves.
- a talk was organised on "Careers in the Field of Finance" on 18th October 2019 in room no 57. Mr. Rishi Thaparia, the head of placements and corporate relations for ICOFP, Bajaj Capital group of companies addressed the gathering. He informed the students about various career opportunities in the field of financial planning, which is a growing industry in today's era. The session was informative and engaging with a huge turnout of students eager to know more about the careers in the field of finance as well as the growth path or steps to achieve the same. It was a great learning experience and is surely going to go a long way in shaping the careers of our students by giving them the right industry exposure.
- Another event was a seminar on the topic "Peep into the World of Intellectual Property Rights" a Power Seminar in collaboration with The ICT Academy on 26th February 2020 held in V-1. The resource person was Ms Prity Khastgir, an international speaker on Strategic Aspects of amalgamating Information Technology with Cyber Law and business in Industry for Spectrum Era. Intellectual property rights (IPR) refer to the general term for the assignment of property rights through patents, copyrights and trademarks. The session was informative and engaging whereby the students were

introduced to the concept of Intellectual Capacity or IC and how to identify one's IC and use it to create IPR. The jam packed seminar room is evident of students's interest in knowing all about intellectual property rights.

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25. Teaching methods adopted to improve student learning:

We have Lecture Theatres equipped with projectors and Black/white boards to deliver effective teaching. Modern teaching aids such as PowerPoint presentations, online resources, and case studies are used by the teachers for better understanding

26. Participation in Institutional Social Responsibility (ISR) and Extension activities:

Dr.Madhu Aggarwal

Actively participated in "Swacch Bharat Abhiyan" initiated by Honorable PM on October 2, 2014.

Socially involved for the benefit and development of college students as she:

- Introduced two memorial prizes for the toppers of B.com courses 2007
- Organized Blood donation camp in college in association with Lions Club International 2002
- Distributed audio cassettes to visually challenged students of LBC 2003

Dr Alka Harneja

-Conceptualized, formulated, formalized, coordinated and participated in an add-on course on Women and Legal Literacy (2016-2017) in collaboration with Delhi State Legal Services Authority (DSLSA).

Organised as Co -convener CSR Initiative A Two Day Free Health Checkup Camp for college students, teachers, non-teaching staff and neighboring citizens, in the college premises. November 8-9, 2016.

Organised as Co -convener CSR Initiative a talk on **Women Hygiene and** Health by Padmashree Ms.Santosh Yadav on 7th April 2017.

Organised as Co -convener Peace Forum a Peace seminar in **India for the Implementation of International Law the Cessation of War and achievement of World Peace** in collaboration with HWPL South Korea on 26th April 2017.

Organised as Co -convener CSR Initiative **A Two Day Free Health Checkup Camp** for college students, teachers, non-teaching staff and neighboring citizens, in the college premises. Artemis and Rajiv Gandhi Cancer Institute and Help 3. 1-2 November 2017.

Organised a **special lecture on cancer awareness** by oncologist from Rajiv Gandhi Cancer Institute and Research Center on 1st November 2017.

Organised as AEPIC Convener a Motivational Session in association with SAMKALP Dheerpur for Civil Services aspirants in Lakshmibai College, University of Delhi 12th August, 2018. Organised as Co-convener CSR Initiative A One Day Free Health Checkup Camp for college students, teachers, non-teaching staff and women from neighboring areas, in the college premises. 8th March 2018.

Coordinated and participated in an add-on course on **Women and Legal Literacy** (2017-2018) in collaboration with Delhi State Legal Services Authority (DSLSA).

As AEPIC Convener initiated for the first time in Lakshmibai college student internship program for economically weaker section students under the Earn while you Learn scheme and selected volunteers for clean and green campus and Vishwas.

Organised as IQAC Coordinator Vigilance Awareness Week in Lakshmibai College from 29th October to 3rd November 2018 on the theme **Eradicate Corruption- Build A New India**

Organised as convener CSR Initiative and Life Carre On a **live performance by Pop singer SHAEL**, a **musical tribute to Pulwama Martyrs** for college students, teachers, non-teaching staff in the college premises. 21st February 2019.

Organised as IQAC Coordinator a symposium on **Media Ki Bhasha KaBadaltaSwaroop, in** association with Hindi Academy Delhi, in Lakshmibai College,University of Delhi, on 6th March, 2019.

Coordinated and participated in an add-on course on **Women and Legal Literacy** (2018-2019) in collaboration with Delhi State Legal Services Authority (DSLSA).

Dr. Gayatri

Member, Graduate Women International

Ms. Amita Malhotra

- Co-ordinator for Add-On course in Foreign languages in Chinese and Japanese in collaboration with Department of East Asian Studies, University of Delhi, 2016-17

- Intiated and co-ordinated Add-On Course in German, Spanish and French in collaboration with Department of Germanic and Romance Studies, University of Delhi, 2017-18 along with co-ordinating Add-on Course in Chinese and Japanese, 2017-18.

Ms. Rati Dhillon

Member of Creche Committee. Parvarish was inaugurated in 2019 for the staff of Lakshmibai College as

per guidelines of Government which recommends establishment of a crèche either at the workplace or within 500 metres of it.

Some of our departmental colleagues are actively involved in various activities such as "SWACHCH BHARAT ABHIYAN", Environment protection and other activities

27. SWOC analysis of the department and Future plans:

Strengths

- Maximum Number of PhD holder teachers
- University Rank Holder Teachers
- Editorial Board of International/National Journals
- Students Well Placed in Number of Fields
- Staff having vastness of experience and expertise in plethora of fields makes the department rainbow of intellect

Weakness

- Regular Journal Depicting Department's Intellectual Strength Not Yet Started
- Industry-Institute Interaction needs to be Strengthened
- Lack of big departmental room
- Lack of research facilities
- No permanent appointments since 2011

Opportunities

- Lots of opportunities in form of capabilities because of being largest department of the college
- Scope for increase in industry Institution interaction

Challenges

- Co-Ordination in staff for channelizing energy in one direction to make the department most sought
- Funds to build international exchange programmes to inculcate global best practices

<u>Future Plans</u>

- Initiation of Student-Professor partnership in writing papers for journals of other colleges thereby developing academia of the college
- Creating the alumni-alumnus bond that will help College when students place themselves in industry
- Increase interaction of the institution with industry
- To improve the software skills of the students, workshops on commerce based software packages such as SPSS, TALLY and E-Filling should be conducted

Additional Information:

Dr. Sucheta Gauba

- Published an article titled "Budget 2017: Sabka Ghar Ho Apna" (Salient features of Budget 2017 with respect to Realty Sector), Gurgaon Today (Hindi Newspaper), 5 Feb. 2017, p 4, Print
- Published an article titled "Soojh Boojh Se Karen Nivesh" (Investment Tips), Gurgaon Today (Hindi Newspaper), 7 Feb. 2017, p 4, Print
- Convener for framing CBCS (Choice Based Credit System in Undergraduate Courses) Guidelines of "Paper 2.2: Corporate Accounting" for B Com Hons and for "Paper 4.2: Corporate Accounting" for B Com for University of Delhi in January 2017
- Authored a chapter titled "A Study on Impact of Demonetisation on Pradhan Mantri Jan Dhan Yozana"in Edited Book Financial Inclusion in India: Recent Policies and Practices (Acceptance Received).

MS. Ruchi Ahuja

• Worked as coordinator of MHRD "VISAKA" Vittiya Saksharta Abhiyan campaign: a financial literacy campaign on digital economy.